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3	PUBLIC HEARING:
4	POLICING (S3695), REPEALS PROVISIONS RELATING TO
5	PERSONNEL RECORDS OF POLICE OFFICERS, FIREFIGHTERS,
б	AND CORRECTIONAL OFFICERS
7	
8	Genete Herring Deer
9	Senate Hearing Room 250 Broadway, 19th Floor New York, New York
10	Date: October 17, 2019
11	Time: 10:00 a.m.
12	PRESIDING:
13	Senator Jamaal T. Bailey Chair of the Standing Committee on Codes
14	
15	SENATE MEMBERS PRESENT:
16	Senator Brian A. Benjamin
17	Senator Leroy Comrie
18	Senator Jim Gaughran
19	Senator Andrew Gounardes
20	Senator Brad Hoylman
21	Senator Robert Jackson
22	Senator Todd Kaminsky
0.0	Senator Zellnor Myrie
23	
23 24	Senator Kevin Parker

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2	Senator Gustavo Rivera	
3	Senator Julia Salazar	
4	Senator Luis R. Sepulveda	
5	Schacor Hurs K. Separveda	
6	ASSEMBLYMEMBERS PRESENT:	
7	Assemblymember Michael Blake	
8	Assemblymember Inez E. Dickens	
9	Assemblymember Nathalia Fernandez	
10	Assemblymember You-Line Niou	
11	Assemblymember Daniel O'Donnell	
12	Assemblymember Latrice Walker	
13		
14	OTHER PARTIES PRESENT:	
15	New York City Councilmember Daneek Miller	
16		
17		
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5 1 SENATOR BAILEY: Good morning, everyone. OFF-CAMERA SPEAKER: Good morning. 2 SENATOR BAILEY: I am state 3 Senator Jamaal Bailey. 4 I represent the 36th Senatorial District in 5 6 The Bronx, in Mount Vernon, and I am the chairperson 7 of the Senate Standing Committee on Codes. And today's hearing is concerning Bill S3695, 8 relating to Section 50-a of the Civil Rights Law. 9 I am joined by Senator Andrew Gounardes, 10 11 Senator Todd Kaminsky, and Senator Robert Jackson; The members of the Codes Committee that 12 13 I chair: 14 Ranking Members: Andrew Lanza, Senators 15 Gounardes and Kaminski, are members of the Codes 16 Committee. 17 Other senators on the committee are Senators Akshar, Benjamin, Biaggi, Boyle, Gallivan, 18 19 Kavanagh, Myrie, O'Mara, and Savino. 20 And many of our colleagues will be in and out 21 today. 22 I want to thank you all for coming to this 23 very important hearing, the beginning of a 24 conversation, what I believe to be an important 25 piece of legislation.

6 And I'm going to deviate from my remarks to 1 some degree that I had prepared, and I want to talk 2 3 about why these hearings are important. When we pass bills in Albany, us here on this 4 dais, we take that role very seriously. 5 6 We want to be as informed as possible 7 concerning any legislation -- any legislative actions that we take, and we want to hear from all 8 individuals. 9 And, unfortunately, prior to -- just prior to 10 11 the hearing, I was advised that the CCRB, nor the 12 NYPD, will be testifying today. 13 And -- and I am disappointed by that, as 14 I pride myself in being somebody who is always 15 willing to have a conversation and have a dialogue, 16 even if our views may not 100 percent align. 17 I am hopeful, and I will remind folks, as we are being streamed live, that today is the first of 18 19 two hearings, so, you have another shot, another 20 bite at the apple, so to speak. 21 So the 24th, I implore you, I ask you, to 22 please join us in Albany. 23 I would like to thank -- there are other 24 members of law enforcement and PBAs here as well, so 25 I would like to thank you for your attendance, and

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1	we will hear from you shortly.
2	I appreciate you coming out and making your
3	voices heard.
4	Again, it's critically important that we
5	continue to hear from all sides; all voices matter.
6	We have just been joined by
7	Senator Kevin Parker from Brooklyn.
8	So we are going to begin our testimony with a
9	panel of impact individuals.
10	Gwen Carr, Valerie Bell, and
11	Constance Malcolm are mothers who have sustained
12	losses, and they are going to come testify.
13	I just want to remind everybody of the
14	some of the ground rules concerning testimony,
15	though.
16	We want to limit our testimony, we don't want
17	to limit your ideas, but we want to limit the time,
18	because we don't want to be here all day.
19	There will be a 5-minute time limit for each
20	person testifying, followed by a maximum of
21	10 minutes for each of Q&A for each person who has
22	testified. That will be myself and my colleagues in
23	government, we will be asking questions and engaging
24	in dialogue with you.
25	Again, this hearing is being live-fed.

And the transcript of the hearing, with copies of all testimony, both oral and submitted, will be available in the New York State Senate's website.

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And your testimony, especially if you have submitted written testimony, I implore you to not read directly from the paper, in order to maximize the time that you've been allotted and given.

So with that being said, I want to thank, once again, my colleagues who have joined me today.

And I would like to ask Ms. Carr, Ms. Bell, and Ms. Malcolm to come forward and testify.

And please use the microphone, as the media 14 services folks have indicated, because we are being 15 live. So we want your -- your -- your comments to 16 be captured accordingly.

17 Just for -- for time-keeping sake, there are 18 a couple of clocks in the area.

19 So, again, when you're testifying, be mindful 20 of the time ticking.

21 We will gently remind you of the time 22 elapsing, but just be mindful of the time as it is 23 elapsing.

24 I'm not certain which one of you ladies would 25 like to begin, but the floor is open.

9 VALERIE M. BELL: Good morning, everyone. 1 SENATOR BAILEY: Good morning. 2 VALERIE M. BELL: Thank you for having us. 3 My name is Valerie Bell, and I'm the mother 4 of Sean Bell who was killed on November 25, 2006; 5 6 50 shots. This year will make 13 years. 7 I'm here to say very clearly to our New York State senators that 50-a must be repealed. 8 9 This police secrecy law is used time and time again to shield abusive officers, and when there is 10 no transparency or accountability. 11 12 Just, for example, if that was one of us, 13 everything would be put out in paper of what we have done if we had killed someone. 14 15 13 years ago, like I said, my son was killed 16 by five officers, NYPD Club Enforcement -- Club 17 Enforcement Initiative in Jamaica, Queens. 18 They boxed my son's car in, shot 50 times. 19 They said they thought there was a gun, but, 20 of course, there was no gun. 21 It's been over a decade, but I remember all 22 too well the trauma that me and my family's been 23 going through, still going through, of course, our 24 people of color still being killed by NYPD and all 25 over different states.

10 We couldn't get any information from the NYPD 1 or the Queens District Attorney's Office. 2 I knew my son had been at his bachelor's 3 party, and was leaving a club in a car with his 4 friends. And one officer decided to follow him. 5 6 Why? 7 Because he thought he heard something, but he didn't hear the right thing. 8 Now being able to get answers -- not being 9 able to get answers was like losing Sean over and 10 11 over again. 12 You cannot imagine the pain this causes 13 parents and family members unless you go through it. Like I said, we went through the trauma. 14 15 The part that was terrible was not getting 16 the answers or who killed my son. That's why I'm here today, and why I have 17 been fighting to repeal 50-a. 18 People of color continue to be killed by the 19 20 police. And I understand what it's like for the 21 families to have fight tooth and nail for 22 transparency. 23 Today, because 50-a has been explained 24 through -- expanded through politics and case law, 25 families cannot get even the most basic details

11 about the officers who have killed our loved ones, 1 like, their names, and if they're still patrolling 2 3 our streets. Police departments are ready to leak 4 information about our children and loved ones, to 5 try to criminalize them and blame them for their own 6 7 deaths. But we families cannot get basic information. 8 We don't want to know where they live. 9 10 We don't want their Social Security number. 11 We just want to know basic information, if 12 they have done other wrong things during their time 13 on the force. 14 As you hear -- as you all hear, 50-a was used 15 to try to withhold information from Ramarley Graham 16 and Eric Garner's families. 17 Victoria Davis may never know the outcome of the CCRB investigation of Officer Wayne Isaac who 18 murdered her brother Delrawn Small. 19 20 These are just a few examples. 21 50-a is a wall that every new family will run 22 up against when trying to uncover the truth about their loved ones' deaths. 23 24 Families who lose loved ones to the police 25 deserves to know the truth.

1 Across the state, the names and misconduct records of officers who kill and abuse New Yorkers, 2 what discipline these officers receive, are all 3 hidden from survivors, families, and our 4 communities. 5 The public needs this information. This is 6 7 about public safety. Hiding this information means that officers 8 who are repeat offenders are allowed to keep their 9 jobs, to keep their business going, like nothing 10 ever happened. 11 12 Like I say again, I'm going to say it again 13 and say it again: It's been 13 years. We haven't 14 got the justice that we deserve. 15 But I'm going to fight for the other family 16 members who are losing loved ones. We meet new families and go on to more 17 funerals. Each and every one of these families 18 19 wants and deserve transparency. 20 And the truth about what happened to their 21 loved ones, the public deserve transparency. We are at risk without it. 22 23 In 2015, I was one of the 12 family members 24 of New Yorkers killed by the police who came 25 together to force Governor Cuomo to sign the special

13 1 prosecutor executive order. We were able to do this because we understand 2 firsthand and change -- and what change is needed, 3 and because we are united. 4 5 For the families, repealing 50-a, as well as strengthening and expanding that special prosecutor 6 7 by making it law, it is a top priority. It is a matter of life and death, and it 8 needs to get done. 9 We, the families, want you to understand that 10 we're coming together to make sure it happens in 11 12 2020 session. 13 Thank you very much. 14 SENATOR BAILEY: Is my mic on? 15 There we go. 16 So I -- I -- we've been joined by 17 Senator Jessica Ramos as well. 18 So, Ms. Malcolm, I'm not sure if you want to 19 testify as a panel, and then we can all ask -- ask 20 questions after that. 21 I think that may be more conducive for time. 22 So, whichever one of you ladies would like to 23 proceed next may do so. 24 Thank you, Ms. Bell, for your testimony. 25 GWEN CARR: My name is Gwen Carr. I'm the

1	mother of Eric Garner.
2	I'd like to start by thanking you,
3	Senator Bailey, for convening this important
4	discussion and hearing, and for co-sponsoring the
5	bill.
6	This is a very important issue, to repeal the
7	police secrecy act of the 50-a.
8	The whole world saw my son Eric Garner
9	murdered five years ago. It was on video,
10	Officer Pantaleo, who used a chokehold that had been
11	banned for over 20 years.
12	We saw multiple police officers who forced my
13	son to the ground, which was Pantaleo, and then the
14	other officers pounced on him.
15	Eric pleaded, "I can't breathe."
16	But the disconcerned [sic] officers, they
17	paid no mind to that.
18	It's been five years since my son was
19	murdered, and there has been widespread cover-up.
20	And the scope of misconduct in my son's
21	murder, Pantaleo is only is the only officer who
22	was fired.
23	And there were at least a dozen more officers
24	who were on the scene, who should stand accountable
25	for my son's death.

15 1 There were officers there who just looked the other way, there were officers who filed false 2 reports, and then there were officers who pounced on 3 him, and none of them are standing accountable. 4 I'm here today because New York State police 5 6 secrecy law, 50-a, is still harming us, my family, 7 and endangering New Yorkers. We need you and your colleagues in the state 8 9 legislature to make sure that the 50-a law is 10 repealed in 2020. 11 Because of Pantaleo's disciplinary trial and the media, we now know of multiple officers who lied 12 13 on official reports related to Eric's killing. 14 And there should be no tolerance when police 15 officers blatantly lie on official reports, 16 including Officer Justin D'Amico, who claimed that 17 there was no force used in my son's death. He lied on this official report. 18 19 He also filed a report -- he charged my son 20 with a felony tobacco charge, and this was after he 21 had known that Eric was dead. 22 How do you charge a dead person? 23 And especially he didn't deserve that felony charge. He didn't have 2200 cigarettes on him. 24 25 That's the tobacco felony charge that he was

1	charging him with.
2	But no one seemed to care, no one brought
3	this issue up, until we went to court with it.
4	This is where a lot of things came out.
5	And the trial wouldn't have even took place
6	if I wouldn't have been fighting for five years,
7	along with other community groups.
8	I fought tooth and nail to get this done,
9	because I said I wasn't going to give up.
10	In other words, D'Amico lied, and the reason
11	he stopped Eric in the first place.
12	He was the only one who testified, including
13	all the officers, who claimed to see Eric selling
14	cigarettes that day.
15	And we know that was not true.
16	And it was proven in court that he could not
17	have seen him selling cigarettes that day.
18	And everyone else who was on the scene said,
19	Eric had just broken up a fight.
20	But, those officers approached him with
21	malice.
22	They took him down to the ground. Even
23	though he begged for his life, they paid no
24	attention to him.
25	The EMS was just as callous. They never

1	tried to save him.
2	If they could have saved him, I don't know,
3	but they never tried.
4	So all of the officers and the EMS should
5	stand accountable for my son's death.
6	D'Amico is not the only one who should be
7	accountable.
8	Everyone; I want to hold everyone accountable
9	who was involved in my son's death that day.
10	There was so much misconduct done that day.
11	We don't even know the names of most of the
12	officers who were there that day.
13	This is what that 50-a is doing to us: It's
14	restricting us for finding out who did what to our
15	loved ones.
16	They victimize us. They act like my son was
17	the one who was doing the wrongdoing.
18	He was dead.
19	And now what they want to do, they want to
20	expose his records.
21	What about the records of the officers who
22	killed my son?
23	We found out through leaks that Pantaleo had,
24	"14," 14 charges against him, 14 allegations.
25	Seven of them was substantiated.

And then in court they said, he was an 1 upstanding officer. 2 What do you call an upstanding officer who 3 has all of these allegations? 4 What is your definition in -- NYPD, what is 5 your definition of an "upstanding officer," with a 6 7 person with all these charges against him? Because of 50-a, if the judge's report hadn't 8 been leaked, we would not have found out about 9 D'Amico's lying on the stand. 10 11 We wouldn't have found out, the report, 12 whether or not the force was used if there was not a 13 video. 14 They had already concocted their story. 15 That's why these officers need to be fired. 16 They do not need to be patrolling the streets 17 of New York. 18 They need to be replaced with upstanding officers. 19 20 Excuse me for a minute. 21 Over five years -- over five years later, 22 because of 50-a, I don't have full information about 23 the roles, the misconduct, or the names of many of the officers involved. 24 25 50-a makes it close to impossible for me to

truly fight for justice for Eric. 1 It makes it harder for other families to 2 fight for justice for their loved ones. 3 And it is dangerous for New Yorkers, because 4 police like Justin D'Amico should not carry a gun, 5 and he should be fired. He should not patrol 6 7 communities. Because of 50-a, I can't even get full 8 transcripts of Pantaleo's disciplinary charge --9 trial -- sorry -- even though the trial was open to 10 11 the public. 12 Because of 50-a, I can't find out the 13 misconduct and the discipline histories of the other 14 officers who was involved in killing Eric and 15 covering it up. 16 And, Sergeant Adonis, she stood there, and 17 she did nothing, as she seen them killing my son, 18 and had him on the ground, and as he says he couldn't breathe. 19 20 D'Amico says, oh, because Eric was squirming. 21 If someone was choking you, you would squirm 22 too. He wouldn't be still. 23 24 Would you be still if someone was choking you 25 and you couldn't breathe?

20 Because of 50-a, the public was not aware 1 2 before -- that -- before Pantaleo killed my son, 3 that there was already these charges that I was talking about before. 4 5 And all they did, the CCRB, they recommended 6 charges for those past allegations. But the NYPD 7 did nothing; gave him a slap on the wrist. If they had disciplined him properly then, my 8 son may still be alive today. 9 It was almost three years after my son was 10 11 killed that we even found out about Pantaleo's 12 disciplinary hearing. 13 And this was all because of a whistleblower. 14 But we shouldn't have to wait for 15 whistleblowers, and whistleblowers shouldn't be afraid of losing their jobs because they're doing 16 17 the right thing by exposing these corrupt officers. 18 I have two legal actions winding their way 19 through process right now, to demand transparency, 20 which 50-a may block, unless you, the Senate, 21 pass -- repeal the 50-a law. 22 So that's why I'm asking you and your 23 colleagues to please take into consideration. 24 I mean, we have been to have this bill passed, and 25 we need to do it right away.

		21
1	In 2020, when you go back to session, please	
2	make this a priority, that you repeal 50-a.	
3	Families like mine in New York shouldn't have	
4	to rely on the media leaks.	
5	We should know firsthand, when our loved ones	
6	are killed, we should know who did it, why they did	
7	it, and, you know, all the details.	
8	But this is hidden because of 50-a.	
9	50-a wasn't designed to do this.	
10	50-a was to protect the police officers	
11	against knowing their Social Security numbers,	
12	knowing where they live, knowing about their	
13	children, which is all fine. But, it shouldn't have	
14	extended to this up to this level.	
15	Any other public servant, you know, we have	
16	to go by the law.	
17	Anything that happens with us I was a	
18	public servant myself anything that's reported,	
19	or anything that I put another person's life in	
20	danger, we go downtown. We get tested for drugs, we	
21	get tested for alcohol, right away.	
22	The police is exempt from this.	
23	They have a 48-hour, or 72-hour, window where	
24	they can get sober in case they're drunk.	
25	No other agency does that.	

22 1 We need to repeal that also. 2 And some of my son's last words was, "This stops today." 3 And I really want this to stop today because 4 we need to repeal the 50-a law. 5 6 We need to repeal and end the law that protects officers who kill our children and our 7 loved ones. 8 9 And I thank you for listening. 10 I hope you really take the words that I have 11 said and put them into action, and repeal this law in the session coming up in January. 12 13 I thank you all. 14 SENATOR BAILEY: Thank you, Ms. Carr. 15 Ms. Malcolm. 16 Sorry. 17 We've been joined by state 18 Senator Brad Hoylman as well. 19 Thank you, Senator. 20 Ms. Malcolm. CONSTANCE MALCOLM: My name is 21 Constance Malcolm. I'm the mother of 22 23 Ramarley Graham who was killed by NYPD, Richard Haste, in 2012. 24 Thank you, Senator Bailey, for holding this 25

23 hearing on the need to repeal 50-a; for having me 1 and my -- for having me and other families who loved 2 one has been killed by police speak today. 3 So I want to say thank you again for having 4 5 us here. As you know, my son Ramarley was killed in 6 7 our home, in front of his grandmother and his six-year-old brother. 8 Richard Haste and other officer broke down 9 the door to our home, without a warrant, without a 10 11 warning, without cause. 12 These officer murdered Ramarley in my home on 13 February the 2nd, 2012. And then the NYPD murder Ramarley again in 14 15 the media. 16 As you heard Ms. Bell and Ms. Gwen testify, 17 this often -- often -- it happen too often to 18 family. 19 They lie about the killing. 20 They false criminalized my son in the media, 21 and then tried to cover it up, the whole thing. 22 There was so much misconduct surrounding the 23 murder of my son that I don't even know where to 24 start. 25 My son body was lost for four days by the

24 1 police. We had to call Carl Heastie to help us to 2 find his body so we could bury him. 3 My mom/Ramarley's grandmother was 4 interrogated for seven hours by police, and she 5 wasn't even allow to talk to her attorney. 6 7 They was trying to get my mom to lie about Ramarley. 8 9 There's more, but I'm not going -- I'm not going to stop there for now -- I'm going to stop 10 11 there for now. 12 The reason I'm here today, to tell you that 13 we need to repeal 50-a. as soon as the legislation 14 session starts in January 2012 [sic], not in 15 February, or March, or in another year. 16 In 2012 -- 2020. 17 50-a need to be repealed now, because it hurts family like mine's, Ms. Carr, like 18 Delrawn Small's family, and so many others. 19 20 50-a is dangerous for New Yorker, because it 21 is protects officer who kills, officer who rapes and sexually assaults, officer who disrespect and 22 23 brutalize us. 24 It lets them hide behind secrecy that the government shouldn't allow. 25

25 When my son Ramarley was murdered, it took us 1 three years to find out misconduct history of 2 Richard Haste. 3 Three years. That's too long. 4 The officer who shot and killed him, and then 5 6 was only -- and then it was only because a whistleblower -- again, whistleblower -- leaked it 7 to the media. 8 We found out Richard Haste has 6 CCRB 9 complaints and 10 allegation in just 30 months. 10 11 This was showing you this man was a ticking 12 time bomb waiting to happen. 13 Then less than 9 percent of -- less than 14 9 percent of New York -- NYPD had that many 15 complaints in their entire career, and almost none 16 of them have so many complaint in such a short time. 17 Like I said, Richard Haste was a ticking time bomb, and, unfortunately, it was my son that he 18 unleash it on. 19 20 Ramarley was killed just 15 months after the 21 last complaint that we knew about from the leaks. 22 The only reason we find out that there had 23 been prior CCRB complaint against Rich -- against Haste is because information was leaked in 2017, 24 25 three years after my son was murdered.

26 1 Family like mine should have -- shouldn't have to rely on leaks to the media to get these 2 kinds of basic information. 3 It took me almost six years to get Haste and 4 Sergeant Scott Morris off the force. 5 6 Other officer who also should have been gone is still there. 7 The NYPD legal -- illegally leaks Ramarley's 8 secret sealed-file records. 9 I don't even know their names because of 10 11 50-a. 12 Because of 50-a, I still don't even --13 I still don't know the misconduct history of Morris, 14 or Officer John McLoughlin, one of the officer 15 involved who is still on the force. 16 McLoughlin was put on one-year dismissal 17 probation. Because of 50-a, I don't even know if he did 18 19 other misconduct during that year of his probation, 20 and whether he had a long history of past misconduct 21 like Haste. 22 While Haste and Morris are not NYPD anymore, 23 I need you to understand that I had to fight every 24 day for almost six years to organize political 25 pressure to force them to -- force them out of NYPD.

27 I lost -- I lost pay from job -- from my job 1 2 because I had to do rallies, press conference. 3 I had sleepless nights. I still worry every day about my other son 4 who was six at the time, when he watched his brother 5 murdered by officers in which should have been the 6 7 safety his home. My son is now 14, and every day I worry about 8 him. 9 Just getting on a train, going to school, and 10 11 scared that he might be stopped, and I don't know 12 what become of him. 13 I don't want to have to bury another son. 14 Families shouldn't have to go through this. Not every family can do what I was able to 15 16 do. 50-a is hard for all of us family. 17 18 In some way, it makes it impossible for us to 19 really fight for justice because so much information 20 stay hidden from us. 21 This is not fair, it's not fair at all. 22 50-a is dangerous for everyone. 23 Because there's no transparency, so these officers are dangerous, and who abuse their 24 authority and are allowed to continue patrol our 25

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1	neighborhood, and we don't even know who they are.
2	We know that the police department in
3	New York State doesn't discipline officer who kill
4	and brutalize unless we organize and build major
5	campaigns.
б	Even in the case of Ramarley, Haste and
7	Morris wasn't even fired. They resigned.
8	They even got firsthand information before
9	I did.
10	50-a is a horrible a horrible law. This
11	is just dangerous for New Yorkers.
12	It took me over six years to get addition
13	information about the killing of my son, and that
14	was only because I filed a FOIL, with the Community
15	United for Police Reform (CPR) and Justice Committee
16	(JC), and we didn't we did get all the
17	information we asked we didn't get all the
18	information that we asked for.
19	The City tried to argue that I couldn't get
20	information about the killing of my son because of
21	50-a.
22	This is ridiculous and painful.
23	One of the one of the many 50-a argument
24	the City tried to use was that because I had called
25	for the firing of Haste and the other officer who

1 were part of the cover-up. The release of information about the incident 2 and officer would lead to safety concern for 3 officers. 4 5 If we, as family, don't call for these, 6 calling for police to be fired, I don't know what 7 kind of parents we would be. This is just rubbish. 8 9 We all know it's lies, and it's dangerous, because they are basically telling mothers like me 10 11 that, if we call for the firing of officers who 12 murder our children, the City will lie and say that 13 we are putting officer at risk. 14 We know that's not true. 15 We're not giving out their Social Security, 16 we're not giving out their address, so how we 17 putting them at risk? 50-a need to be fully repealed. 18 19 The only purpose it serve to -- the only 20 purpose it serve is to protect abuse cops and 21 cover-up. 22 I am asking you today to think about my son 23 Ramarley; I need you to think about Ms. Carr, her son Eric; to think about Valerie and Sean. 24 25 I lost -- I lost -- sorry.

30 1 To think about Delrawn Smalls [sic] and Kawasaki Trawick, Saheed Vassell, and so many others 2 who have been killed in just -- unjustly by police. 3 I need you to think about us, our loved one. 4 I need to you repeal 50-a for us as soon as 5 6 possible. 7 I need you and other senator, assemblymember, to repeal 50-a in January. 8 9 It has to be done in January. It can't be done any later than that. 10 11 We cannot keep waiting; waiting for the 12 rights of a political movement. 13 I need you to be Ramarley's voice. 14 I need you to be Sean Bell voice. 15 I need you to be Eric voice. 16 There are not much more that I can do -- can 17 happen, you know, in the Ramarley case right now, so I'm fighting to prevent future killing by police. 18 I am fighting to support other families. 19 20 50-a must be repealed. 21 Thank you for listening. 22 Thank you for having us testify, I really 23 appreciate. 24 Thank you. 25

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1	SENATOR BAILEY: Thank you, Ms. Constance.	
2	I don't know if so just some housekeeping.	
3	We've been joined by Senators Comrie and	
4	Salazar; Councilmember Daneek Miller; and	
5	Assemblymember O'Donnell, who was the Assembly	
6	sponsor of the 50-a legislation as well, has just	
7	joined us.	
8	I'm I'm not sure if anybody has any	
9	questions.	
10	And I don't really have questions.	
11	I just have just a couple of comments.	
12	And I just wanted to to speak briefly	
13	about, yes, we went past the five minutes. I think	
14	we're well aware of that.	
15	But I but I but I think that any of us	
16	in the situation, I think that these women are	
17	can go over a little bit five minutes.	
18	Even though, Ms. Bell, you were like	
19	5 minutes and 5 seconds. You know, you must have	
20	been a school teacher, or something like that. You	
21	were really on point.	
22	But, in all seriousness, you know, levity	
23	levity is is is good to have in times of	
24	seriousness.	
25	Ms. Constance, that's that's my home where	

32 Ramarley lived. And I remember Community Board 12, 1 the weekend after it happens, and your strength 2 3 then, and your strength now. Ms. Carr, Ms. Bell, I -- I -- as a parent, 4 5 I -- I simply don't know how you do it every day. 6 I just don't. 7 But I -- but I -- but I thank you for being willing to speak up. 8 I -- I don't -- I don't have much else to 9 say, other than, thank you for being brave enough to 10 11 come by and testify, and speak your truth. Do any of my colleagues have anything that 12 13 they would like to say, or questions? 14 That's perfectly fine. 15 Senator Jackson. 16 SENATOR JACKSON: Well, thank you, Mr. Chair. 17 And, good afternoon -- good morning. 18 Let me thank you all for coming in. 19 And, obviously, I'm sure that this is very 20 hurtful for you, and, obviously, tears and -- are 21 shed. 22 And I know, even though I had a brother that 23 was killed in a fight, but not by the police, but in 24 still talking about it today, sometimes I still cry, 25 because it's in here, and it's up here, and you will

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1	never forget.
2	So but I listened to the testimony, and
3	you say most of you said that we must deal with
4	50-a, and repeal that in January.
5	And you say "January."
6	January 9th the New York State Senate goes
7	back, but you want it repealed right away.
8	In fact, the legislative session runs from
9	January to June.
10	And, obviously, I would assume you want it
11	during that particular session, no later than that.
12	Is that correct?
13	(All three witness simultaneously
14	<pre>speaking.)</pre>
15	SENATOR JACKSON: Can you speak into the mic,
16	one at a time, please?
17	VALERIE M. BELL: As soon as possible because
18	time goes fast.
19	As you see it now, we're already in October.
20	Three weeks now it will be November.
21	But I know you go start in January. But once
22	you get in session, you need to talk about it.
23	SENATOR BAILEY: And, Ms. Bell
24	VALERIE M. BELL: Yes.
25	SENATOR JACKSON: your son was killed

13 years ago? 1 VALERIE M. BELL: Yes. 2 SENATOR JACKSON: Okay. 3 Anyone else? 4 CONSTANCE MALCOLM: Seven years. 5 6 SENATOR JACKSON: Seven years. 7 GWEN CARR: Five years. And fought, as we want it done in January, 8 because we are asking you to prioritize this, 9 because, last year, none of the police reform bills 10 11 were passed. 12 So we're urging you to pass this, put this on 13 the floor, and make it an urgency to our emergency. 14 SENATOR JACKSON: Now, I believe -- and correct me if I'm wrong, and I'm sure if I'm wrong, 15 16 I will be corrected by future speakers -- that 50-a 17 is in place to protect the security and safety of the officers. 18 19 Am I right or am I wrong in that? 20 GWEN CARR: It should be to protect them like 21 as a civilian, like, their personal life. It should 22 be to protect that. 23 It shouldn't be to protect them against 24 giving us information about officers who create 25 misconduct behave -- you know, demonstrate

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misconduct behavior.

It should not be that.

SENATOR JACKSON: I've heard all three of you testify about the fact that -- I believe all three of you testified that, that there's information in there about the officers' -- different officers' conduct, which, from a disciplinary point of view, they've been -- some of them have been disciplined before.

10 One of you indicated that one of the 11 officers, and I don't know which case involved, had 12 60 complaints to the CCRB, and other formal actions 13 may have been taken as far as discipline.

And so -- and that you had to FOIL that information in order to get it, to determine what type of history they have as far as conduct which is not becoming of police personnel.

CONSTANCE MALCOLM: A lot of time -- what we trying to say is, a lot of time they use 50-a as a block to give us information about the police backgrounds, stuff that they had did before prior to what happened to our son.

23 What I was say -- what we saying are, if they 24 had looked into these allegation before, some of 25 these incident would have never happened.

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1	Like I said, in my case, this officer wasn't	
2	even on the force for a long period of time, a	
3	ticking time bomb waiting to happen.	
4	And all these incident he had was in a short	
5	period of time.	
6	SENATOR JACKSON: How many incidents was	
7	that, you said? I'm sorry.	
8	CONSTANCE MALCOLM: I think it was six.	
9	One was 15 months prior to the killing of my	
10	son.	
11	I could get it to you, though.	
12	SENATOR JACKSON: I'm waiting one second.	
13	You just sort through there. I want to be able to	
14	hear.	
15	CONSTANCE MALCOLM: Yes, he has 10 alleg	
16	he had 6 CCB [sic] complaint.	
17	SENATOR JACKSON: How many?	
18	CONSTANCE MALCOLM: Six.	
19	SENATOR JACKSON: Six.	
20	I thought you said 60.	
21	CONSTANCE MALCOLM: It's an allegation.	
22	SENATOR JACKSON: So it's six allegations at	
23	CCRB.	
24	CONSTANCE MALCOLM: No, 10 allegation.	
25	He had 6 CCRB complaints, and 6 allegation,	

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1	within 13 months.	
2	That's less than most officers	
3	SENATOR JACKSON: Within 13 months	
4	CONSTANCE MALCOLM: more than most	
5	officers.	
6	SENATOR JACKSON: since he was on the	
7	force, you mean?	
8	CONSTANCE MALCOLM: Yes.	
9	SENATOR JACKSON: Okay.	
10	CONSTANCE MALCOLM: So that's a big problem.	
11	Like I said, that was a clear, you know,	
12	thing to look at right there as his behavior.	
13	SENATOR JACKSON: Okay.	
14	Well, I mean, obviously, it's important for	
15	NYPD, the commissioner and all of the supervisors,	
16	to, basically, know what their employees, meaning,	
17	the officers or sergeants or lieutenants under their	
18	jurisdiction, have been alleg they should know	
19	what allegations have been made against them in	
20	order to deal with that from a progressive	
21	discipline point of view.	
22	And so that's what I expect as a state	
23	Senator.	
24	When I was in the union, working as a union	
25	representative, progressive discipline was very	

1	important in the process.
2	But in order to have that progressive
3	discipline, we need to know what has occurred in the
4	past.
5	So I want to thank you for coming in and
6	giving testimony.
7	And I look forward to working with you and
8	others regarding repealing 50-a.
9	CONSTANCE MALCOLM: Thank you for having us.
10	SENATOR BAILEY: Thank you, Senator Jackson.
11	So we were lenient on the five minutes, but
12	we'll be less lenient with our question-and-answer
13	period concerning the time, just because we do have
14	a little bit more control over that.
15	Senator Salazar.
16	SENATOR SALAZAR: Thank you.
17	I'll be brief.
18	Thank you, Senator Bailey, for chairing this
19	hearing today, and for your extraordinary leadership
20	as the chair of the Codes Committee in the Senate,
21	and for being the sponsor of the legislation to
22	repeal 50-a.
23	I don't really have questions. I think your
24	testimony was very clear.
25	But, I just want to thank all of you for the

39 1 courage that you have demonstrated, and, you know, using such painful experiences, of losing Sean and 2 Ramarley and Eric, and taking those experiences and, 3 you know, using it to advocate for change, so that, 4 5 hopefully, you know, this will not happen to another 6 New Yorker and to anyone else's son. 7 You know, it's my hope that, in the new session, we will repeal 50-a, because -- because 8 9 I think it's really necessary that we have the -the transparency to prevent this from continuing. 10 11 OFF-CAMERA SPEAKER: Thank you. 12 SENATOR BAILEY: Thank you, Senator Salazar. 13 Senator Comrie. 14 SENATOR COMRIE: Good morning. Good morning. 15 16 I want to thank also -- put on my hall voice. 17 I also want to thank Senator Bailey for 18 having this hearing now, and to create the 19 opportunity for this to be aired, because I do want 20 to see this done as early in our session as 21 possible. 22 I hope that it is done in January. 23 I hope that all of the -- our discussions can 24 happen now. 25 I want to thank Assemblymember O'Donnell for

1 championing it on his side of the aisle as well. So we can get this done in January if we have 2 the hard discussions now. 3 We can get this done in January by working 4 together and talking about these issues now. 5 And I just want to applaud you mothers for 6 7 your consistent effort, and I know it's not easy. I know that you've always stood proud, you've 8 always stood well, and you've always represented, 9 not just your pain, but the pain of so many other 10 11 mothers and families that are going through an unjust system where there's no transparency. 12 13 Transparency is important. 14 And while we understand that people's personal lives have to be protected, their public 15 16 roles need to be -- they need to understand that we all have to be responsible for everything we do in 17 our public capacity. 18 We as elected officials are under a 19 20 microscope, where we have to show everything that we 21 do. 22 And we would expect that from all public servants as well. 23 24 And while we know that being a police officer 25 is particularly difficult, they have to understand

41 1 that they have a need, and a priority, to make sure that whatever transparency is happening for the good 2 of the entire city. 3 And we need to work together to get to a 4 resolution on this. 5 6 I hope that we get to a real resolution on 7 50-a, and other criminal justice matters, as soon as possible, because our city and our state will be 8 better for it. 9 So thank you for being here, thank you for 10 11 your consistency, and thank you for continuing to 12 push us to where we need to be. 13 Thank you, Mr. Chair. 14 SENATOR BAILEY: Thank you, Senator Comrie. 15 Before we go to Senator Parker, I just have 16 one question. 17 By and large, do you -- do you believe that the police protect people, by and large? 18 19 CONSTANCE MALCOLM: Like he said, you know, 20 we know they have a hard job to do. And we -- we --21 we not sitting here saying that all police are bad. 22 We are not saying that. There's no way we 23 could say that. 24 But we want to make sure the good officer is 25 being recognized for their job, and the bad ones are

1 being -- you know, being put out. 2 Because, if you -- you have a partner, and 3 you see your partner doing something wrong, and you stand there and watch them doing something wrong and 4 5 don't say, "Hey, this is wrong, you can't do this," 6 you're just as bad as that person. 7 And we saying that, we know they have a hard job. We see what happens. 8 9 We see -- we know when they go out, you know, in the field, when they have their house, their 10 11 kids, their family, they hope to go back in. 12 The same where our kids go out in the street, 13 we want them come back in too. 14 So there's no way we saying all police 15 officers are bad. 16 They have good police officers. 17 SENATOR BAILEY: I think it's very important to make that distinction, because I -- I want to be 18 19 very clear that this is not --20 CONSTANCE MALCOLM: We're not here to bash 21 officers. SENATOR BAILEY: -- and I want to make 22 23 that --24 CONSTANCE MALCOLM: That's not what we're 25 trying to do.

1 SENATOR BAILEY: -- abundantly clear, as the sponsor of the bill, and as the chair of the Codes 2 3 Committee, and as somebody who has relationships with members of the four precincts in the city of 4 5 New York and the Mount Vernon police departments, 6 I have great respect and admiration of the men and 7 women in blue who risk their lives every day. So I want to make that abundantly clear, that 8 this is not an effort to attempt, besmirch, or --9 or -- or demean police officers. 10 11 When I was growing up, my father used to give 12 me "the talk," as -- as many -- I don't know about 13 other people, but I was given "the talk" about what 14 I may face or what I may not face outside. 15 And he told me that: You have to treat 16 everybody differently, because you're going to run 17 into good and bad people of every ilk. So I just wanted to be very clear about, you 18 19 know, the focus of that. 20 And I should have made -- mentioned in the 21 opening, but I thought this was the appropriate time 22 to -- to -- to mention that. 23 Ms. Carr, did you have something to say, and then we're going to go to Senator Parker? 24 25 GWEN CARR: Yes, because most of us, we have

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1	police officers in our families. And, you know, we	
2	talk with them, we ask them questions, you know.	
3	But we don't want to sound like we are	
4	bashing, no.	
5	We are bashing the bad officers. You know,	
6	make that clear, we want them out of the police	
7	department.	
8	And we think that the higher-ups should take	
9	action on that. You know, that's without a doubt.	
10	And because there are, even some in the	
11	higher-up positions, like in my son's case,	
12	Lieutenant Bannon, when he knew the officer	
13	texted him and said, Erica	
14	I mean, sorry. I'm talking about my	
15	granddaughter.	
16	"Eric may be DOA."	
17	Officer Bannon texted back and said, "It's	
18	not a big deal."	
19	So how you think that made me feel?	
20	When I seen that in court, he thought that	
21	was not a big deal.	
22	If that was his son laying on the ground,	
23	would he have thought it was a big deal?	
24	I think so.	
25	SENATOR BAILEY: Thank you, Ms. Carr.	

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1	Senator Parker.	
2	SENATOR PARKER: Thank you.	
3	First, let me give my condolences to Ms. Bell	
4	and Ms. Davis and Ms. Carr, all of which I have	
5	interacted with.	
6	And, you know, there's nothing is ever	
7	going to make this better.	
8	I appreciate I want to echo the words of	
9	our chairman, in terms of some admiring your	
10	strength and your courage to continue this fight	
11	year after year after year.	
12	Many of us have been, you know, committed to	
13	this fight for a long time.	
14	So we thank Senator Bailey, our co-chair, and	
15	the sponsor of the bill.	
16	I actually have a bill that I've been	
17	carrying for the mayor that's a partial repeal.	
18	Senator Bailey, him and I spoke about it	
19	prior to him putting it in, and he decided to put in	
20	a full repeal.	
21	I am a sponsor I am a co-sponsor I'm a	
22	prime sponsor of the partial appeal. I am a	
23	co-sponsor of the full repeal.	
24	I wanted to be on the record saying, whatever	
25	we get to on this thing, I'm happy with.	

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We clearly need to reform 50-a. And we're, you know, open to the process of not just working with the advocates and people who are speaking out, but, certainly, working with the police department, the BPA, the City of New York, and others, to get to the right policy direction.

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So -- you know, so, you know, we're all here, and you're seeing that the turnout that you're -that -- that -- that's coming out, because we are all really, really concerned with this, and are looking forward on -- you know, to -- to getting this -- this legislation passed as soon as and early as possible in the legislative session.

14 But let me just quickly speak to the notion of what you spoke about as it relates to the police department.

17 I too have a great relationship -- even despite my history with the police department, 18 19 I have a good relationship with the police officers, 20 you know, in my community.

21 And the point that you're making I think is 22 an absolute right one, that bad officers put a black 23 eye on good officers.

24 And that this is -- and the things that we're 25 trying to do is not about, you know, again, taking

1 down police officers, or -- or -- or not 2 appreciating them, but really saying, you know, for us to get the kind of protection that we need to get 3 in our communities, that it's important that we weed 4 out -- we root out all kinds of corruption and --5 6 and -- and inappropriate things, especially when it leads to the loss of life. 7 Right? 8 This is not just a regular mistake, or, you 9 know, things, especially in cases in which we're 10 11 seeing, time after time after time, histories of, 12 you know, inappropriate behavior, histories of 13 misconduct, and then those histories being shielded 14 from the public at the time of, you know -- you 15 know, the deaths of unarmed civilians. 16 It just -- it cannot continue to happen. 17 I think that the New York State Senate, at minimum, and I'm sure members of the New York State 18 19 Assembly, are -- are committed to make sure that 20 does not continue to be what happens in the city of 21 New York or the state of New York. 22 So, again, thank you very much for being 23 here. And thank you again, Mr. Chairman. 24 25 SENATOR BAILEY: Thank you, Senator Parker.

We've also been joined by state 1 Senator Gustavo Rivera. 2 3 Senator Brad Hoylman, to close. SENATOR HOYLMAN: 4 Yes. 5 I just wanted to again thank the chair for 6 this hearing, and my colleagues for their 7 seriousness in addressing this issue, and our Assembly sponsor, Assemblymember O'Donnell. 8 And to thank you, from the bottom of my 9 heart, for your courage, your persistence, for 10 11 coming to Albany. 12 I'm impressed that you know that we need to 13 get this done early in the session, because, if we 14 don't, other issues are going to take greater 15 consideration, and once again we'll be behind the 16 eight ball. I want to also point out the fact that we 17 live in the media capital of the world, and our free 18 19 press protects our civil liberties. 20 So it's very important that not only do you 21 have a modicum of justice by pursuing the repeal of 22 50-a, but we as citizens who haven't experienced the 23 pain and suffering and loss that you have, have something at stake here as well. 24 25 So we really need to reset our priorities as

1 a free and fair society. We don't live in a police state, and that's 2 exactly the point: That we need to repeal 50-a, and 3 make certain that everyone's liberties, and that our 4 police force has the greatest incentive ever to act 5 6 fairly and within the confines of the law. 7 And I think the repeal of 50-a will help make that happen. 8 9 Thank you again for being here. SENATOR BAILEY: Thank you, Senator Hoylman. 10 11 We've also been joined by state 12 Senator Jim Gaughran. 13 Thank you, Jim. 14 And thank you for testifying, ladies. 15 We truly appreciate, again, echo the 16 sentiments, hearing from you, and we have heard you 17 loud and clear. 18 Thank you. 19 The next panel will be from our friends in 20 law enforcement. 21 Mr. Pat Saunders from the Suffolk County PBA; 22 Elias Husamudeen from COBA; 23 Mr. Lou Matarazzo. 24 PAUL DiGIACOMO: Excuse me. 25 Elias Husamudeen is -- was scheduled for

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1	12:30, and has submitted written testimony.	
2	I don't expect to see him here for a little	
3	bit while.	
4	Can we adjourn his testimony?	
5	SENATOR BAILEY: Certainly.	
б	We his his voice is is important to	
7	hear, and we can adjourn his testimony.	
8	But we just wanted to ensure that balance was	
9	stricken.	
10	And because of the late the late departure	
11	of some of our scheduled panelists, we just we	
12	felt that we wanted to hear from impacted	
13	individuals, and law enforcement as well. So we	
14	wanted to do that back to back.	
15	OFF-CAMERA SPEAKER: I understand, and I'll	
16	reach out for him, to try and get him here as	
17	quickly as possible.	
18	SENATOR BAILEY: Certainly.	
19	So so those members of the PBA, if you	
20	would like to testify, you are more than welcome to	
21	testify at this time.	
22	Again, we are interested in hearing all	
23	voices, and we want to hear voices in a fair and	
24	equitable manner.	
25	So members of law enforcement that are here	

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1	that wish to testify, please come and testify.	
2	And if your name was not mentioned, please	
3	state your name for the record so that it can be	
4	properly recorded.	
5	LOU MATARAZZO: I'm Lou Matarazzo.	
б	I'm sitting next to Paul DiGiacomo, the	
7	president of the Detectives Endowment Association.	
8	I'm Lou Matarazzo. I represent the New York	
9	City detectives, lieutenants, captains, and the	
10	State Association of PBAs.	
11	I was really unprepared to testify today,	
12	except that I saw that no one on the calendar was	
13	here with NYPD.	
14	And I'm glad to sit down, not only testify,	
15	but answer any questions you might have pertaining	
16	to 50-a.	
17	There's a total misconception out there of	
18	what 50-a does and does not do.	
19	50-a is not a blanket cover for everyone's	
20	identification, everyone's past records, anyone	
21	that anyone that did anything as a member of	
22	NYPD, or any other police agency throughout this	
23	state.	
24	50-a simply protects your personal records.	
25	Any district attorney, any attorney general,	

any judge, can certainly subpoena your records and 1 put them for testimony, anywhere, anytime. 2 All 50-a does, is does the same thing it does 3 to protect the people on the street, and that is to 4 protect their backgrounds, their families, where 5 6 they live, and might protect their disciplinary 7 records. And we all know there's a fallacy to that 8 because everyone seems to know everyone else's 9 disciplinary records here in the city of New York. 10 11 Now, when you speak about someone having 12 6 CCRB complaints, you know, that's not a hell of a 13 lot when you make 600 arrests. It's not a hell of a 14 lot when you take 200 guns off the street. 15 And, remember, those that get CCRB 16 complaints, and get complaints from the public in 17 general, not the good citizens of this city, but the citizens who see fit to take advantage of other 18 19 citizens in this city, they're the ones that take 20 the people off the streets, they're the ones that 21 will get complaints, because all the people that get 22 the CCRB complaints, and any other complaint that 23 may go through our department, are the people that are working. 24 25 Cops that do their job always get complaints.

53 It is some kind of umbrella when they get to 1 2 court. 3 And it's funny, as we sit here, we know, the defendants, defendants have the right not to have 4 their records put out into the general public unless 5 6 it pertains to the case. 7 And 50-a does the same thing for police officers. 8 And what you, in fact, do when you repeal 9 50-a, you will be victimizing the victims of crimes. 10 11 That's what you will be doing: victimizing 12 the victims of crimes. 13 Think very seriously about what 50-a does. 14 And there are enough you on the panel that 15 are attorneys, and know all about Giglio, and what 16 that does, and what a judge can and can rule you not to do. 17 Think about the police department itself and 18 19 its agencies, and what they do to their officers who 20 they feel have -- should be disciplined. And they 21 are disciplined. 22 Probably, I should be putting in bills to cut 23 down on the discipline that police officers get. 24 They get 20 days for doing things that you 25 would not believe. It would be a white-sock crime

1 and get 20 days' pay. You are victimizing police officers, and not 2 3 victimizing those who should be. Defendants always, in criminal court, use 4 5 CCRB, and any other agency they can, as some kind of 6 cover. 7 Now, I don't sit here and say to you that there are no police officers that do anything wrong. 8 I've been connected with police now for 9 10 55 years. 11 I was a police officer myself for 36 of them, 12 right here in the city of New York. 13 And I continue to represent the police 14 officers throughout, not only New York, but through 15 the state. 16 And I wonder how many people in this room remember the last police officer that got killed. 17 18 Does anybody remember his name? 19 Does anybody remember the last three names? 20 I dare say most of you don't, because, while 21 it seems all well and good that there's this big 22 burial for the police officers, we forget; we forget 23 what they really do out there, and they protect 24 everyone, everyone, of all color, creeds, and 25 nationalities.

And for one second, if you believe that 1 police officers should have a law taken away from 2 3 them that protects them and their families, you're making a very, very, very, very bad mistake. 4 5 You're making a bad mistake. They are family members like you and I. 6 7 They are out there trying to earn a living. By and large, most of them are the finest 8 citizens you will have in your community. 9 Occasionally, someone goes astray, like 10 everyone else, wherever -- whatever job you may 11 12 have, whether you work on Wall Street and you're 13 dealing cocaine, or whether you clean the streets of 14 New York. 15 They're citizens; they're citizens of this 16 city, and they should be given the same -- same 17 protection as anyone else. 18 Someone that gets arrested, goes to court, 19 you cannot speak about their past record unless it 20 pertains to the case. 21 And you should not be able to speak about 22 some disciplinary record of a police officer, unless 23 a judge says you have to do so, and then he will, 24 and so will any district attorney, and so will any 25 attorney general, and so will any other agency that

1 monitors police officers. Police officers are now monitored by their 2 own department in terms of where they work. 3 They're monitored by internal affairs. 4 They're monitored by the attorney general. 5 6 They're monitored by force. 7 They're monitored by everyone you could think of, possible. 8 9 Just put more monitors on them and you're going to have a difficult time patrolling the 10 11 streets throughout this state. 12 Think very carefully about this repealing of 13 50-a. 14 I do have with me today Paul DiGiacomo, the 15 vice president of the Detectives Endowment 16 Association, and he will take the mic from here. 17 And I will be glad to answer any questions when he's done. 18 19 SENATOR BAILEY: Before Mr. DiGiacomo, we'll 20 question you afterwards. 21 I'd just like to remind everyone, just brief 22 housekeeping, you know, as everybody is speaking, we 23 disagree, and if we agree, let's make sure everybody is able to testify in a reasonable manner. 24 25 And we can disagree how we disagree, but

1	let's just for the purpose of this testimony,
2	let's just make sure that we are respecting each
3	other's ability to say, even if we don't agree.
4	Can we just lay that foundation now?
5	Thank you.
6	Mr. DiGiacomo, please continue.
7	PAUL DiGIACOMO: First, thank you for your
8	time today. It's an honor to be here.
9	I just have a couple of points to make.
10	If you look back, in 1967, there was a
11	Police Officer Ennis, New York City Transit police
12	officer, that made an arrest. And the perpetrator
13	he arrested hunted him down after he was released
14	from prison, for months, and shot and killed him in
15	front of his house, in front of his wife and two
16	daughters.
17	And I'd like to you look that up because,
18	today, that could happen also.
19	And our concern here is the safety of our
20	members of our police department, their children,
21	and their spouses.
22	And it's a very, very real thing today.
23	The execution of police officers is happening
24	all over, not only in the United States, but all
25	over the world. And we have to protect our

1 officers. And repealing 50-a will not. 2 You know, there's no other profession in the 3 world, in the world, that has more oversight than 4 the New York City Police Department. 5 6 The New York City Police Department has 7 internal affairs, the inspections division, the department of investigation. You have five DAs' 8 offices, the blue ribbon panel, you have the federal 9 investigators, you have CCRB. 10 11 There's no other profession in the world that 12 has that type of oversight. 13 There is so much oversight now, and if that's 14 what we need, that's what we need. 15 But in regards to CCRB, active police 16 officers that are out there doing the job are the ones that are going to get CCRB complaints. 17 18 And I have 37 years on this department, and 19 I've worked in many, many areas in which you 20 represent. And I will tell you some of the 21 trades -- tricks of the trades of some of this 22 criminal element out there. 23 The drug dealers and the gangs use CCRB and 24 IAB as a tool to keep the police away from them. 25 They'll make fictitious allegations against

1 the police, to keep the police away from them 2 dealing their drugs and conducting their gang activities. 3 And that's important to know. 4 5 So when you hear of a police officer that had 6 maybe six or eight complaints, or ten complaints, 7 that does not mean they're substantiated, that does not mean he did anything wrong, and that officer's 8 9 reputation should not be tarnished for that. But these are tools that are being used out 10 11 there by the criminal element to keep the police 12 away, and it's a very difficult job. 13 This job now is -- in my 37 years in law 14 enforcement, is more difficult than I've ever seen 15 it. 16 And we have to try and make policing a little 17 easier -- a little easier for the cops out there on the -- in the street, instead of making it more 18 19 difficult, because the only people winning are the 20 criminal element, as we can see in the recent couple 21 days what's been going on with the shootings and 22 robberies and different events that are taking on 23 throughout the city. 24 You have to be -- you have to be able to be 25 confident, when you're out there on the street, to

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1	do your job.
2	And if you're not confident and not steady on
3	your feet, it's not good for the public, and it's
4	not good for the police.
5	And I urge you to please keep this law in
6	effect, and I thank you very much for your time.
7	SENATOR BAILEY: Thank you, Mr. DiGiacomo.
8	Mr. Matarazzo, Mr. DiGiacomo, it bears worth
9	repeating the same praise that I gave to the
10	mothers, I will give to you members of law
11	enforcement.
12	I appreciate what you do.
13	I appreciate that you keep us safe.
14	I appreciate that, when there are problems
15	happening, people like me call you for help.
16	That is not lost on me.
17	Mr. Matarazzo, I would like to thank you for
18	mentioning something that is seldom heard, that the
19	acknowledgment that there are individuals who are
20	not necessarily the best in law enforcement.
21	So so I appreciate that, and that's not
22	something that we've heard.
23	So I think that this is a thawing of the ice,
24	and I and I and I appreciate that.
25	Concerning the last three officers that were

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1	killed, I don't remember the last three.	
2	But I know Mr. Brian Mulkeen was killed in	
3	the 47th Precinct, approximately five blocks from	
4	my house.	
5	LOU MATARAZZO: I apologize if I had directed	
б	to it anybody individually.	
7	SENATOR BAILEY: Oh, no. I was just making a	
8	statement, to show	
9	LOU MATARAZZO: All of you have seen me in	
10	Albany, and you know I'm outspoken at any given	
11	time.	
12	But I really mean that sincerely, it's meant	
13	for everyone: Just think about how many officers in	
14	this state have been killed, that people don't know	
15	their names.	
16	SENATOR BAILEY: I I I full I fully	
17	agree with you, and I think that's important.	
18	Where I was going with that, was that, after	
19	Mr. Mulkeen was, unfortunately, killed, myself and	
20	other colleagues in government went to the	
21	47th Precinct roll call and spoke to the officers.	
22	And we remain in constant contact with the	
23	PSA 8 folks and the 47th Precinct folks.	
24	So we respect and appreciate the job that you	
25	do.	

62 And I just want to make sure that, it's much 1 like a -- this age of -- this age that we're in, 2 3 it's either you agree with me 100 percent, on either side, or you don't agree with me at all. 4 And that's just not the case. 5 That's for and you other folks as well. 6 7 And I just wanted to make sure we stated that. 8 9 The question I would have for you, would be: Do you -- would you -- do you believe that there 10 11 should be any changes to 50-a, whatsoever? 12 LOU MATARAZZO: No. 13 SENATOR BAILEY: Why not? 14 LOU MATARAZZO: It's not necessary. 15 All the provisions you're looking for are in 16 50-a. 50-a is not a blanket. 17 You can receive all these records if they're 18 19 germane to why you're asking for them. 20 It's right in the law. It's right in the 21 subdivision of 50-a. 22 SENATOR BAILEY: So you believe that, as it 23 stands, despite the -- I guess, the testimony that's 24 been given of individuals not being able to receive records, that 50-a currently allows for these 25

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1	records to be available?	
2	LOU MATARAZZO: They only should be available	
3	if they're germane to whatever case they're speaking	
4	about.	
5	Subdivision 2 of the of 50-a speaks about	
6	that in depth.	
7	SENATOR BAILEY: Absolutely.	
8	Again, we much like the mothers testified,	
9	we we we don't want the Social Security	
10	numbers and the addresses of officers to be released	
11	because those are not germane.	
12	But would you not say would you say that	
13	disciplinary records would be germane concerning use	
14	of force, when there's an allegation of a	
15	use-of-force matter?	
16	LOU MATARAZZO: No.	
17	Only if they're germane to the case that	
18	you're speaking about.	
19	SENATOR BAILEY: So use of force would not be	
20	germane to use of force?	
21	LOU MATARAZZO: Excuse me?	
22	SENATOR BAILEY: So if if there was a	
23	prior allegation of use of force.	
24	LOU MATARAZZO: If they whether it's	
25	substantiated or not?	

64 SENATOR BAILEY: So let's say substantiated. 1 If it was substantiated. 2 3 LOU MATARAZZO: That would be up to the judge if he feels it's germane to the case. 4 5 SENATOR BAILEY: Okay. LOU MATARAZZO: That's why we have judges and 6 7 district attorneys and attorney generals. It's not in our hands alone. 8 SENATOR BAILEY: No, understood. 9 LOU MATARAZZO: The provisions in the law 10 11 tell you, that if they feel it pertain -- it 12 pertains to the case, or important to the case, 13 being, like a use-of-force case, then I'm sure 14 they're going to reveal it. 15 SENATOR BAILEY: Again --16 LOU MATARAZZO: It's been done before. 17 SENATOR BAILEY: -- it has, you're correct. LOU MATARAZZO: Judge -- yeah, judges have 18 used it before. 19 20 SENATOR BAILEY: So the -- it depends on the 21 judge. Right? 22 So if it depends on the judge, shouldn't we 23 have a uniform law that would require each judge to 24 interpret it properly and accordingly across the 25 board, as opposed to, having treatment of one

65 1 appellate division versus another appellate division? 2 LOU MATARAZZO: Well, I'm not taking away 3 from the judges, that's for sure. 4 Someone has to use their own judgment, and 5 6 you can't just tell them you -- it's like telling a 7 judge, you have to give someone 20 years, or 10 years, in which the legislators fight all the 8 9 time about mandatory sentences. 10 You don't not want them. 11 You want judges to sit there and say, Under 12 the old Rockefeller laws, the drug cases, in which 13 you get 20 years, no matter what you were selling? 14 Is that the kind of law you want to set down? 15 SENATOR BAILEY: I -- I don't --16 LOU MATARAZZO: You have to have judges use 17 their own discretion. SENATOR BAILEY: -- well, the discretion is 18 19 a --20 LOU MATARAZZO: If you go to trial by judge, 21 he's the guy that's going to make the decision 22 anyway. 23 SENATOR BAILEY: That's true. 24 But -- and -- and, again, the reason why 25 we -- we want to look at changing the law, in

66 general, because it leaves it less open to 1 interpretation about things that should be changed, 2 3 in some -- some's opinion. I don't have any current questions right now, 4 but Senator Ramos has a question. 5 6 LOU MATARAZZO: Hi, Senator. 7 SENATOR RAMOS: Hi. How are you? LOU MATARAZZO: Good. 8 SENATOR RAMOS: Can you tell me the name of 9 the last three people killed by the NYPD? 10 11 LOU MATARAZZO: Can I tell you --12 SENATOR RAMOS: The last three New Yorkers killed by police officers in New York City, what are 13 their names? 14 15 LOU MATARAZZO: Certainly. 16 Garner. Bell. And the third one I do not 17 know. 18 (Various responses from the audience.) 19 SENATOR RAMOS: See, that's the thing about 20 pointing fingers, and not being open to having --21 LOU MATARAZZO: That's okay. 22 SENATOR RAMOS: -- a sincere conversation 23 about what repealing 50-a really means for 24 communities of color, particularly, but everyone, in 25 general as well.

1	And so I'm I think, and some of my
2	colleagues as well, were a little admonished by your
3	testimony, because it comes across almost as if you
4	think that, because you wear a badge, you're better
5	than us.
6	LOU MATARAZZO: I never thought that.
7	SENATOR RAMOS: You're not.
8	LOU MATARAZZO: And there are not I never
9	thought that.
10	And there are people on this panel sitting,
11	that know me for many, many years, and I never
12	thought I was better than anyone else.
13	I patrolled the streets of the city of
14	New York like all police officers did.
15	SENATOR RAMOS: So can you tell me
16	LOU MATARAZZO: I can tell you that, when you
17	speak
18	SENATOR RAMOS: I'm sorry, I'm still
19	speaking.
20	so I so since can't answer my first
21	question, what do you believe is considered a
22	fireable offense, and who makes that determination?
23	LOU MATARAZZO: There are many fireable
24	offenses.
25	Certainly, someone who is intoxicated,

68 certainly someone that uses drugs, certainly someone 1 who kills someone unjustly, and that's to be 2 determined by the law. 3 SENATOR RAMOS: So by your account, how many 4 officers are currently still active on the force 5 that have substantiated fireable offenses on their 6 7 records? LOU MATARAZZO: I don't think there are any. 8 They would have been fired. 9 If you look at the records --10 11 SENATOR RAMOS: But that hasn't been the 12 case, just like the three women described earlier. 13 LOU MATARAZZO: If you look at the records 14 they had, there are many, many police officers 15 throughout this state, not only in the city, have 16 been fired for their offenses. 17 SENATOR RAMOS: But there are, clearly, police officers on active duty who have offenses on 18 19 their records, that have to do with lying, with 20 cheating, with --21 LOU MATARAZZO: Not that I know of. 22 SENATOR RAMOS: -- use of -- excessive use of 23 force. 24 LOU MATARAZZO: Not that I know of. 25 SENATOR RAMOS: Yeah. Convenient.

1	Yeah, thanks.
2	SENATOR BAILEY: Senator Rivera.
3	Brief housekeeping, we have been joined by
4	state Senator Zellnor Myrie.
5	SENATOR RIVERA: Good morning, sir.
б	LOU MATARAZZO: Good morning.
7	SENATOR RIVERA: You used the phrase, and
8	I will quote, and I would love for you to tell me a
9	little bit more about what you meant, because you
10	said exactly these words, when you're talking about
11	the fact that changing the law would victimize
12	police officers, and you said
13	LOU MATARAZZO: [Indiscernible]
14	SENATOR RIVERA: sir
15	LOU MATARAZZO: okay. Go ahead.
16	SENATOR RIVERA: I quoted you directly
17	when you said, "We need to be" "We need to
18	victimize those who should be victimized."
19	That is exactly the language that you used,
20	you used exactly that phrase.
21	Would you like to explain it, please.
22	LOU MATARAZZO: Yeah, I will explain it,
23	probably because I used the improper language.
24	What I meant to tell you is that, you are
25	victimizing the victims of crime.

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1 SENATOR RIVERA: "You're victimizing the victims of crime." 2 3 You're changing --LOU MATARAZZO: Yeah, because I believe 4 5 that -- I believe that certain people that would use 6 the repealing of 50-a, and I'm not speaking about 7 the people that repeal, I mean the people that are arrested for certain crimes, and use 50-a, like, 8 9 bring up their civilian complaints, and all that, and some judge and jury decide that, you know what? 10 11 He's got too many civilian complaints, therefore, 12 the guy must be innocent. 13 The real victim of this is the person that 14 was the victim to begin with. 15 SENATOR RIVERA: I don't have that much time, 16 so I'm going to go plow right through. 17 Do you believe that -- for both of you, do you believe that there is such a thing as implicit 18 bias? 19 20 Implicit bias, do you believe that there is 21 such a thing? 22 LOU MATARAZZO: Do I believe? 23 Of course there's implicit bias by everyone 24 throughout the world. 25 SENATOR RIVERA: Right.

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1	And do you believe, then, that perhaps some
2	actions that have been taken by some officers might
3	be driven by implicit bias?
4	LOU MATARAZZO: I would not know.
5	Could be, though.
6	SENATOR RIVERA: Okay.
7	Sir, you used the term "criminal element"
8	repeatedly in your testimony.
9	What exactly do you mean by that?
10	PAUL DiGIACOMO: People that commit crimes.
11	"Criminal elements."
12	You know, drug dealers, gang members, that
13	are committing crimes in our communities.
14	SENATOR RIVERA: And in your and in your
15	estimation as well, but do you believe that there
16	is such a thing as implicit bias?
17	PAUL DiGIACOMO: I would imagine so.
18	SENATOR RIVERA: You would imagine so?
19	PAUL DiGIACOMO: Yeah.
20	SENATOR RIVERA: Okay.
21	So I know that my colleagues will will
22	will ask many more questions, but, do you believe
23	that people should be held accountable for their
24	actions?
25	PAUL DiGIACOMO: Absolutely.

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1	SENATOR RIVERA: Absolutely.	
2	Very well.	
3	Certainly, the criminal element should be	
4	held accountable for their actions.	
5	PAUL DiGIACOMO: Uh-huh.	
б	SENATOR RIVERA: Do you believe	
7	LOU MATARAZZO: Everyone should be.	
8	SENATOR RIVERA: so you believe and how	
9	about you, sir? Do you believe that people should	
10	be held accountable for their actions?	
11	And do you not believe, that if someone is	
12	responsible for someone's death, they should be held	
13	accountable for it?	
14	LOU MATARAZZO: If they are responsible for	
15	it.	
16	SENATOR RIVERA: Use the microphone, please	
17	sir, so you can be on the record.	
18	LOU MATARAZZO: If they are responsible for	
19	it.	
20	SENATOR RIVERA: If someone's	
21	LOU MATARAZZO: Is responsible for someone's	
22	death.	
23	SENATOR RIVERA: Yes, if someone's actions	
24	LOU MATARAZZO: Let's	
25	SENATOR RIVERA: lead to someone's	

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1	LOU MATARAZZO: but let's separate whether	
2	it was justifiable or not justifiable.	
3	SENATOR RIVERA: Justifiable or not	
4	justifiable.	
5	In either case	
6	LOU MATARAZZO: If you're talking about an	
7	out and out homicide, of course.	
8	SENATOR RIVERA: In either well, if	
9	somebody the process of being held accountable	
10	for you for the act if an individual commits a	
11	certain act, whatever that act is, pulling a	
12	trigger, pushing a person off a building, I don't	
13	know, choking them, and they are and then that	
14	person is deceased, the person who committed that	
15	act should be held accountable for that action?	
16	LOU MATARAZZO: Absolutely. Yes.	
17	SENATOR RIVERA: Okay.	
18	Do you believe that?	
19	LOU MATARAZZO: Yes.	
20	SENATOR RIVERA: So does that extend to	
21	police officers as well?	
22	LOU MATARAZZO: Of course.	
23	SENATOR RIVERA: And do you believe that the	
24	current system, without changes, exists to hold	
25	police officers accountable if their actions lead to	

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74 1 someone's death? 2 LOU MATARAZZO: Absolutely. SENATOR RIVERA: Thank you. 3 SENATOR BAILEY: Thank you, Senator Rivera. 4 Assemblymember O'Donnell. 5 6 ASSEMBLYMEMBER O'DONNELL: It's very nice to 7 see you here, and not in Albany. LOU MATARAZZO: Yeah, we both like it here. 8 ASSEMBLYMEMBER O'DONNELL: Yeah. 9 I want to thank the chair for having this 10 11 hearing and allowing me to participate. 12 We don't usually do things together. 13 And so it's nice to be with my colleagues 14 from the Senate, and having this conversation. 15 And I respect and understand that we're not 16 going to agree. Right? 17 So let's just start there: We're not -- you and I are not going to agree about this. 18 But, let me just start with a bit of a 19 20 primer, that the U.S. Constitution gives someone the 21 presumption of innocence. 22 And so with that presumption of innocence 23 flows certain things. 24 So no one here, and certainly nobody, in 25 repealing 50-a, would take away those fundamental

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rights from the police officers.

But, the presumption of innocence only occurs when we're taking away your liberty.

So if you, a police officer, were to be accused of a crime, they would be entitled to all the protections that the presumption of innocence carries; not this -- okay? -- not this special protection.

9 Now, 50-a was written, as you know, when 10 there was this fear that information about police 11 officers could be attempt -- it could be gotten by 12 criminal defense lawyers.

I'm familiar with that because I was a criminal defense lawyer for seven years, and so I am familiar with that.

But, first of all, the world has profoundly changed.

18 The information about where people live and 19 what their kids' things are available every single 20 day.

21 And my family lived for six months under a22 death threat last year.

And I want to thank the state police who were very helpful to me about that. They found out who that was.

76 1 But it's very frightening, the degree of information that anyone can get -- right? -- without 2 a subpoena or other things. 3 Now, you mentioned in your testimony that a 4 judge can grant access to this information. 5 6 So can you tell me why every time the judge 7 grants information, you folks appeal that decision? LOU MATARAZZO: Because we feel he shouldn't 8 9 have -- he should not have exposed it. 10 ASSEMBLYMEMBER O'DONNELL: Okay. 11 So here's the problem, and I want your answer 12 on what you think we should do. 13 Did I come up with this idea? 14 No, I did not. 15 It came from the Committee on Open 16 Government. 17 The Committee on Open Government came to a hearing seven years ago in Albany, said, if you want 18 19 to increase transparency in the government, the 20 first thing you need to do is repeal 50-a. 21 And I said to myself, okay, someone tell me 22 what 50-a is. 23 So I put in a bill to repeal 50-a. 24 Okay. 25 Now, at the time it was written, it was

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1	designed to protect the very information that you	
2	suggest, things, like, the names of people's	
3	children, and where they go to school, and what	
4	their medical care is.	
5	Right?	
6	But the reality is, that through the court	
7	process, the courts have overbroadly interpreted	
8	what we wrote.	
9	In fact, the Republican senator who wrote	
10	50-a, before he passed away, said, "We never	
11	intended it to be like this."	
12	He said, that it's "that the courts are	
13	reading this wrong."	
14	So if we're in a situation where courts are	
15	reading the laws we wrote in a way we didn't mean,	
16	isn't it our obligation to correct it?	
17	LOU MATARAZZO: I don't believe that the law,	
18	as written, was intended to do anything other than	
19	it does right now.	
20	ASSEMBLYMEMBER O'DONNELL: But I'm here to	
21	tell that you Senator Frank Padavan, a Republican	
22	senator	
23	LOU MATARAZZO: I knew him very well.	
24	ASSEMBLYMEMBER O'DONNELL: has said in	
25	before he passed, has said in the press, that "the	

78 courts' interpretation of what that law is was not 1 what we intended." 2 3 Isn't it our inherent job, as legislators, when we're faced with that conundrum, to go back and 4 fix the law to reflect what it is that we actually 5 6 wanted? 7 LOU MATARAZZO: If Senator Padavan thought it went beyond what he really meant it to do, he should 8 9 have done something about it himself. ASSEMBLYMEMBER O'DONNELL: Well, he was no 10 11 longer a senator when he said that; but, yes. 12 LOU MATARAZZO: No, no. I remember Frank Padavan very well. He was a dear friend, and 13 14 he never said that to me. 15 ASSEMBLYMEMBER O'DONNELL: Okay. 16 Well, then, I will be happy to send you a 17 copy of the news story, where he said, "We have to repeal this because this is not what we meant." 18 19 So we are going to try to repeal it. 20 And I really want to thank the senator for 21 inviting you and welcoming you here. 22 It is always a pleasure to see you, but we're 23 just not going to agree on this one. 24 Thank you very much. 25 LOU MATARAZZO: It's always good seeing you,

too.

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SENATOR BAILEY: Assemblymember O'Donnell, thank you very much.

Senator Salazar.

SENATOR SALAZAR: Thank you.

There was an NYPD-commissioned panel that released a report earlier this year on a review of NYPD disciplinary policy.

9 And in that report, it stated, that, "It bears emphasis that, in 40 years, that the 10 11 department has regularly posted personnel orders for 12 inspection. There was never evidence that any 13 officer was harassed as a result of the posting. 14 And if New York is to strike the proper balance 15 between privacy and transparency, then concern for 16 officer safety, of course, must be respected, but 17 not exaggerated."

18And I -- I agree with this statement.19I think we take officer safety seriously,20but, it begs the question: What is the empirical21evidence that increasing transparency, repealing2250-a, would show any increase in a risk to officer23safety?

PAUL DiGIACOMO: Well, it will, and could, you know, increase danger to their families, and to

themselves, depending on the situation or the arrest 1 2 or who they arrested. 3 I mean, why would we want to take that chance, to have one of our officers or their family 4 5 members injured or shot by someone that was stalking 6 them, that they arrested. 7 SENATOR SALAZAR: So for the sake of transparency and accountability, do you know of any 8 9 evidence that, when -- when information like this has previously been made public, there was an 10 11 apparent risk to officer safety? 12 LOU MATARAZZO: On a number of occasions, 13 when you had a --14 PAUL DiGIACOMO: You know, I don't know the 15 exact number of cases, but there are numerous cases 16 in which -- are currently being monitored by the 17 intelligence division, regarding officer safety, and their families' safety. 18 19 SENATOR SALAZAR: Got it. 20 So we know that there are other localities, 21 police departments, in other states who have made 22 misconduct information public. And they have not 23 seen this lead to increased threats against officer 24 safety. 25 Why should New York State continue to lag

81 behind those other localities and police departments 1 2 of the NYPD -- why should they continue to lag 3 behind these other places in terms of transparency and accountability? 4 PAUL DiGIACOMO: Well, depending on where 5 you're talking about, you know, there's no other 6 7 city like New York City, as we all know. And there are many cases in which, you know, 8 we have sensitive cases in which undercovers are 9 doing different type of enforcement throughout the 10 11 city, and not only in the city, but also in the 12 state. And we have undercover detectives all over 13 the world, as we sit here today, protecting from 14 terrorist activities. 15 But I don't think you can compare to any 16 other agency. 17 It depends on who you're comparing to. 18 I don't know of any agency that has the amount of undercovers and cases and the enforcement 19 20 that New York City Police Department does on a 21 regular basis. 22 SENATOR SALAZAR: So, in other professions, 23 such as, you know, among teachers, medical 24 professionals, when someone is accused of 25 misconduct, and there is an investigation, and the

claims are substantiated, they're usually fired or disciplined in some way.

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Why should officers in police departments be able to continue hiding behind 50-a, to not disclose when there's a record of an officer being disciplined?

PAUL DiGIACOMO: Well, like we went over before, the main -- you know, one of the main factors is the safety issue, that officer's testimony later on in other cases.

11 And I think a big determining factor, also, 12 has to be determined that these are substantiated 13 allega -- you know, substantiated allegations 14 against the officer, because it could -- it could 15 tarnish his reputation and the police department, 16 for one, or her reputation, one, for promotional 17 purposes, or, two, when testifying in other cases in court, going forward. 18

SENATOR SALAZAR: One of the --

LOU MATARAZZO: You know, on that same question, the Public Health Law protects, you know, doctors, and all that, and that is a fact, much, much more than 50-a does.

24I could give you the sections of law.25SENATOR SALAZAR: Yeah, that would be

1	helpful.
2	LOU MATARAZZO: Yeah.
3	Other citizens of this state enjoy greater
4	protection.
5	Sections 2805-M and 3616-A of the Public
6	Health Law, Section 2929 of the Mental Hygiene Law,
7	and Section 6527 of the Education Law, combined, to
8	impose a cloak of confidentiality on all complaints
9	against, essentially, all participants in the
10	health-care industry.
11	SENATOR SALAZAR: So you're suggesting that,
12	if the public were to FOIL disciplinary records
13	for
14	LOU MATARAZZO: I'm suggesting that we're not
15	seeking anything more than other people have.
16	As a matter of fact, other people have more
17	protection.
18	SENATOR SALAZAR: So when
19	LOU MATARAZZO: Dealing with the public.
20	SENATOR SALAZAR: So when advocates call for
21	repeal, out of concern about sexual misconduct, or
22	gender-based violence, is it your position that, if
23	an officer has has complaints against them,
24	particularly if they're disciplined for sexual
25	misconduct or gender-based violence, that that

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84 information should be kept from the public? 1 LOU MATARAZZO: I -- I --2 3 PAUL DiGIACOMO: From my experiences, when there are situations like that, and they are 4 substantiated, that information is given out by the 5 6 department to the press. 7 So, you know, that's been out there. SENATOR SALAZAR: You don't think that there 8 should be a legal requirement for it? 9 PAUL DiGIACOMO: I don't think, if somebody 10 11 is convicted of, you know, sexual misconduct, that 12 it should be hidden. 13 But, you know, the department puts that 14 information out quite quickly. 15 SENATOR SALAZAR: Is there any kind of 16 misconduct that an officer could potentially commit 17 that you believe the public has the legal right to know about? 18 19 PAUL DiGIACOMO: Could you be more specific on what you're talking about? 20 21 SENATOR SALAZAR: Is there any kind of 22 misconduct? 23 Like, if -- if -- you know, whether it's use of force -- fatal use of force, for example. 24 Is there any kind of misconduct that an 25

85 officer could potentially commit, like any other 1 person could commit, that the -- that the public 2 should have a legal right to know about? 3 PAUL DiGIACOMO: When there is a fatal use of 4 force and there is a death involved, that 5 information again is put out by the police 6 7 department. SENATOR SALAZAR: So we know that this is not 8 9 true. We know this from the mothers who spoke 10 11 earlier, that, often, when there's fatal use of 12 force, the names are actually never disclosed to the 13 public of the officers who were involved. 14 PAUL DiGIACOMO: Well, you know, I think --15 SENATOR SALAZAR: This is still the case, 16 and, you know, the officers who were involved in the 17 death of Ramarley Graham. PAUL DiGIACOMO: -- yeah, in regards to those 18 19 particular cases, I represent the detectives in the 20 NYPD, from a union standpoint. 21 I think they would be better -- better asked 22 of the department themself. They would have more information on that. 23 24 SENATOR SALAZAR: Okay. 25 Thank you.

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1	SENATOR BAILEY: Thank you, Senator Salazar.	
2	Senator Jackson.	
3	SENATOR JACKSON: Just two quick points.	
4	SENATOR BAILEY: Oh, I'm sorry,	
5	Senator Jackson.	
6	We've been joined by Assemblymember	
7	Latrice Walker and Senator Luis Sepulveda.	
8	Brief house brief housekeeping.	
9	Sorry about that.	
10	SENATOR JACKSON: Sure.	
11	So when you asked a rhetorical question	
12	about, "can you name the police officers that	
13	died in the line of duty?" I say to you, I tweeted	
14	on September 30: Please say a prayer for	
15	Police Officer Brian Mulkeen and his family.	
16	He was killed trying to keep New York City safe.	
17	Okay?	
18	So, I mean, to understand	
19	LOU MATARAZZO: I understand	
20	SENATOR JACKSON: from my perspective	
21	Let me finish, please.	
22	every time I hear something about anyone	
23	being killed, that's something that touches me, as	
24	an individual, and as a legislator.	
25	I was at Target I was at what was	

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1	it? I was up in Yonkers, and a sergeant came over	
2	to me I didn't know he was a sergeant and he	
3	said, Hey, Robert Jackson. Right?	
4	I said, Yeah.	
5	You know, we played basketball up in	
6	Florsheim Park when I was younger.	
7	He said, "Well, you look good," he said, "you	
8	look great."	
9	I said, Where you at?	
10	He said, he's in the 24th.	
11	The next day, I heard on the news, the tenth	
12	officer, NYPD, to commit suicide was a sergeant in	
13	the 24th Precinct.	
14	You know what went to my mind right away.	
15	But, you know, it's an issue and concern for	
16	everyone.	
17	And, even though we're asking questions, and	
18	want to repeal certain sections of 50-a, it doesn't	
19	mean that we're against police officers, correction	
20	officers, and firefighters, as far as anything that	
21	they may do from a negative point of view that has	
22	an impact on the other people's lives.	
23	Please understand that.	
24	Because I have retired members of NYPD in my	
25	family.	

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88 1 LOU MATARAZZO: I've known you a long time. SENATOR JACKSON: Yeah. 2 3 And so I just want you to know that. And then, again, you mentioned -- one of you 4 mentioned --5 And this is the last one. I know there's 6 7 other people. -- you said: Cops with CCRB complaints are 8 out there working. 9 LOU MATARAZZO: I said it, yes. 10 11 SENATOR JACKSON: I know. 12 There's a lot of people out there working, 13 that goes in, according to "CPR," you know, in which 14 they don't have complaints to the CCRB. 15 So the only ones that are not working -- that 16 are working, are not only the ones that have CCRB 17 complaints. Let me just say that loud and clear. 18 19 99 percent of the police officers out there, 20 and detectives and sergeants, captains, and 21 everything, you know, are out there working, and we 22 know that. 23 But we want the bad apples taken out of the barrel. 24 25 LOU MATARAZZO: Well, I will tell you, then

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1	I'll stand by it, that most of the CCRB complaints
2	come to those police officers who make the most
3	arrests.
4	SENATOR JACKSON: And that may be the case.
5	And then
6	LOU MATARAZZO: Okay.
7	SENATOR JACKSON: and I wonder whether or
8	not all of them are using the protocols and things
9	under the law.
10	Because I watched the video, just recently,
11	where a detective in the 34th Precinct put another
12	individual in a chokehold, and it was on camera for
13	24 seconds.
14	And this is, last year, a detective from the
15	34th Precinct. It was all on video.
16	LOU MATARAZZO: Okay, there are exceptions to
17	everything, aren't there?
18	SENATOR JACKSON: I understand that.
19	But I'm just saying to you
20	LOU MATARAZZO: No one could refute the fact
21	that police officers that make arrests get the most
22	complaints. That's a fact of life.
23	No one makes a complaint if you don't give
24	them a summons, if you don't arrest them.
25	They are the ones that get complaints.

90 Unfortunately, some may deserve it. I'm not 1 2 denying that. 3 SENATOR JACKSON: Right. LOU MATARAZZO: But, unfortunately, those 4 5 that make the most arrests, and give the most 6 summonses, and do most of the work out there, get 7 the civilian complaints. SENATOR JACKSON: The only thing I'm saying 8 is that, we need to look at this from a holistic 9 point of view. 10 11 And when you're painted on the police cars, 12 CP -- "Courtesy, Professionalism, and Respect," 13 that's what we expect from every person, whether or 14 not it's police, fire, security... everyone. 15 Even as an individual working as a civilian, 16 we expect that. 17 And so when we understand that, where we feel, as legislators, that certain laws need to be 18 19 changed, if we feel that way, because I'm a sponsor 20 to the bill, then I'm looking forward to change the 21 law. 22 LOU MATARAZZO: Okay. 23 SENATOR JACKSON: Thank you. 24 LOU MATARAZZO: Thank you. 25 SENATOR BAILEY: Thank you, Senator Jackson.

1 Senator Comrie. SENATOR COMRIE: Thank you for coming, 2 gentlemen, and thank you for expressing your point 3 of view. 4 5 I think it's necessary that we do have a full 6 airing out of these issues. 7 And as I said earlier, I would hope that we can come to a median where everyone can understand 8 9 what their roles are. I want to thank you for your consistency and 10 11 effort for fighting to ensure that the safety and 12 security of police officers are protected. 13 As has been said by other members, I have, 14 maybe -- I have a lot of friends in the department, 15 a lot of police officers that live in my district, 16 and I understand the complications of the job. 17 That being said, I understand the need for 18 transparency, and the need for people to -- and --19 and attorneys, defense lawyers, and the court system 20 to be able to quickly get directed, the public 21 record, the work record; not the Social Security 22 number or a home address or phone number, or whether 23 or not the person even has a family, none of that's 24 what's in play here. Just the record of the actual 25 work of the person on the job.

And I don't understand why we can't make sure that there's an easier process to ensure that that transparency can happen.

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And I would hope that we can find a way to make sure that that key element happens, to make sure that we can ensure that people can have a full complement and understanding of a police officer's situation, or a peace officer's situation.

I understand clearly that people manipulate, and use CCRB complaints to try to manipulate and to try to gain an advantage. I understand clearly that there are people that are trying to game the system.

But I also understand clearly that, we need to figure out a way to create a system that makes it simple for everyone to understand, and not create these kind of hostilities.

Our object, I think, is to eliminate
hostilities between the public and the police
department, to eliminate the ability to have
contentious issues over paperwork, over history,
that should be given to anyone.

So I would hope that, after we have all these discussions, and we have this back-and-forth, and we figure -- but, at the end, we figure out a way to make sure that there's a clear path and a clear

understanding of what everyone's role should be, and 1 everyone's obligation should be. 2 3 And I hope that we can work with you to make that happen. 4 Thank you, Mr. Chair. 5 SENATOR BAILEY: Senator -- thank you, 6 7 Senator Comrie. Senator Myrie. 8 9 SENATOR MYRIE: Thank you, Chair Bailey, for convening this hearing. 10 11 And I want to apologize for being late. I was speaking at a rookie orientation for 12 13 Brooklyn Patrol North, where I met 38 officers who 14 had made the decision to put on the uniform, to 15 protect our public, to make a personal sacrifice to 16 help to keep our community safe. 17 And I want to make sure that I start with that, because I know that the PBA has oftentimes 18 characterized any criticism of the department as 19 20 being anti-police. 21 And I want to make sure, I want the record to 22 reflect, that that is not what is taking place 23 today. 24 I also want to respond, very quickly, to this 25 notion that the CCRB complaints are only tied to the

folks who make the most arrests, and so they are absolved, or that that somehow diminishes the complaints.

And that, to me, is a weak argument, mainly 4 because, if you had two restaurants, one that was 5 6 open from 9 to 5, and the other one that was open 7 from 9 to 9, but the 9-to-5 restaurant got less complaints than the 9-to-9, we wouldn't say, well, 8 9 you're open four hours more, you have more availability, we're not going validate any 10 11 food-poisoning complaints.

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It doesn't make sense.

And, third, I just have one question for you. In my previous life I worked on a pro bono case, where our client was beat by law enforcement; stomped out, ribs broken, collar bone broken, was mentally ill.

18 And we sought to bring charges against the 19 law-enforcement officers who beat this client nearly 20 to death.

21 And when we wanted to see if there was a 22 history of misconduct by these very officers, we 23 were told we could not have access to any of that 24 misconduct.

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And so my question to you, is what do you

1	tell that client, who has been beat, nearly to
2	death, and we simply want to know if they have a
3	history, "a history," of misconduct?
4	What should we tell that client?
5	LOU MATARAZZO: Did you appeal to the judge
6	to have this done?
7	SENATOR MYRIE: Is that what you would tell
8	the client? That's the question.
9	LOU MATARAZZO: No, I mean, I can't comment
10	on a case I know nothing about.
11	Was the person arrested? Was the person in
12	jail? Was the person where was the person?
13	I have no idea.
14	SENATOR MYRIE: Okay, so just so we're clear,
15	I just laid out a fact pattern.
16	LOU MATARAZZO: Yeah, you did. But
17	SENATOR MYRIE: Hold on, hold on.
18	I didn't
19	LOU MATARAZZO: was he
20	SENATOR MYRIE: I didn't interrupt you
21	LOU MATARAZZO: was he
22	SENATOR MYRIE: I didn't interrupt you when
23	you were talking. Do not interrupt me.
24	I just laid out a fact pattern, and your
25	response to that was, did we appeal to the judge?

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What I want to know, and I think you know 1 2 exactly what I'm trying to get at, whether or not 3 you think a person in that scenario -- let's take away the case, because I don't want you get in 4 trouble. 5 6 Let's assume those same facts. 7 Do you think that that person should be entitled to know whether or not the officers who had 8 9 beat them, nearly to death, have a history of any similar conduct in the past? 10 11 LOU MATARAZZO: If it pertains to the case, 12 and you went to the judge, you would have gotten it. 13 SENATOR MYRIE: What if I told you we did not 14 get it, because of 50-a --15 LOU MATARAZZO: I would --16 SENATOR MYRIE: -- because of 50-a. 17 LOU MATARAZZO: -- I -- it can't be because of 50-a, because a judge can overrule it. 18 SENATOR MYRIE: So in this instance, 19 20 I just -- I -- I want to make sure that we get this 21 clear: 22 You -- you think that the person should be 23 entitled to get the history of misconduct? 24 LOU MATARAZZO: If the judge decided that it 25 pertains to the case, yes.

97 SENATOR MYRIE: So should we change the law 1 2 in order to always entitle them when it pertains to the case? 3 LOU MATARAZZO: 4 No. 5 SENATOR MYRIE: See, this is why I'm 6 confused, because that contradicts what you just 7 expressed. LOU MATARAZZO: I said, that the last person 8 9 to make a judgment on it should be the judge. And if you went to the judge, and if he felt 10 11 it pertained to the case, he would have given you 12 the information. 13 SENATOR MYRIE: Okay, so I -- so you don't think we should touch the law; that we should just 14 15 leave it up to the judges? 16 LOU MATARAZZO: Because there are provisions 17 in the law that cover that. SENATOR MYRIE: Okay, I just -- I -- I just 18 want to express -- and I know we have other folks to 19 20 get to -- that this is an incredibly confounding 21 response, because, on one hand, you have expressed that there is a need, in certain instances, when it 22 23 pertains to the case, to have a history of the 24 misconduct. But you don't think we should touch the 25 law to actually provide people with that when it

98 pertains to it. You think that we should just leave 1 it up to the Court's discretion. 2 LOU MATARAZZO: I don't believe that a group 3 of people, who know nothing about the case, should 4 make law, saying what we should and should not do. 5 6 SENATOR MYRIE: I just told you, that 7 I worked on this very fact pattern before. And you are responding, that people who don't 8 know anything about this, shouldn't be in a position 9 to make the law. 10 11 So are you then saying that --12 LOU MATARAZZO: I didn't say that. 13 What I said was, that, very simply, you're 14 putting a case before people. We know nothing about 15 the case. 16 And if you had went to a judge, and he felt it pertained to the case itself, then he should make 17 the decision as to whether it pertains to it or not. 18 19 And if he said it does, then he'll expose the 20 fact pattern. 21 SENATOR MYRIE: Okay, well -- and I'll just 22 close with saying, that, we have the job of making 23 the law --24 LOU MATARAZZO: Yeah. 25 SENATOR MYRIE: -- and the judges have the

99 job of interpreting the law. 1 It is our responsibility to make these policy 2 decisions, and make the law, in order to govern what 3 the judges do on the bench. 4 5 Thank you very much. 6 SENATOR BAILEY: Thank you, Senator Myrie. 7 Senator Hoylman. SENATOR HOYLMAN: Good morning. 8 9 LOU MATARAZZO: Good morning. SENATOR HOYLMAN: I wanted to just ask you 10 11 about -- and, again, thank you for your service, 12 thank you for being here today. 13 I wanted to ask you about, how you consider 14 other police forces across the country as it 15 compares to the NYPD. 16 For example, do you believe that your sisters 17 and brothers in the uniform in Chicago suffer the 18 same kind of stress and danger and challenges that 19 your own officers, who you represent, endure here in 20 the city of New York? 21 LOU MATARAZZO: Yes. 22 SENATOR HOYLMAN: Yes. 23 How about those in the great city of 24 Los Angeles, would you say that they have the same 25 kind of stress, the same kind of challenges, the

100 same kind of danger, where, every day, they put 1 their lives on the line just like your officers do? 2 PAUL DiGIACOMO: Absolutely. 3 SENATOR HOYLMAN: You would. 4 How about Philadelphia? 5 6 PAUL DiGIACOMO: Absolutely. SENATOR HOYLMAN: 7 Yeah. Well, then, taking that into consideration, 8 9 why does the NYPD, why is it exceptional, from the 10 perspective of having 50-a, unlike those other 11 police forces, where they have this blanket 12 protection here, only in the city of New York, the 13 broadest -- the broadest blanket protection under 14 50-a, as compared to Philadelphia, Los Angeles, 15 Chicago? 16 Why are you exceptional in having 50-a, 17 whereas these other police forces do not? PAUL DiGIACOMO: I'm not familiar on what 18 19 protections they have in those other departments, so 20 I really can't comment. 21 But, you know, the New York City Police 22 Department is the largest police department in the 23 world. And the policing aspect of it is somewhat different than some of those other cities that we 24 25 spoke about, just in the size of the different

1 operations that they run on a regular basis; in particular, the undercover operations. 2 3 I don't think there's any department that has as many undercovers as the NYPD. And their 4 5 protections, I think, are very important for safety aspects of it. 6 7 And that's not only in the narcotics division, but, in the gang division and the internal 8 9 affairs division and in joint terrorist task force and the counter-terrorism division. 10 11 There are quite a -- there is no department, 12 that I'm aware of, that has the amount of undercover 13 officers that we do. 14 So it is, as much as it is their jobs are as 15 difficult as ours, you know, ours is a little 16 different, and larger. 17 SENATOR HOYLMAN: Well, maybe you don't know 18 this, then, but, the police department here in 19 New York City has the broadest, you know, most 20 opaque, system for protecting personnel records than 21 any police department in the nation. 22 And my question to you again is: Why are you 23 any different? 24 And more importantly, why is the public any 25 different than in any of those other cities which

1	I named?
2	We have the right to know, our press has the
3	right to know, our democracy demands the right to
4	know.
5	So, I would urge you to compare your
б	situation with other police forces, and determine
7	why you're exceptional, and your sisters and
8	brothers in other cities, where they face the same
9	sort of challenges as your officers, are not in the
10	same category.
11	Thank you.
12	SENATOR BAILEY: Thank you, Senator Hoylman.
13	Senator Sepulveda.
14	SENATOR SEPULVEDA: Thank you.
15	Thank you, Senator Bailey, and everyone who
16	is here today.
17	So I'm not going to belabor the point, some
18	of the comments that my colleagues have already
19	made, but I will tell you some of my personal
20	experiences growing up in a predominantly Latino
21	and African-American neighborhood, and what
22	I experienced.
23	As an 18-year-old, the summer before I was
24	going to college, I was arrested by a police
25	officer, and I spent an evening in prison.

103 And to this day, I still don't know why I was 1 2 arrested. Police officer told me he didn't like the way 3 I looked. 4 Now, that arrest could have ruined my career. 5 6 As a grown man, practicing law at that point 7 in maybe 12 to 15 years, I was in a wealthier neighborhood in The Bronx. And a police officer 8 9 pulled up on me and told me, You don't look like you belong in this neighborhood. 10 11 I have family members that have been harassed 12 by police officers, extensively. 13 I have neighbors, where I have had to 14 intercede when a police officer asked a young man, 15 standing in a corner, "Let me see your ID." 16 And I've had to step in, and said, Well, what 17 is your probable cause? Or, is he about to commit a 18 crime? For what reason are you asking this young man for an ID? 19 20 And these are very common experiences in our 21 communities. 22 Now, you indicate that police officers with 23 the most CCRB complaints are the ones that are doing 24 the most arrests. 25 And I don't debate that.

However, most of those arrests happen in the communities that most of us represent; namely, Black and Brown communities.

And most of the claims of abuse, police misconduct, are in our neighborhoods.

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Because no matter how the union, and I think Patrick Lynch does a terrible disservice to the city of New York, I think the leadership of most of the unions representing police officers and sergeants do a major disservice to this city, when you try to paint us as anti-police, because we are trying to be more open about certain processes about arrests.

13 And when you create that contentious14 relationship, it doesn't help anyone.

We are legislators, and we are attempting to create a fair environment, based on the experiences and the complaints that we receive on a regular basis in our offices.

Now, I'm not going to say that every policeofficer engages in misconduct.

I'll say that a great majority of them arehard-working individuals.

In fact, I'll let you in on a little secret.
When I graduated from law school in 1992,
I worked for a firm that represented the PBA. And

105 1 I defended police officers at disciplinary hearings. And I'll tell you, those hearings were 2 3 kangaroo courts. I remember being in the bathroom --4 5 LOU MATARAZZO: Thank you. SENATOR SEPULVEDA: -- and hearing examiners 6 having conversations with the members of the NYPD 7 about how they were going decide the case, not 8 9 knowing that I was in the stall next door. 10 And I've read reports on CCRB complaints, and 11 I know former commissioners on there tell me, that 12 the CCRB is a sham. 13 Now, rather than accepting that 100 percent, 14 I say, let us work together, because no matter what 15 we're discussing the next few days, things are not 16 going to remain the same. 17 50-a is going to change. You know, we have individuals now that 18 represent Black and Brown communities and positions 19 20 where we can actually effectuate change, but we want 21 to do it in the right way. We want to work with the 22 unions. 23 Despite his nonsense, and his disgusting 24 rhetoric, I have no problem if I have to work with 25 Patrick Lynch.

106 1 But things are not going to remain the same. My suggestion, is to work with us. We want 2 to be fair. 3 There's no one here, behind here, none of my 4 5 colleagues here, who want to put anyone in danger, 6 not just police officers, anyone. 7 I certainly don't. But we're going to have to work at this, and 8 we're going to have to work together. 9 And if your position is, nothing should 10 11 change, and if you don't want to participate in how 12 we can change it to make it safer and fairer for 13 everyone, then you do your union a disservice, you 14 do your membership a disservice. 15 And I urge you to work with us, so we can 16 produce a fair piece of legislation that will 17 protect the members, but, also, allow transparency in the cases of abuse. 18 19 Thank you. 20 SENATOR BAILEY: Thank you, 21 Senator Sepulveda. 22 Senator Rivera for a follow-up. 23 SENATOR RIVERA: A brief follow-up. Hi, I'm back. 24 25 I wanted to -- but you brought something up,

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1	sir, and I wanted to make sure that I understood	
2	exactly what you meant.	
3	LOU MATARAZZO: The name listen, the name	
4	is Lou; it's not "sir."	
5	SENATOR RIVERA: It's, what?	
6	LOU MATARAZZO: It's Lou.	
7	SENATOR RIVERA: Lou.	
8	LOU MATARAZZO: Matarazzo.	
9	SENATOR RIVERA: What up, Lou?	
10	All right, Lou.	
11	So, Lou, you brought up a section of	
12	Public Health Law right?	
13	LOU MATARAZZO: Yep.	
14	SENATOR RIVERA: Section 2805-M.	
15	Is that correct?	
16	LOU MATARAZZO: I'll have to look it up.	
17	SENATOR RIVERA: Please do, because I would	
18	like some clarification.	
19	LOU MATARAZZO: I'm not an attorney.	
20	SENATOR RIVERA: No, I got it. Neither am I.	
21	Neither not only am I not an attorney,	
22	I don't even play one on TV.	
23	But so you mentioned Public Health Law,	
24	and I believe that you were referring to 2805-M.	
25	Is that correct?	

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1	LOU MATARAZZO: I was referring to Public	
2	Health Law, Section 29-29, of Public Hygiene, and	
3	Section 6527.	
4	SENATOR RIVERA: All right. So this is not	
5	the section that you were referring to, but I just	
б	want a clarification.	
7	LOU MATARAZZO: Yeah, you know, Senator	
8	SENATOR RIVERA: Yeah?	
9	LOU MATARAZZO: it's all well and good,	
10	you're sitting there Googling, and making	
11	corrections, and we're not doing the same.	
12	SENATOR RIVERA: Sir, if I may.	
13	LOU MATARAZZO: I we	
14	SENATOR RIVERA: I sir, first of all	
15	LOU MATARAZZO: You do have a right	
16	SENATOR RIVERA: relax Lou, relax.	
17	I am asking for a clarification, sir.	
18	I did not	
19	LOU MATARAZZO: And I read off what I have	
20	SENATOR RIVERA: Right.	
21	LOU MATARAZZO: from attorneys.	
22	SENATOR RIVERA: So, again, what I would	
23	like, Lou, is for you to please tell me again, the	
24	section, and more specifically, how it refers to the	
25	conversation that we're having.	

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1	That's the clarification I'm seeking.	
2	I'm making no accusations. Just a question.	
3	The section of law that you referred to,	
4	what	
5	LOU MATARAZZO: Protection it's protection	
6	of personal information.	
7	SENATOR RIVERA: right.	
8	Protection of personal information in what	
9	context, sir?	
10	LOU MATARAZZO: What do you mean?	
11	All personal information.	
12	50-a 50-a also includes before a person	
13	was hired.	
14	SENATOR RIVERA: Right.	
15	So it's actually if I'm not mistaken, and	
16	I could be, obviously, because neither of us, as we	
17	established, Lou, neither of us are attorneys, but	
18	if I'm not mistaken, it refers to an extension of	
19	the Health Insurance Portability and Accountability	
20	Act, so, "HIPAA," which refers to health-care	
21	information, specifically between medical	
22	practitioners and their patients.	
23	So the question that I'm asking is: Do you	
24	believe that the relationship between a doctor or a	
25	medical practitioner and their patient, and the	

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110 information that is shared there, which is 1 protected, for privacy, is equal to the information 2 that you're referring -- or, first of all, the 3 relationship between, say, a police officer and the 4 5 person that they seek to apprehend, do you believe 6 that that relationship is the same, and that, therefore, information in reference to that 7 interaction should be protected in the same way? 8 LOU MATARAZZO: In reference to personal 9 10 information, yes. 11 SENATOR RIVERA: But personal information in the health-care field, which is what you're 12 13 quoting --14 LOU MATARAZZO: We can argue this all day 15 long. It's --16 SENATOR RIVERA: -- no, we're not going argue 17 all day long, Lou. I just want to make sure that we establish 18 that there is a distinction here. And --19 20 LOU MATARAZZO: You're making the 21 distinction, I'm not. SENATOR RIVERA: -- okay. 22 23 I believe that there is actually -- I just 24 want to make sure: So you believe that there is no 25 distinction between the relationship between a

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1	patient and a doctor, and a police officer and a	
2	person they seek to apprehend?	
3	That is what you're saying. Correct?	
4	LOU MATARAZZO: No, it's not what I'm saying.	
5	SENATOR RIVERA: All right.	
6	So, I will just say, again, thank you for the	
7	clarification, Lou, which was nothing of the sort.	
8	But it it if you're it just seems,	
9	again, and I would refer to the area of law, it's in	
10	Public Health Law, in reference to a doctor and	
11	their patient	
12	LOU MATARAZZO: Personal information.	
13	SENATOR RIVERA: a doctor and their	
14	patient, and the information related to their health	
15	conditions, and that is protected in privacy.	
16	You seem to suggest that the same exists	
17	between a person who is police officer and a person	
18	they seek to apprehend.	
19	We certainly will have a disagreement.	
20	Thank you, Mr. Chairman.	
21	SENATOR BAILEY: Thank you, Senator Rivera.	
22	So, housekeeping, I was waiting for the end,	
23	we've been joined by Senator Benjamin, and	
24	Assemblymembers Fernandez, Blake, and Dickens.	
25	And that concludes, I just want to I just	

112 want to wrap up and say, I want to say thank you for 1 your -- for your -- for your testimony. 2 (Inaudible comment made.) 3 SENATOR BAILEY: Assemblymember Fernandez, 4 5 yes. 6 I just want to make we got everybody. 7 And I want to say, thank you for your testimony. 8 I want to thank my colleagues for their --9 for their spirited questions. 10 11 And -- and, again, I just want to reiterate what everybody is saying: We may not agree, but the 12 13 discussion does not and should not and cannot be as 14 polarizing as it has been. 15 LOU MATARAZZO: And I thank you for allowing 16 us to come up here at the last minute. 17 SENATOR BAILEY: And, again, I -- I have my views, but, nobody can ever accuse me of not being 18 fair. And -- and I consider myself to be a fair 19 20 person. 21 And I will just say one thing, to conclude 22 this, before our next person to testify: We either 23 must change with the times or be changed by them. 24 And I am somebody who chooses to change with 25 the times as opposed to being changed by them.

113 Thank you. 1 2 LOU MATARAZZO: We can agree to disagree. SENATOR BAILEY: Just give me a brief second. 3 I'm trying to work something out. 4 5 (All legislative participants singing the 6 "Happy Birthday" song.) 7 [Applause.] SENATOR BAILEY: We will not be singing the 8 9 Stevie Wonder version of the "Happy Birthday" song. 10 Okay. 11 (Several legislative participants 12 singing part of the Stevie Wonder version of 13 the "Happy Birthday" song.) 14 SENATOR BAILEY: When internal jokes go too 15 far. 16 I -- I -- I want -- I really want to bring us 17 back to -- I really want to bring us back to our -to our order. 18 19 And -- and some -- some of the panelists have 20 been gracious enough to be able to understand 21 flexibility and certain schedules, because there are 22 other things happening, other votes being taken 23 today. 24 And I know our public advocate has -- has to 25 get back across the street.

114 So our public advocate, Jumaane Williams, is 1 2 going to be testifying next. We usually don't get stir-crazy till 3:00, so 3 this is unprecedented, everybody. 4 5 JUMAANE D. WILLIAMS: I was just agreeing --I know we all agree here in the front row, so saying 6 7 greetings to everyone. Afternoon, everybody. 8 SENATOR BAILEY: Good afternoon. 9 JUMAANE D. WILLIAMS: Thank you, everyone, 10 11 who is here today. 12 My name is Jumaane Williams, public advocate 13 for city of New York. 14 I want to thank Chairman Jamaal Bailey and 15 the members of the Standing Committee on Codes for 16 holding this hearing on the Senate's bill, S3695 --17 I also want to give a shout out to Assemblymember O'Donnell for his bill as well --18 which repeals Section 50-a of the New York State 19 20 Civil Rights Law. 21 This bill will repeal provisions relating to 22 personnel records of police officers, firefighters, 23 and correction officers, essentially, making them available to the public. 24 25 The interpretation and application of

Section 50-a deprives the public of information fundamental to oversight, and lends a shield of opacity to the very public state and local police agencies that have perhaps the greatest day-to-day impact over the lives of citizens.

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Section 50-a increases the harms caused to New Yorkers who experience police abuse, by denying them and their loved ones access to information as to whether the departments take disciplinary action against other -- against officers who mistreat them, which includes withholding information about officers whose actions result in a person's death.

It also prevents us all from creating a true system to identify officers who, with early intervention, can be put on a corrective path, or guided to another career, before the worst occurs.

Between 2011 and 2015, at least 319 NYPD staff committed offenses, including lying under oath, driving under the influence, and excessive force, with almost no serious consequence.

21 Given the clear lack of discipline with 22 regard to police conduct, Chairman Bailey's bill is 23 crucial for enforcing accountability and improving 24 police-community relations.

That is why I have introduced Resolution 750,

116 with 21 other councilmembers, in support, calling on 1 the New York State Legislature to pass, and the 2 3 governor sign, S3695 in January of next year's session. 4 5 If we do not repeal Section 50-a, public trust in our law enforcement and the New York City 6 administration will continue to be eroding. 7 The two areas where people are yearning to 8 see change and transparency and accountability --9 are transparency and accountability. 10 11 And we have, unfortunately, yet to see much 12 progress, even with this administration, in those 13 areas. 14 Section 50-a can no longer be used as an 15 excuse to tie the hands of district attorneys as a 16 reason for a slap-on-the-wrist treatment of officers who have undermined their duty to protect and serve. 17 I'm sad that not much has changed in the 18 19 two areas I've mentioned. 20 Repealing 50-a is a necessary step toward 21 justice for Eric Garner, for Saheed Vassel, for 22 Ramarley Graham, for Delrawn Smalls [sic], for 23 Duane June, for their families, and the countless 24 other New Yorkers, who are just asking for truth and 25 openness.

1 For these reasons, I urge members of the 2 Senate to pass S3695. Again, thank you to Chairman Bailey and the 3 members of the standing committee. 4 I also want to make sure that folks don't 5 misconstrue this as people being anti-cop or not 6 7 supporting our men and women in blue. Quite the contrary; it is because we are 8 9 supporting our men and women in blue. 10 We want to make sure that we have the best 11 policing that we have. 12 And we want to make sure that the good work 13 that is happening, there is some good things that 14 are moving forward, but that gets eroded when public 15 trust is eroding. 16 And as long as the interpretation of this 17 stands, that's going to continue. 18 So this is in support of community, it is in support of better policing, it is in support of the 19 20 women and -- men and women who come to do their job 21 every single day and don't want to be shrouded by other's bad behavior. 22 23 This is a critical piece of legislation. I am sad that it is the de Blasio 24 25 administration that took us even backwards than we

1	were before.
2	When we had our arguments with
3	then-Mayor Giuliani, and Mayor Bloomberg, they had
4	different interpretations.
5	It's amazing that this is the mayor that has
6	taken us backwards than where we were before.
7	Everyone should be in agreement for
8	transparency.
9	There are police departments across this
10	nation, when there is a shooting a police
11	shooting, police video is immediately released.
12	We may argue whether it's redacted, or how
13	much should be released, but something's released.
14	The largest police force in the world decides
15	oftentimes to release nothing.
16	That is a problem.
17	This is about transparency.
18	The police department, fire department, and
19	corrections, they are government agencies, and they
20	are government employees, and they should be they
21	should be under the same kind of transparency as
22	everyone else.
23	If this happens in other states, and those
24	police officers, they're not they don't they
25	haven't used the excuse of, releasing it might put

119 1 their officers in danger, releasing it might help other criminals. 2 3 That's nonsense. 4 It's about transparency. 5 When something happens, unfortunately, many 6 people who are killed, their records are immediately 7 released. We immediately know everything about that 8 person, and know nothing about the person who killed 9 10 them. 11 That makes no sense, and there's no one who 12 can say it does. Thank you for the opportunity that you have 13 14 given me today. 15 I hope we move fast, January, in particular, 16 get this done, so we can move on the next thing. 17 Thank you so much, and I'm happy to take any questions. 18 19 SENATOR BAILEY: Mr. Public Advocate, I wanted to thank you very much for -- and I know 20 21 it's an incredibly busy day for you. 22 Thank you for taking the time to testify. 23 I want to make sure we thank you for your consistency in this era. 24 25 From community advocate, to councilmember, to

public advocate, you've been very consistent about 1 making sure that you are about fairness. 2 And, again, looking at your -- well, this is 3 the social-media era. 4 Looking at your Twitter feed, it is quite 5 6 balanced. On one day you will say something is 7 happening with police-community interaction. But the other day you will say, that we need to make 8 sure we take care of our brother and sisters in 9 blue, about the NYPD suicides. 10 11 So I want to thank you for your consistency, 12 and understanding that we have to see both sides of 13 the coin in order for things to make sense. 14 No pun intended there. 15 I just -- I guess I'll just have one question 16 for you. Do you believe that there are any provisions 17 of 50-a that should be retained? Should we go for a 18 19 full repeal or a -- or just reform? 20 JUMAANE D. WILLIAMS: I mean, I'm into a full 21 repeal. I'm not -- I'm not clear why we need to do 22 anything else. 23 We are simply saying, I don't know any other 24 government agency or government workers where we would say we can't find out what happened with 25

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1	disciplinary records.	
2	It just doesn't make any sense.	
3	This is not to endanger anyone.	
4	This is just to have transparency.	
5	And, again, as I mentioned, I don't also want	
6	to play "gotcha."	
7	I think, if we're all looking at the same	
8	thing, we might be able to intervene when the	
9	officers who are varying in the wrong direction.	
10	And myself and Councilmember Grodenchik	
11	actually put forth bills to try to set up a	
12	so-called "tickler system," so we can find out when	
13	an officer or a precinct is moving in the wrong	
14	direction, so we can intervene.	
15	This is not just about "gotcha."	
16	This is about safer streets, and better	
17	policing, and, also, protecting our men and women in	
18	blue, who have a hard job, to be honest.	
19	If something happened right now, right here,	
20	most of us would run away from danger, and ask them	
21	to run toward it.	
22	And we have to take that seriously as well.	
23	SENATOR BAILEY: Thank you, Mr. Public	
24	Advocate.	
25	Any of my colleagues have any questions or	

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1	comments?	
2	Senator Comrie.	
3	SENATOR COMRIE: I just want to say,	
4	Mr. Public Advocate, you look good to me.	
5	I don't know what that other [indiscernible].	
б	[Laughter.]	
7	SENATOR COMRIE: So, but thank you for being	
8	here, thank you for being consistent in this effort.	
9	And we hope that your words resound	
10	throughout everyone through the state.	
11	Thank you.	
12	JUMAANE D. WILLIAMS: Thank you, appreciate	
13	it.	
14	And you look well. I like the (indicating).	
15	SENATOR COMRIE: Thank you, thank you.	
16	Working on it.	
17	JUMAANE D. WILLIAMS: I can't even grow that.	
18	SENATOR BAILEY: Anyone else?	
19	Well Senator Rivera.	
20	SENATOR RIVERA: Thank you for joining us.	
21	And I wanted to we're talking I wanted	
22	to ask, sir, first about the and you already	
23	answered it, related to whether you wanted a full	
24	repeal, or you believe that half a repeal or part	
25	change was part of it.	

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1	Could from your perspective, obviously,
2	I don't know if you were here a little earlier, but
3	we heard a perspective a different perspective
4	about the current the current state of
5	accountability, and what we want to get to by
6	changing this law.
7	The what is what is your sense about
8	the current state of accountability when a police
9	officer does something inappropriate?
10	JUMAANE D. WILLIAMS: We have gone backwards
11	in accountability and transparency, in many aspects,
12	some of which we had more of, even when Giuliani was
13	around.
14	So, it's hard to say that, because there are
15	some places where we have done well. Obviously,
16	stops are down.
17	There are many folks that sometimes disagree
18	with me, but, I support full community policing,
19	which we don't have.
20	But I do like what I see with neighborhood
21	policing.
22	I do think we have a commissioner, that I've
23	known even before this, that really believes in the
24	things that many folks are saying.
25	Those are all positives.

1241 But when it comes -- some -- the reason that 2 some of those things are not felt on the ground, is because of two areas that I think are most 3 impactful, are transparency and accountability. 4 5 And we've just gone backwards. 6 And the system set up, where there's only one 7 person who can make these decisions, which is the commissioner, that is a problem. 8 9 And so we have to -- people will talk about some of the systems that exist, but none of them 10 11 have the authority that this one person does. And when it comes to transparency, as we can 12 13 clearly see, it just does not exist. 14 And I know folks have spoken about 15 Eric Garner, that officer, who I always make sure we 16 mention, has a family as well. Right? Someone loves that officer. That officer did not wake up, 17 I think, intending to kill someone. 18 However, he did, and there has to be 19 20 accountability for that. 21 And when we looked in his record, there were 22 things, that if people had spoken about or seen 23 publicly, someone may have said, Wait a minute. 24 There's something wrong with this officer's 25 behavior. Let's intervene.

125 And that's what it's about. 1 And if you ask most folks, accountability 2 3 doesn't exist in a meaningful way. Even to have gotten the firing of that 4 5 officer, took five or six -- five years. 6 Think about how much effort all of the people 7 who testified had to put in to get an officer fired, that everybody saw murder someone on tape, for the 8 entire world. 9 That's what we looked at. 10 11 Now, imagine when you don't have the video, 12 or, you don't have as much as we had there, how 13 difficult it is. 14 And then on top of that, even if it is --15 there's discipline, it's shrouded in secrecy. 16 And that makes no sense. 17 This is simply about transparency and accountability. 18 19 And I think if we get to the heart of those two things, people will start feeling better about 20 21 the good stuff that is actually happening. 22 SENATOR RIVERA: Thank you, Mr. Public 23 Advocate. 24 Thank you, Mr. Chairman. 25 SENATOR BAILEY: Thank you, Senator Rivera.

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1	Anyone else?	
2	So, I just wanted to say, thank you.	
3	And when you speak about transparency, when	
4	each each of us wants to to to run for	
5	office, there is a certain designating, something.	
6	I'm not going to say the word, because	
7	I don't want to get overly political.	
8	But on that designating, whatever that is,	
9	our addresses have to be listed to that, and they	
10	have to be filed publicly.	
11	So anybody wants to know where I live, they	
12	can do that. If anybody wants to know where any of	
13	us live, they can do that.	
14	And what and what's about transparency is	
15	that, I don't mind that.	
16	The reason why, because I am a public	
17	servant.	
18	And I think that the public deserves to know,	
19	where do your elected officials live? Where do they	
20	say they live?	
21	Right?	
22	[Laughter.]	
23	SENATOR BAILEY: That's that's the real	
24	question.	
25	But you can ask the people in my neighborhood	

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1	where I live. They see me every day.
2	And they see all of us.
3	JUMAANE D. WILLIAMS: I would just like to
4	know, I mean, I hear this issue about making police
5	officers unsafe.
6	I'm I'm hoping that they'll present some
7	evidence, that all of the other places across the
8	country that don't have this kind of block this
9	block-and-opaque secrecy, have there been any
10	instances of which to speak of, or is this some
11	theoretical thing that they're pushing for?
12	SENATOR BAILEY: Senator Hoylman pose
13	poised posed that on that exact question a little
14	earlier, and we we got got an unclear
15	response, as to whether there are tangible data.
16	And I guess there's a search for for
17	for further data.
18	But I think that is that that is
19	something that's important to say.
20	We're not saying it doesn't exist.
21	But if it does exist, let's let's see the
22	data, and let's come to the table and have a
23	conversation about what we should do, as opposed to
24	just the polarizing nature of this conversation,
25	which is either been pro or con.

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1	And	
2	JUMAANE D. WILLIAMS: You mean let's be	
3	transparent?	
4	SENATOR BAILEY: Absolutely.	
5	If no one else, I would like to thank you for	
6	testifying today, and for your service.	
7	And thank you for coming by, Mr. Public	
8	Advocate.	
9	JUMAANE D. WILLIAMS: Thank you so much to	
10	all of you.	
11	Thank you, Mr. Chairman.	
12	And I also will you know, I understand	
13	that the folks behind me in the unions have a job to	
14	do, and to protect the members.	
15	I would just ask them, when they come to the	
16	table, they also come with transparency and honesty,	
17	so that we can get to a common goal of safer	
18	streets, and better policing.	
19	Thank you so much.	
20	SENATOR BAILEY: Thank you, sir.	
21	Next to testify will be	
22	Mr. Elias Husamudeen, the president of COBA.	
23	And I thank him for his flexibility in the	
24	scheduling concerning testimony.	
25	ELIAS HUSAMUDEEN: Good afternoon. Thanks	

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1	for having me.
2	Before I read my testimony, I would like to
3	say, basically, Senator Bailey, I understand what
4	you said, as far as not having a problem with people
5	knowing where you live, and wanting people to know
6	where you live.
7	I do believe that your attitude would be
8	quite different if you were a correction officer.
9	It would be quite different.
10	SENATOR BAILEY: Well, Mr
11	ELIAS HUSAMUDEEN: Wait, wait, wait
12	SENATOR BAILEY: I just want to clarify,
13	since since since you brought that back up,
14	I wanted to clarify what I meant.
15	I meant that in terms of transparency.
16	I did not mean that in terms of, like, your
17	specific job duties.
18	ELIAS HUSAMUDEEN: Got it.
19	SENATOR BAILEY: I am not a member of law
20	enforcement, I've never been one, I'm not trained,
21	and I don't do what you do.
22	I've made that abundantly clear, and
23	I have and I have nothing but respect.
24	I want to be very clear about what I meant by
25	that statement.

ELIAS HUSAMUDEEN: No, I got you.

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Because, I got you, and I just have to say, because we're dealing, you know, as New York City correction officers, a little different than the NYPD and maybe some of the other law-enforcement agencies.

Our situation is a little different, it's a little bit more unique, than a lot of the other law enforcement.

Where the NYPD might be responsible for going 10 11 after gangs, going after gang members, and -- and --12 and then we see the press conference where they have 13 30 gang members that they're bringing out of the 14 precinct, and those 30 gang members are going to a 15 jail where I work. And they're going to this jail 16 because they're being accused of conspiracy, 17 conspiracy to commit murder, and a lot of different things that they do to the people around them. 18

So I just think that is important that we -you know, that we maintain a balance, and what it is that we're doing.

And to respond to the public advocate, as far as the unions, or the people behind him, being transparent, I think that there's -- the COBA, correction officers' union, has been probably the

most transparent union in this city when it comes to issues of law enforcement.

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I think we are probably more transparent than the office of the public advocate, as to why we want what we want, what we want is simple: to be safe.

So, on that note, I'll read my testimony, and then I'll entertain questions.

Good afternoon, Chairman Bailey and members of the committee.

10 My name is Elias Husamudeen, and I'm the 11 president of the Correction Officers' Benevolent 12 Association (COBA), the second-largest 13 law-enforcement union in city of New York.

14 My members, also known as New York City's 15 boldest, oversee the second-largest municipal jail 16 system in the United States.

I thank you for inviting me to come before you, and to share with you the grave concerns we have concerning the potential changes or proposed repeal of Section 50-a.

In 1981, an amendment was made to Section 50, adding local correction officers to the protected class of law-enforcement officers, which highlighted the fact that statutory protection should be expanded because of the increasing number of legal actions brought by inmates and ex-inmates of correctional facilities, which had been accompanied by an increase in the number of requests from attorneys representing them for unlimited access to personnel records of correction officers.

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Correction officers are concerned that such unrestricted examination of their personnel records increase their vulnerability to harassment or reprisals.

To help alleviate this concern, and to promote better relations between correction officers and their governmental employees, this legislation imposed reasonable limitation on access to personnel records in the custody of the sheriff's office or the county department of corrections.

Additionally, the amendment declared that the described abuses of personnel information, which the amendment was designed to prevent, included harassment or reprisals against an officer, or his or her family.

21 Currently, correction officers facing 22 disciplinary hearings have their cases adjudicated 23 by the Office of Trials and Hearings, which better 24 known as "OATH," and the rulings and recommendations 25 of OATH judges concerning the correction officers'

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disciplinary matters are made public.

A couple of years ago, COBA attorneys filed a lawsuit in state Supreme Court, arguing that 50-a of New York State Civil Rights Law, which make law-enforcement records confidential, should be extended to records about corrections officers that are now published by the city administrative court, better known as "OATH."

9 Today's increased social-media climate, 10 coupled with the rise in gang activity in our jails, 11 necessitates taking this action to protect our 12 officers, their families, and their loved ones from 13 potential retaliatory action.

Our position in this debate over the potential repeal of 50-a is somewhat unique.

Not only are we calling for the personnel records of law-enforcement officers to remain private, we're also calling for added protection for our members, to prohibit OATH from publishing the disciplinary reports and recommendations made by administrative law judges concerning our members.

In short, correction officers should have the same protections as police officers, concerning the privacy of our personnel records.

Our members are exposed to dangerous gangs

every day; gangs that communicate from jail to other gang members on the street.

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Increasing the accessibility of our members' personnel records not only jeopardizes the safety of our members, it also jeopardizes the safety of their families, which was raised as a legitimate concern dating as far back as 1981.

Sadly, our culture today is consumed with punishing and demonizing law-enforcement officers, including correction officers. Criminal-justice activists have made us all the enemy.

12 The reality is, we are all -- we are the last 13 line of defense between public safety and 14 lawlessness.

The very fact that the legislature is even considering this misguided measure that serves only to appeal to the criminal-justice activists, at the expense of our lives, and the lives of our family as well, as indeed disheart -- is as well, indeed, disheartening.

21 Perhaps whenever an inmate who served time or 22 was accused of a violent crime reenters our 23 community, the State of New York should post an 24 online data, detailing the extensive RAP sheet of 25 that individual, so neighborhoods, schools, and

135 1 after-school programs could be made aware of the 2 potential threat. We do that now for sexual predators, but we 3 don't do it for all criminals. 4 In closing, on behalf of my 10,000 members 5 who put their lives on the line every day, on behalf 6 7 of this city, and on behalf of their families, I strongly urge you not to repeal 50-a, and, in 8 fact, expand its protections to better protect my 9 members from the clear and present danger that they 10 11 face on and off the job. 12 It's about safety and security, that's the 13 bottom line. 14 With that, I'm happy to answer any questions 15 that you may have. 16 SENATOR BAILEY: I want to thank you for your 17 testimony. And -- and just like I mentioned to everybody 18 19 else, I want to thank you for the work that you do 20 in keeping -- it's a tough job. It's a job that, 21 again, I'm not trained to do, that I don't believe 22 that I could do. 23 So I thank you for doing it. 24 And to clar -- some clarity on the address 25 matter, 50-a wouldn't allow the addresses to be made

1 public anyway. 2 Maybe we're arguing a moot point because I brought the addresses in there. 3 But your -- I don't want your address to be 4 made public, just like I don't want anybody else's 5 6 address to be made public. 7 So I just wanted to clarify that, what that does and what that doesn't do. 8 ELIAS HUSAMUDEEN: Thank you, bro. 9 SENATOR BAILEY: And I guess a question that 10 11 I would have for you is that, since you mentioned 12 that, not only are you not in favor of repeal, you 13 want added protections. 14 Would you be open to any modification of 50-a 15 whatsoever? 16 ELIAS HUSAMUDEEN: Here's the reality: I sat through part of the testimony before 17 18 me. I think that what I would like for you and 19 20 your colleagues to understand, is this, and 21 especially speaking for correction officers: 22 My members, we always feel as if everything 23 that the lawmakers are interested, especially lately, in doing, is totally against us. 24 25 That's how my members feel like.

137 1 Most of the laws that are looking to be repealed, and all of these other type of things, are 2 things regardless of whether it's -- they're things 3 in there that protect us or not, we want to repeal 4 it. 5 I mean, we want to talk about, you know, the 6 7 people say Black and Brown, people of color, whatever it is. 8 9 65 percent of my members are people of color. 65 percent of my members, of my 10 11 10,000 members, are people of color. 12 And -- and -- I'm sorry. 13 85 percent of my members are people of color. 14 65 percent of us live in the city, in the 15 five boroughs. 16 And, you know, without being redundant, 17 whatever laws you're looking to change, appeal, do 18 over, all we're asking is that you consider, us, our safety, our security, just as much as you consider 19 20 the -- the issues and concerns of the advocates who 21 come here, and sit here, and, for the most part, 22 "for the most part," are one-sided. Very one-sided. 23 Very lopsided. 24 And that's our interest: We're just 25 concerned at being at the table, and having a fair

138 say in what it is that's being determined or 1 discussed that's going to affect our lives. 2 SENATOR BAILEY: I certainly appreciate that 3 sentiment, and I think that's one of the main 4 reasons why I wanted to convene this hearing, 5 6 because I legitimately want to hear from people. But, again, as I've said in other -- and 7 I sound like a broken record, and I don't mean in a 8 9 demeaning fashion, but, the reason why we're doing this is because, everybody, people on either side, 10 11 whatever it is, they've been recalcitrant to hear 12 what the other side has been saying. 13 We're in the same room. You got to hear what 14 people are saying. 15 ELIAS HUSAMUDEEN: Absolutely. 16 SENATOR BAILEY: Echo chamber is an echo 17 chamber. I'm a Met fan. I think the Mets are the 18 19 greatest team in the world. Right? 20 ELIAS HUSAMUDEEN: Well, me and you in the 21 same boat. I'm a Knick [sic] fan. SENATOR BAILEY: See, me too. Right? 22 23 ELIAS HUSAMUDEEN: You're a Met fan, I'm a Knick fan. 24 25 SENATOR BAILEY: So, but, look, but -- but --

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1	but we're in that Knick-fan [sic] bubble, and	
2	everybody else on social media is hashtag "lol	
3	Knicks."	
4	Right?	
5	Everybody is laughing at the New York Knicks,	
б	and we're still standing with them.	
7	I use that as a moment of levity to	
8	understand that we have to consider each other's	
9	thoughts, and we have to have conversations like	
10	this.	
11	And they may get contentious, and they may	
12	and they are difficult to have, because they are	
13	dissenting in differing world views.	
14	We do different things for a living. We live	
15	in different places.	
16	So, obviously, where we live, where we work,	
17	who we see, what we do, is going to shape that world	
18	view.	
19	But things like this, and forums like this,	
20	are very important for me, and, to a person,	
21	I believe for all of my colleagues here, to	
22	understand exactly what it is that you're facing,	
23	and we legitimately want to hear you out.	
24	Not saying we're going to agree, but we want	
25	to hear you out.	

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140 So that point, certainly, sir, has been heard 1 loud and clear with you, and anybody else. 2 Does anybody have any questions? 3 Senator Rivera. 4 5 We've been joined by Assemblymember Niou. 6 So we're going to go to Senator Rivera, 7 briefly. SENATOR RIVERA: Sir, thank you so much for 8 9 joining us. Your members work in Rikers Island? 10 11 ELIAS HUSAMUDEEN: Rikers Island and the 12 borough facilities. Or what used to be Rikers Island. 13 14 I think today they're voting to close it. 15 So, what used to be Rikers Island. 16 SENATOR RIVERA: Rikers Island and the 17 borough facilities? 18 ELIAS HUSAMUDEEN: Yes; yes, sir. 19 SENATOR RIVERA: And the -- so the folks that 20 you watch over are folks that have been arrested. 21 And I think, if I'm not mistaken, it's, like, 22 70 percent of them are just been accused of a crime? 23 ELIAS HUSAMUDEEN: 85 percent of them. 24 SENATOR RIVERA: 85 percent have been accused 25 of a crime.

141 But -- but do -- do you believe that people 1 2 are innocent until proven guilty? ELIAS HUSAMUDEEN: 3 Sure. SENATOR RIVERA: Okay. 4 5 So if 85 percent of the folks, because -- the 6 reason -- the reason I'm asking is just to establish 7 it for the record, because it -- I certainly don't want anyone who is -- does any job to be -- to be in 8 danger. 9 But it -- it seems that, as you were -- as 10 11 you were talking about this situation of your new 12 members, it -- it -- it kind of felt like you were 13 speaking as if you go into a -- into enemy territory 14 every time that you go into one of these facilities. 15 And if -- I'm just trying to -- what I'm 16 trying to figure out is, if most -- if most of the individuals --17 ELIAS HUSAMUDEEN: [Indiscernible 18 19 cross-talking] --20 SENATOR RIVERA: And I'll finish in a second, 21 to get -- to allow you to respond, sir. -- the -- if most of the individuals there 22 23 are being accused of a crime, and if you -- but they 24 are not found -- they have not been found guilty, at 25 least not yet -- right? -- then why did I get -- did

1 I get the wrong impression from what you were 2 saying? You were describing the situation of your 3 membership as if though they go into an enemy 4 territory every day? 5 6 ELIAS HUSAMUDEEN: I think that -- well, I'm 7 not going to disagree with you, "enemy territory," because, basically, as a correction officer, I'm 8 9 walking into an area where there are 50 people who don't want to be there. I'm walking into an area 10 11 where there are 50 people who are there for 12 various -- who have been accused of various type of 13 crimes, be it robbery, be it felony assault, be it 14 assault in the first degree, be it nonpayment of 15 child support. 16 At the end of the day, the environment that 17 I work in is not kindergarten, it's not college; it's jail. And jail is not a happy place. It never 18 has been, and it never will be. 19 20 So, when I am going in, I am actually being 21 responsible for 50 people who don't want to be 22 responsible for, who don't want to be there. 23 So, is it -- is it hostile? Is it enemy? 24 Yeah, at times it is.

SENATOR RIVERA: Okay.

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143 ELIAS HUSAMUDEEN: Is it all the time? 1 No. But, at the end of the day, I think that it's 2 important for you and your colleagues to understand, 3 here's the reality: 4 The 12 people who killed Guzman, "Junior," 5 all of you back there want them in jail. And 6 7 they're all proven innocent until proven guilty. Although we watched the video, we saw what 8 9 they did, you still want them in jail. 10 They either don't have a bail, or they --11 they either have a bail and can't make the bail, or 12 they're remanded. 13 But the reality is, you and every New Yorker 14 who watched that, want these 12 people in jail. 15 SENATOR RIVERA: And I would also --16 ELIAS HUSAMUDEEN: Wait, wait --17 SENATOR RIVERA: -- I would also --18 ELIAS HUSAMUDEEN: -- wait. 19 Now --20 SENATOR RIVERA: -- but I would also argue --21 ELIAS HUSAMUDEEN: -- now -- now --22 SENATOR RIVERA: -- [indiscernible 23 cross-talking] --24 ELIAS HUSAMUDEEN: -- these 12 people --25 SENATOR RIVERA: -- hold on a second.

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1	ELIAS HUSAMUDEEN: these 12 people who	
2	have been locked up for that particular crime come	
3	to jail where I work, and they continue to commit	
4	the same type of crimes that they've been accused	
5	of.	
6	So, again, I'm just trying to get back to	
7	you	
8	SENATOR RIVERA: Got you.	
9	ELIAS HUSAMUDEEN: as far as when you say	
10	"a hostile environment."	
11	SENATOR RIVERA: To respond	
12	ELIAS HUSAMUDEEN: A hostile environment,	
13	that's where I work.	
14	SENATOR RIVERA: that happened in my	
15	district, to respond to that.	
16	Certainly, I believe that anyone that is	
17	that commits a crime should be held accountable.	
18	ELIAS HUSAMUDEEN: Although they're innocent	
19	until proven guilty.	
20	SENATOR RIVERA: But first of all	
21	Certainly, certainly.	
22	but two things:	
23	First: I would argue that that there	
24	is there is a level of failure that we, as a	
25	society, have to acknowledge, these individuals did	

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not commit the crime in a vacuum.	
Certainly, they should be held accountable	
for their crimes.	
The argument that we are making,	
consistently, is that so should officers be held	
accountable for their crimes.	
ELIAS HUSAMUDEEN: But I think	
SENATOR RIVERA: Sir	
ELIAS HUSAMUDEEN: I think you're going	
somewhere else from where you started.	
SENATOR RIVERA: I'm not I'm not done.	
ELIAS HUSAMUDEEN: Wait, wait, wait.	
SENATOR RIVERA: I'm not done, sir.	
ELIAS HUSAMUDEEN: I think you're going	
somewhere else from where you started.	
I'm not debating or arguing with you, Rivera,	
as far as what what they should be held	
accountable for.	
All I'm saying to you is, I'm responding to	
what you said	
SENATOR RIVERA: Yeah.	
ELIAS HUSAMUDEEN: as far as the	
environment that Correction Officer Elias Husamudeen	
works in.	
That's all I'm saying.	
	Certainly, they should be held accountable for their crimes. The argument that we are making, consistently, is that so should officers be held accountable for their crimes. ELIAS HUSAMUDEEN: But I think SENATOR RIVERA: Sir ELIAS HUSAMUDEEN: I think you're going somewhere else from where you started. SENATOR RIVERA: I'm not I'm not done. ELIAS HUSAMUDEEN: Wait, wait. SENATOR RIVERA: I'm not done, sir. ELIAS HUSAMUDEEN: I think you're going somewhere else from where you started. I'm not debating or arguing with you, Rivera, as far as what what they should be held accountable for. All I'm saying to you is, I'm responding to what you said SENATOR RIVERA: Yeah. ELIAS HUSAMUDEEN: as far as the environment that Correction Officer Elias Husamudeen works in.

146 It's not the job of the correction officer to 1 2 decide guilt. That's not our job. SENATOR RIVERA: Okay. 3 So since my time --4 5 ELIAS HUSAMUDEEN: We're there for care, 6 custody, and control. 7 SENATOR RIVERA: -- my time will be limited, so let -- so I just want to make sure that I'm --8 9 the question -- the questions were asked, in the sense of, trying to figure out exactly how you view 10 your responsibility as a -- as a corrections 11 12 officer, and I was going to go down that road. 13 ELIAS HUSAMUDEEN: Okay. SENATOR RIVERA: You turned in a different 14 15 direction when you talked about these individuals 16 that committed this crime. 17 ELIAS HUSAMUDEEN: Well, I just used them as an example --18 SENATOR RIVERA: Sir, if I may --19 20 ELIAS HUSAMUDEEN: -- so that you understand 21 what we're working with. 22 SENATOR RIVERA: -- if I may. 23 I understand. 24 But what I'm trying to tell you, number one, 25 as I said, I believe that everyone should be held

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accountable for their crimes.

I believe that, even these individuals who committed this crime, if they get to the point where they accept and acknowledge the crime that they have committed, and through the time in the correction system actually become better people, that they eventually should be let out.

I believe that.

ELIAS HUSAMUDEEN: Okay.

SENATOR RIVERA: And I also believe that there's a level of responsibility that we, as a society, have to these young people, who found that they had no other choice except to join this gang.

14 And then -- I'm not taking away 15 responsibility from them as individuals, but to 16 acknowledge that we, as a society, also, and me 17 personally, as somebody who works in government, has a responsibility, to make sure that we create a 18 condition where that thing, where those individuals 19 20 do not have "that." That they have better choices. 21 So that's number one. 22 ELIAS HUSAMUDEEN: Agreed. 23 SENATOR RIVERA: Number two: On the issue of 24 the individuals -- the majority, 85 percent, you

said, of the folks that are there are accused of a

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1	crime.	
2	And the overwhelming majority of them are not	
3	accused of the crimes that these 12 people were	
4	accused of.	
5	So it is the larger and I don't want to	
6	get off on a tangent.	
7	The core of this whole conversation, the	
8	whole core of this whole conversation is,	
9	accountability.	
10	And the you believe, and you have stated	
11	on the record, that you do not believe that changing	
12	any part of it.	
13	That if we're going to change 50-a, that we	
14	should increase the amount of protections that	
15	exist, as you called them, as opposed to either	
16	getting rid of it completely or changing parts of	
17	it, so that there's more transparency, and there	
18	could be more accountability for individuals who	
19	have histories of misconduct, as either police	
20	officers or corrections officers.	
21	That is what you have stated on the record.	
22	You do not believe that we need to change it	
23	to provide the level of accountability that we	
24	believe they need to have.	
25	ELIAS HUSAMUDEEN: And I'm here to add, that	

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1 if you're going to change it, as I said before I started reading it, if you're going to change it, 2 3 then it should be clear that, my members, correction officers, are considered; our safety, our security. 4 The safety of the environment that we work in 5 6 should be considered if it's going to be changed, or 7 if it's -- if there's going to be -- like, no, I'm not looking for a total repeal of this thing. 8 But if you're going to change it, don't sit 9 here and just change it without taking correction 10 11 officers, and what we do for a living, into 12 consideration, as city workers, or as workers for 13 our government. 14 SENATOR RIVERA: And we will do so during 15 this process. 16 Thank you, Mr. Chairman. Thank you, Mr. [indiscernible]. 17 18 SENATOR BAILEY: Thank you, Senator Rivera. 19 Senator Hoylman. 20 SENATOR HOYLMAN: Yes, good afternoon. 21 It struck me that you said that the cause to 22 repeal 50-a is primarily being generated by 23 criminal-justice advocates. 24 That's what you said in your testimony. 25 I just wanted to point out, sir, that there

1 is a widespread coalition, here, and elsewhere throughout the city and state, that supports the 2 repeal of 50-a, including organized labor; good 3 government groups, like Citizens Union and 4 The Committee on Open Government; legal-service 5 6 providers, like Brooklyn Defenders, New York County 7 Defenders, Legal Aid Society, Bronx Defenders; legal experts from the New York City Bar that have issued 8 9 a memo in support; newspaper publishers, as 10 represented by the New York News Publishers 11 Association; LGBT groups, and women's groups, who 12 are here today, the Transgender Law Center and 13 Girls for Gender Equity; civil liberties groups, like the New York Civil Liberties Union. 14

15 So I think what I'd like just to impress upon 16 you, sir, is that this issue is more than just about 17 the jobs of your members.

18 It goes to the essence of our democracy, and 19 living in an open society, and the need to have 20 public officers, no matter where they serve, 21 accountable to the public.

22 So I would urge you to broaden your 23 perspective, and think about, today, as we live in a 24 nation where people of privilege, who hold high 25 government offices, say they're above the law, that

1	we can't stand for that.
2	And we, as public officials, all have to be
3	subject to it.
4	ELIAS HUSAMUDEEN: Senator, let me say this
5	to you:
б	I don't need to broaden my perspective.
7	I clearly understand what I said, and what
8	I meant.
9	As far as you, and anyone else, sitting
10	around and making decisions about the job that I do,
11	of course, as lawmakers, you have that right.
12	All I am asking is that, if you're going to
13	make rules and make laws concerning the job that
14	I do, because you need to understand that, every day
15	that I put on my uniform, that I, "I," risk my life.
16	That's not every job.
17	Every job that everyone does doesn't have
18	those type of dire consequences.
19	The other thing is, you're talking to someone
20	who understands this completely.
21	I am one of seven.
22	One of seven.
23	I have five brothers who have been on and off
24	Rikers Island for the last 20 years.
25	I have a sister who just came home from doing

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5 1/2 for attempted murder.

I have a sister who is a correction officer. I have a son who is a correction officer. I have a nephew who is a correction officer. So you're not talking to someone who don't

understand this from both sides, because, at the end of the day, I don't want my mother to get a call for the ones on this side or on that side.

So my -- my perspective? I don't think it 9 10 gets any broader.

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My perspective doesn't get any broader.

12 And all the people that you name who are interested in repealing this particular law, again, 14 I'm saying to you, I understand what I said in my testimony, but I also understand what I said in the beginning.

17 If you're going to repeal, if you're going to do anything with this, then you make sure that you 18 19 do it with the thought of New York City correction 20 officers in mind, because it's very important.

21 We put our lives on the line every day. 22 And I will not allow anybody to marginalize 23 what we do as if what we do is something that 24 everybody does every day.

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It's not.

153 SENATOR HOYLMAN: And that's, I think, why 1 the chair has you here, and why we're eager to hear 2 3 your testimony. ELIAS HUSAMUDEEN: I'm simply responding to 4 5 you --6 SENATOR HOYLMAN: And I appreciate --7 ELIAS HUSAMUDEEN: -- saying that I have to broaden my horizon. 8 9 SENATOR HOYLMAN: Well, I was -- I was only trying to --10 11 ELIAS HUSAMUDEEN: I just want you to 12 understand I'm sitting before you. 13 SENATOR HOYLMAN: -- I was only trying to 14 correct your statement, that this is the -- the 15 interest in this is only around, as you put it, 16 criminal-justice advocates. 17 I would -- I would argue --18 ELIAS HUSAMUDEEN: I didn't say criminal 19 justice. 20 I said "advocates," which I would assume 21 would have covered everybody that you named. 22 I never said criminal-justice advocates. 23 SENATOR HOYLMAN: Okay. Well --ELIAS HUSAMUDEEN: I said "advocates." 24 25 SENATOR HOYLMAN: -- I wrote it down as such.

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1	But, nevertheless, then I am glad we agree,
2	sir.
3	Appreciate your service, and look forward to
4	hearing more from you as my colleagues continue to
5	ask you questions.
б	Thank you, sir.
7	ELIAS HUSAMUDEEN: Thank you.
8	SENATOR BAILEY: Thank you, Senator Hoylman.
9	Senator Myrie.
10	SENATOR MYRIE: Thank you, Mr. Chair.
11	And thank you, Elias, for your testimony
12	today, and thank you for your service.
13	And thank you to your members for their
14	service as well.
15	I want to focus on one thing you said in your
16	testimony, and you said, we should consider, when
17	people are released, to have their information and
18	their past histories made public, so that the
19	neighborhoods that they're returning to should be
20	made aware.
21	Now, is that because, is it your position,
22	that someone who has committed a crime in the past
23	is more likely to commit that crime in the future?
24	ELIAS HUSAMUDEEN: No.
25	The reason

1 First of all, happy birthday. 2 [Laughter.] 3 SENATOR MYRIE: Thank you. 4 ELIAS HUSAMUDEEN: The reason -- the reason 5 I said that, was to make a point, and here's the 6 point: 7 If we're talking about repealing 50-a, if we're talking about making correction officers' 8 personnel records and making correction officers' 9 history of, whether it's a use of force, good or 10 11 bad, making that available, we're talking about doing that -- what? -- to protect the public, to 12 13 protect inmates, to protect the people. 14 So, I simply put that in there to say, if 15 we're that concerned about the public, about the 16 people, then the guy that just came home for rape, 17 attempted murder, assault, let's make his information just as available. 18 19 That's the reason I put it in there. 20 That's the reason -- I'm saying, let's be 21 fair across the board. 22 Let's just not look at correction officers, 23 police officers, and others, and act as if we are 24 some type of -- you know, like we're over here by 25 ourselves.

156 That's the reason I put that in there. 1 2 Let's just be fair. 3 I mean, when my brother come home, if he come home because he did time for robbery, then let's let 4 their whole neighborhood know that he did time for 5 6 robbery. 7 You're going to let the whole neighborhood know that I'm a correction officer, and I had a bad 8 9 day, I had a bad use of force, so I did something 10 wrong. 11 You're going to let the neighborhood know. 12 Let's let the neighborhood know everybody. 13 Let's let the village know everybody that's 14 in the village. 15 That's the reason I put that in there. 16 SENATOR MYRIE: So here's why I ask, you 17 know, and I brought this up with SBA earlier: 18 If a victim of an illegal assault, or some 19 crime perpetrated against them, is unable to get the 20 history of this public official, someone who is paid 21 for by the taxpayer dollar, what then prevents this 22 person from perpetrating that misconduct, going 23 forward? 24 Let me be more specific. 25 Don't you think that someone who has been a

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victim of an assault by a CO --

And I'm going put it out there and say, that the overwhelming majority of our correction officers are in a hostile environment. It is different, in kind, I think, than what RPD faces because of the environment.

-- but in the event that they have perpetrated an assault, or something illegal against a victim, what rationale is there -- if we're trying to determine the culpability, that person's guilt, what rationale is there for us not to know whether they have done this in the past?

ELIAS HUSAMUDEEN: I was here a little earlier when somebody was going back and forth with Lou Matarazzo.

16 I'm -- like you, I'm not a lawyer, but, I've
17 been a correction officer for 31 years.

And I do know that, when a correction officer is accused of violating the use-of-force policy, or accused of using excessive force or unnecessary force, you, as well as I do, know that correction officers have been arrested.

And that correction officer, just like everyone else who is arrested, is innocent until proven guilty.

They go through the court process of their 1 lawyer requesting this document, that document, and 2 different things of that nature. 3 I was under the impression that this is 4 something that still happens in court. 5 6 I was under the impression that the district 7 attorney and -- you know, they're still able to request people's records -- prior records, and prior 8 records as far as whether they have prior bad use of 9 force or good use of force. 10 11 So I don't know where that right of the 12 courts went. 13 And, at the end of the day, here's the 14 reality: 15 When that officer -- that correction officer 16 gets his or her chance in court, and, whoever it is that he or she has been accused of violating gets 17 his or her chance in court, I'm -- honestly, 18 19 Senator, I'm missing something as far as that whole 20 process is concerned, because I do believe that they 21 get the opportunity to know whether -- well, I've 22 got to tell you, unlike anybody else, I know that 23 the New York City Department of Corrections provides this information even when they're not asked for it. 24 25 But, at the end of the day, I just thought

159 that that was still a part of the process as far as 1 our criminal justice system is concerned. 2 SENATOR MYRIE: Well, I think that's what 3 we're trying to discuss today, and this is the 4 5 principle of the law, and I'll end on this, because 6 I've also had experiences where clients have been 7 assaulted by correction officers. And we were not able to have access to the disciplinary history of 8 that person because of 50-a. 9 And so what we're asking is for the 10 11 transparency to adjudicate the process. We're not -- we're not saying that you should 12 not go through a trial and that you should not have 13 14 a fair hearing. 15 But if there has been a finding that there 16 has been misconduct on the -- on the -- on behalf of 17 the CO, then the person who has been allegedly assaulted by that person should have access to that 18 19 record. 20 It is not to put people on BLAST. 21 It's not to make people more vulnerable. 22 This is, just like we always bring up victims 23 in our criminal-justice discussion, this is about 24 someone who has had something perpetrated against 25 them, trying to get to the root of what happened.

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1	ELIAS HUSAMUDEEN: Help me help me out	
2	here. Help me out.	
3	You're saying that, I, Correction	
4	Officer Husamudeen, used excessive force on	
5	Inmate Brown.	
6	What you want is, what?	
7	SENATOR MYRIE: So if you used excessive	
8	force on Mr. Brown, and then you, allegedly, use	
9	excessive force on me, what I want to know, when	
10	we're going through the process right? because	
11	I have accused you in a complaint, all that good	
12	stuff, we're going through the process, what I want	
13	to know is, have you assaulted people like me in the	
14	past?	
15	That's what this is about, so that we can	
16	figure out whether that you have a propensity to do	
17	this.	
18	It's not to put you on BLAST.	
19	It's not to embarrass you.	
20	It's not to say you don't sacrifice for the	
21	community.	
22	It's to say, I had something, an injustice	
23	done to me, and I just want to know if this person	
24	who was in this position of power has done it in the	
25	past.	

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161 ELIAS HUSAMUDEEN: And here's what the 1 concern of a lot of law-enforcement officers are, 2 including correction officers, when we're talking 3 about what you're saying: 4 I, Correction Officer Husamudeen, have been a 5 6 correction officer 30 years. And in my 30 years 7 I've had, let's just say, 10 use of force, maybe even more, especially depending on where I work in 8 9 the jail. Most of our concern is --10 11 And I don't know how the lawmakers can help 12 make this help correction officers. 13 You know what most of our -- and I'm just 14 being straight, genuinely. 15 You know what most our concern is? 16 Most of our concern is, is that you're going 17 to take my record, and, totally, even if it's not 18 fair, use that to destroy my career, or to destroy 19 my life. 20 That's most of our concern. 21 My question to you would be: How is it --22 how can you, as lawmakers, help us in a situation 23 where, here, it's all available, and in my 30 years, out of my 10 use of forces, I've had two that were 24 25 bad. But -- and not even, for lack of a better --

not even insanely bad, but, bad, or, outside of what the rules say. Now, I, as a correction officer, have to sit here and wonder whether or not, although, out of my

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5 30 years, my 30 years have been shining, my 30 years 6 have been exemplary, my 30 years have been good, now 7 I am here, and I'm going to be facing, not just 8 losing my job, but maybe even doing time on 9 something that most, most times, I had a split 10 second to make a decision on.

And, I mean, brother, listen, ya'll have to understand something.

> You guys -- I don't know want to say you. You guys are never going to get it.

15 There's certain parts of our job, our duty, 16 and what we do, that you're never going to get, 17 because most of you have never been in a fight.

Do you understand that we have, like, 3,000 fights, we have a 1,000 fights, a day, that we're -- correction officers involved in?

21And we're not -- Senator, we're not asking22for it.

This is just something that, every day,
happens, and we have to make these decisions.
And then we have to be judged, based on how

1	many times we made the decision to use it or not to
2	use it, or if we went over.
3	If you're going to consider repealing, if
4	you're going to consider making rules that's going
5	to affect me and what I do, damn, can I be at the
6	table?
7	I'm sorry.
8	SENATOR MYRIE: I'm going to yield to my
9	colleagues, but I appreciate your candor.
10	Thank you.
11	SENATOR BAILEY: Just to respond to that,
12	without getting myself in trouble, I grew up in
13	The Bronx.
14	[Laughter.]
15	SENATOR BAILEY: So, like, I I don't
16	I I'm I
17	ELIAS HUSAMUDEEN: If I take a tally, it
18	might be three.
19	SENATOR BAILEY: I grew up in The Bronx.
20	ELIAS HUSAMUDEEN: Because I grew up in
21	Harlem, and maybe I had one fight.
22	Most of the people who grew up in Harlem
23	didn't have fights.
24	It's, like, most of our inmates don't give us
25	problems.

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1	It's, like, most correction officers do the	
2	right thing.	
3	But it's not the "most" that we're talking	
4	about.	
5	We're talking about the one.	
6	SENATOR BAILEY: And we have to legislate for	
7	the many instead of the few, because the few don't	
8	give us the problem, because, the many, they do the	
9	right thing.	
10	ELIAS HUSAMUDEEN: Yes.	
11	SENATOR BAILEY: By and large, you do the	
12	right thing.	
13	But the few, "the few," 10 percent of the	
14	crime, 10 percent of the crime is committed by	
15	10 percent of the people.	
16	The few.	
17	ELIAS HUSAMUDEEN: And here's the problem:	
18	We don't want you painting with a broad	
19	brush.	
20	We don't want you trying to catch the few,	
21	and putting your net out there and getting all of	
22	us, when we don't all of us don't belong in	
23	there.	
24	And that's some of our fear when it comes to	
25	dealing with lawmakers.	

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165 1 I mean, look, I -- look, I lived in Harlem most of my life. I was raised in Harlem. 2 Have I been stopped by police officers? 3 Hell, yeah. 4 5 I'm 59 years old, I'm the president of the Correction Officers' Union, and I still get pulled 6 7 over. But at the end of the day, if you want to 8 deal with the few, then let's figure out a way we 9 can deal with the few without taking this brush and 10 11 painting this picture as if we all are guilty of 12 doing what the few may be guilty of. 13 SENATOR BAILEY: I don't think anybody would 14 disagree with that -- with that statement. 15 I just I just think about, in error, 16 Patrick Dorismond. Right? I think about how I know his name, and how 17 his records were released. And after he was killed, 18 19 like, I remember that growing up. 20 I remember Anthony Baez. 21 I remember Diallo. ELIAS HUSAMUDEEN: Eleanor Bumpurs. 22 23 I mean, we could go through the list. 24 We could do that all day --25 SENATOR BAILEY: Absolutely.

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1	ELIAS HUSAMUDEEN: we would go through the
2	list.
3	But at the end of the day, if we're going to
4	make laws, let's make laws that's really just.
5	Let's make because, see, here's the
6	reality, and and and I know, you know, my guys
7	would be, like, listen, you're talking too much.
8	Here's the reality for me:
9	You know, I'm a Black man. And it used to be
10	against the law for my people to know how to read.
11	And it was legal. It was right, it was good.
12	So I'm saying that to say, the law ain't
13	always right.
14	But let's try to get it, since all of you
15	guys are lawmakers, if you're going to make laws
16	concerning correction officers, if you're going to
17	make laws concerning law-enforcement officers, let's
18	try to get it right.
19	Let's try to get it as right as we possibly
20	can, so that my guys 65 percent do you know
21	that 55 percent of my 11,000 correction officers are
22	women? Mothers, aunties, grandmothers.
23	I just don't want my people to be painted
24	with no broad brush.
25	And we're not here trying to cover for

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someone who wants to break the law, whether they're 1 a correction officer or not. 2 3 Whether they're a correction officer or not, if you did wrong, then you should be subjected to 4 whatever it is the law says you should be subjected 5 6 to. We're not opposing that. 7 We're not opposing that. But all we're saying is, with this 50-a, 8 9 if -- if -- if you're going to change it, let's -let's just -- let's just -- let's put as much 10 11 protection in there, or keep as much protection in 12 there, for correction officers and law-enforcement 13 officers as we can. 14 SENATOR BAILEY: Thank you. 15 Senator Benjamin. 16 SENATOR BENJAMIN: I'm not going to get into 17 how many fights I did or did not have. 18 I will promise you it was more than three, 19 but my mom might see this, so I don't want to get 20 into the specifics. 21 But, let me -- let me ask you a couple 22 questions. 23 I want to take step back for a second. 24 One, let's start off with this: How many of 25 your officers, of the 11,000, you would say have

168 1 disciplinary records, percentage-wise. ELIAS HUSAMUDEEN: Out of my 11,000, 2 honestly, probably less than 1 percent. 3 SENATOR BENJAMIN: Less than one --4 ELIAS HUSAMUDEEN: Maybe less than -- less 5 than one -- less -- believe it or not, it's not a 6 7 lot. SENATOR BENJAMIN: It's small. 8 I assume you would say it's small. 9 ELIAS HUSAMUDEEN: I'm not just saying it's 10 11 small. I mean, I'll get you the numbers and send it 12 to you. But, at the end of the day, it's small. 13 SENATOR BENJAMIN: But it's less than 14 1 percent. Right? 15 So the population that you're -- that we're 16 talking about here, in terms of when we talk about 17 repealing 50-a, it's -- the impact is really to less 18 than 1 percent of your membership -- right? -- in terms of the implications of that information being 19 20 made available to the public. Is that correct? Or do you --21 22 ELIAS HUSAMUDEEN: Well, here's the thing: 23 You know, it's still going to affect the other 99 percent --24 25 SENATOR BENJAMIN: Why --

1 ELIAS HUSAMUDEEN: -- because we're going to be subjected -- look, we're going to be subjected to 2 whatever this rule is. 3 I, as the good officer, who is not a part of 4 5 the 1 percent, or less than 1 percent, will still be 6 judged the same way by the same rules. 7 See, you have to -- honestly, Senator, you have to understand the mindset that you're dealing 8 with when you're talking to us. 9 You have to understand the mindset. 10 11 And the reality is, is that, in the 12 department of corrections, they come up with all of 13 these different type of rules and directives and 14 operational orders.

And these things end up having a negative effect on a good officer; on an officer who did his or her 20 years, and did everything that was right.

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But because we have this new rule, you have to do -- it's basically what I said earlier, you know, it's this broad brush that ends up being painted.

SENATOR BENJAMIN: So -- I'm sorry.
So how much time do I have, Senator Bailey?
I don't want to over-ask questions.
SENATOR BAILEY: Senator Benjamin, you know,

we -- we want to make sure that -- you know, look, 1 2 I'm just going to let you know, like, you can stay 3 here. SENATOR BENJAMIN: Okay, I got it. 4 SENATOR BAILEY: But the air and the lights 5 might not be here. 6 7 SENATOR BENJAMIN: I got it, I got it. So -- so -- no, because I think -- let's go 8 9 back -- because I want to go back to the 1 percent. 10 So less than 1 percent, in my opinion -- and 11 I'm not an expert on 50-a -- I know less than 12 1 percent is actually -- would actually be impacted 13 by this repeal, if there was a full repeal, because 14 less than 1 percent of your members actually have 15 disciplinary records. 16 I mean, that's what Senator Myrie was just 17 talking about, the inability to get these records. 18 But it would apply to less than 1 percent of 19 your 11,000. 20 I mean, do you -- is that -- am I -- I just 21 want to make sure I'm -- I'm -- I'm getting that 22 right. 23 Is that right? 24 ELIAS HUSAMUDEEN: Yeah, I'm sorry, I told 25 you less than 1 percent.

171 1 SENATOR BENJAMIN: Okay. 2 ELIAS HUSAMUDEEN: But go ahead, keep going 3 with the 1 percent. SENATOR BENJAMIN: So, therefore, your 4 response is that, the other 99 percent is impacted 5 because, just the fact that the less than 1 percent 6 7 information is made available to the public, the other 99 percent is painted with a brush of the less 8 9 than 1 percent? ELIAS HUSAMUDEEN: See, here we go again. 10 11 Right? 12 SENATOR BENJAMIN: That's a question. That was not a statement. 13 14 ELIAS HUSAMUDEEN: Here we go again. 15 I'm still trying to figure out, why, when a 16 correction officer or a police officer, or whoever, 17 is arrested for using excessive force, or whatever it is, why the other people at the other table 18 cannot ascertain his or her records. 19 20 I'm just finding that -- I'm just not 21 understanding that at all. 22 SENATOR BENJAMIN: So you're --23 ELIAS HUSAMUDEEN: Again, I can't speak for the other agencies or the other unions, but I have 24 to say, for mine's, I know, dealing with OATH (the 25

office of trials and hearings), I know that our 1 records are made available. 2 3 I know they are. And what we're saying is, we're concerned 4 about a personnel record. We're concerned about the 5 6 other type of information that is available. 7 Look, as a New York City correction officer, I'm really, really concerned. 8 Of our 7500 inmates, about 2300 of them are 9 10 known gang members. 11 "Known." Known gang members. 12 And, again, we are very -- we don't want our 13 information out there. 14 And, again, just to go back to the --15 I forgot which one -- I think it was Senator Myrie 16 that I was talking about, the reality is, is that those officers who violate are few and far and in 17 18 between. 19 And I don't know, but, just speaking as the 20 president of my union, I know that my guys are 21 arrested. I know they are. And I know that their 22 records are made available. I know their records are made available. 23 24 So, I'm kind of trying to figure out where 25 we're coming from if their records not made

1	available.
2	SENATOR BENJAMIN: Well, you're saying
3	they're made available.
4	They're not made available to the public.
5	ELIAS HUSAMUDEEN: Well, if they're made
б	available to the Court, to the DA, and to the jury,
7	I mean that's damn isn't that the public?
8	SENATOR BENJAMIN: So let me ask you let
9	me ask you a question.
10	So you've got 11,000 members. Less than
11	l percent, to your point, have made mistakes.
12	What is the process?
13	Because I'm not sure I'm clear on this.
14	What is so let's assume I am an inmate,
15	and a correctional officer does something to me
16	that's misconduct.
17	What is the process by which I am able to get
18	that information, to get to the point where someone
19	can get arrested, et cetera?
20	How does that all work?
21	ELIAS HUSAMUDEEN: Well, New York City
22	Correction is we have more oversight units,
23	agencies, than probably any agency in the freaking
24	city, besides the fact that we have 12,000 cameras
25	throughout our jails, and there's not an area of the

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1741 jail where there isn't a camera. If an officer is accused of violating, we 2 3 have so many different -- we have the investigation division, they're looking at it. 4 5 We have the inspector general, he's looking 6 at it. 7 We have the board of corrections, they're looking at it. 8 We have people over here in the city council, 9 they're looking at it. 10 11 So it's -- the information is there. 12 As far as corrections is concerned, we don't 13 have -- I don't -- we don't have any secrets when it 14 comes to what we do, good or bad, despite what 15 people may come to these microphones and say. 16 SENATOR BENJAMIN: Got it. 17 So, just in closing, your basic position is that, the correctional officers should not be in 18 19 this legislation? 20 Or, do you -- or do you think that there may 21 be some things within 50-a that are not that bad, 22 and so, if you want to make that public, fine? 23 Or -- or -- where are you on -- in terms of 24 what you care the most about within 50-a, and versus 25 what you don't?

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1	ELIAS HUSAMUDEEN: I don't want to misquote	
2	Senator Bailey.	
3	Can you say what you said a little bit	
4	earlier, about change?	
5	You said two things about change.	
б	SENATOR BAILEY: You can either be changed	
7	you can either change with the times or be changed	
8	by them.	
9	ELIAS HUSAMUDEEN: That's my answer.	
10	The reality is, is that the reality is, is	
11	that if a change	
12	SENATOR BENJAMIN: That's a non-answer.	
13	ELIAS HUSAMUDEEN: if change is	
14	inevitable	
15	SENATOR BENJAMIN: Yep?	
16	ELIAS HUSAMUDEEN: then we look,	
17	I don't want to sound like a broken record.	
18	If change is inevitable, then we want to	
19	ensure that the change takes our safety, our	
20	security, and what we do for a living, into account,	
21	and that it's a part of this change	
22	SENATOR BENJAMIN: But that's why I'm asking	
23	you the question specifically.	
24	ELIAS HUSAMUDEEN: if you're telling me	
25	that this is going to happen.	

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1 SENATOR BENJAMIN: You're saying what I'm 2 thinking. Right? 3 So that's why I'm --ELIAS HUSAMUDEEN: I'm not that good. 4 SENATOR BENJAMIN: -- well, that's why I'm 5 6 asking you. 7 Senator Bailey has brought you here, and we're all sitting here. 8 9 And so the thought is, you know better than me about the safety and security of your members. 10 11 And so my question to you, in terms of the 12 safety and security of your members, as it relates 13 to 50-a, is: Are there parts of 50-a that are much 14 more impactful than others? 15 And if your argument is, no, or, you want to 16 give me a speech about something else, then you're 17 not really being helpful, in my opinion, because that is, ultimately, what we're trying to figure 18 19 out. 20 What do you care about more with the 50-a 21 versus not? 22 ELIAS HUSAMUDEEN: I care that if 50-a is 23 going to be appealed --24 SENATOR BENJAMIN: Or changed. 25 ELIAS HUSAMUDEEN: -- or changed, that,

177 1 again, I'm saying the same thing: That correction officers, and what we do for a living, is taken into 2 consideration, as far as our safety and our security 3 is concerned, and what we do. 4 SENATOR BENJAMIN: So your argument is --5 6 [Cross-talking] --7 ELIAS HUSAMUDEEN: It may not be the answer that you're looking for, but that's the answer 8 you're getting. 9 10 SENATOR BENJAMIN: -- well -- no -- well, 11 I'm --12 Okay. I'm sorry. 13 I'm not going to get confrontational. 14 No, what I'm say is -- that's fine. 15 What you're ultimately saying is, do whatever 16 you want, but just keep us in mind. 17 That's what you're saying. 18 I'm asking you to say --19 ELIAS HUSAMUDEEN: No, I'm not saying do 20 whatever you want. 21 I'm saying, whatever you do, make sure that, 22 as lawmakers --23 SENATOR BENJAMIN: I got it. 24 ELIAS HUSAMUDEEN: -- that you are not as 25 more -- more concerned about the other half than you

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1	are about this half.	
2	Be concerned about the whole, equally, is	
3	basically what I'm saying.	
4	SENATOR BENJAMIN: Got you.	
5	Well, I think I think we're doing that.	
6	I think that's why you're here, and why	
7	I've I think I've probably asked you the same	
8	question three times.	
9	And I get that you don't want to answer it.	
10	That's fine.	
11	I yield the rest of my time.	
12	SENATOR BAILEY: Thank you, Senator Benjamin.	
13	To close, Senator Salazar.	
14	SENATOR SALAZAR: Thank you.	
15	And thank you for your testimony.	
16	As you mentioned, and as we know, city	
17	corrections officers, their disciplinary cases are	
18	already publically available.	
19	We haven't seen evidence that of any	
20	correlation between the availability of those	
21	records and increased risk or violence against	
22	corrections officers, a direct correlation between	
23	the availability of those cases and risk for	
24	officers for corrections officers.	
25	Why should police officers, who currently	

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are their records are shielded by 50-a, why	
should they be privileged over your members, since	
50-a is currently used to keep their records	
[indiscernible] secret?	
ELIAS HUSAMUDEEN: I don't think any anybody	
should be privileged over my members.	
SENATOR SALAZAR: Got it.	
Thank you.	
ELIAS HUSAMUDEEN: Thank you.	
SENATOR JACKSON: Let me thank you for your	
testimony.	
With that, we'll move to the next panel.	
ELIAS HUSAMUDEEN: Thank you.	
SENATOR JACKSON: The next individual is	
Gabrielle Seay from 1199 SEIU.	
Welcome.	
GABRIELLE SEAY: Thank you for having me.	
SENATOR JACKSON: Just give your name and	
title, and you may begin your presentation,	
five-minute time limit, if you don't mind.	
GABRIELLE SEAY: Sure.	
My name is Gabby Seay. I'm the political	
director for 1199 SEIU, United Healthcare Workers	
East.	
And thank you for having us here today, and	
	<pre>should they be privileged over your members, since 50-a is currently used to keep their records [indiscernible] secret? ELIAS HUSAMUDEEN: I don't think any anybody should be privileged over my members. SENATOR SALAZAR: Got it. Thank you. ELIAS HUSAMUDEEN: Thank you. SENATOR JACKSON: Let me thank you for your testimony. With that, we'll move to the next panel. ELIAS HUSAMUDEEN: Thank you. SENATOR JACKSON: The next individual is Gabrielle Seay from 1199 SEIU. Welcome. GABRIELLE SEAY: Thank you for having me. SENATOR JACKSON: Just give your name and title, and you may begin your presentation, five-minute time limit, if you don't mind. GABRIELLE SEAY: Sure. My name is Gabby Seay. I'm the political director for 1199 SEIU, United Healthcare Workers East.</pre>

1 thank you for convening this very important panel. 2 Ramarley Graham, Delrawn Small, Sean Bell, Akai Gurley, Patrick Dorismond, all these names have 3 something in common: Not only were these unarmed 4 men killed by members of the New York City Police 5 Department, but they are also a part of the larger 6 7 1199 SEIU family. And on behalf that family of 8 9 450,000 health-care workers, half of which are in New York State, we're here to support the repeal 10 11 of Bill 3695 to repeal 50-a, which has been 12 interpreted broadly to completely shield 13 disciplinary records from public scrutiny. 14 Let's talk about why this law was created in 15 the first place. 16 In 1976, the New York State Legislature 17 passed 50-a, out of concern that defense attorneys 18 were gaining access to unsubstantiated claims in 19 order to impeach police officers on the witness 20 stand. 21 Subsequently, court decisions and local 22 governments have repeatedly broadened the 23 interpretation of this law, holding that it prevents 24 any public disclosure of substantiated allegations, 25 even though disciplinary actions taken by public

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bodies, like the CCRB.

As "The New York Times" wrote in 2015: The law now gives, quote, the public far less access to information about police officers than workers in, virtually, any other public agency, despite the power that police officers have over the lives of New Yorkers."

8 Only one other state has laws as restrictive. 9 And as the New York City Bar Association 10 states: There's no evidence, no evidence, that 11 officers in those 48 other states are any less safe, 12 or any less capable of testifying in court to defend 13 their conduct of police officers -- than police 14 officers in New York State.

Our union approaches this issue in two ways.

16 First: We approach it as an organization 17 largely comprised of people of color who have been 18 historically and systemically over-policed and 19 routinely experience discriminatory policing, 20 including police violence.

21 Our members and their families, some of whom 22 you heard from this morning, have experienced police 23 harassment, assault, and even killed by members of 24 the police department.

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The struggles our members have faced just to

find out what, if any, disciplinary charges were pursued against officers involved in their loved ones' killing is a struggle that no family especially one that is grieving, should have to endure.

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We also approach it as a labor union which fully supports every worker's rights to due process and employer discipline, full stop.

But we're also a labor union who represents many workers whose disciplinary records are subject to far greater transparency than 50-a applies to police records.

For example, if you're a nurse, a registered nurse or a licensed practical nurse, the state department of education publishes a monthly summary of online actions of professional misconduct and discipline, including the registered nurse's name, their license number, a summary of the charges, and the regis actions.

Individual certified nurse, home health, and public care -- personnel-care aides can be searched by name in the state's registry, which includes administrative findings of misconduct.

Enforcement actions taken against individual workers by the New York State Attorney General's

Office of Medicaid Fraud and Control, which is 1 2 charged by the federal government to enforce quality 3 standards in nursing homes, are also publicly available. 4 5 And just to put a finer point on it, 6 Constance, the mother of Ramarley Graham, who we 7 heard from this morning, is a nursing home worker represented by 1199. 8 If there's misconduct, if she performs any 9 misconduct, her records are immediately made public, 10 but not the officer who killed her son. 11 12 This information is available to the public 13 because of the position that health-care 14 providers -- for the position of trust that 15 health-care providers play in our communities, 16 because we care for the sick and the vulnerable. 17 Police officers, armed, and given the power to arrest, certainly hold no less of a position of 18 19 trust.

20 And for these reasons we encourage and urge 21 the legislature to repeal 50-a, and improve police 22 accountability and transparency.

Thank you.

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SENATOR BAILEY: Thank you.

25 Is this -- all right.

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1	Thank you, Gabby.	
2	I appreciate your your your patience in	
3	waiting. I know the testimony has been	
4	flip-flopping.	
5	And I appreciate you testifying, and drawing	
6	that interesting that very good parallel, because	
7	I know Ms. Malcolm, and I know that she was an 1199	
8	member. But I think that served as a good good	
9	piece of context, to understand that, you're in the	
10	same universe.	
11	And if one of us does something, everybody	
12	knows what happens.	
13	But if somebody else does something to that	
14	individual, nobody can find out.	
15	I think it has to be bigger than simply just	
16	officers or correction officers or firefighters.	
17	I think we have to look at it, my mom always	
18	told me, Don't do something to somebody that you	
19	wouldn't want done to you.	
20	It comes back to to to rules of of	
21	basic decency.	
22	But I guess I would just have one question	
23	for you	
24	GABRIELLE SEAY: Sure.	
25	SENATOR BAILEY: concerning 1199's	

1	position on it.
2	Your belief is a full repeal as opposed to
3	a as opposed to a partial repeal?
4	GABRIELLE SEAY: Correct.
5	SENATOR BAILEY: Okay.
6	You mentioned that folks like Ms. Malcolm are
7	subject to their records being exposed if they
8	commit misconduct that's substantiated.
9	Do you believe that, in that situation,
10	that I'm not saying Ms. Malcolm does but if
11	somebody in the similarly situated to
12	Ms. Malcolm, if they did something that was
13	substantiated, should their records be released even
14	if they are a public employee?
15	GABRIELLE SEAY: So, first, just a point of
16	clarification, many health-care workers are not
17	public workers. In fact, most health-care workers
18	are not public workers.
19	And so there is an extra layer of scrutiny
20	against health-care workers, whether you work for a
21	public hospital, a private hospital; whether you're
22	a home health-care aide; whether you work in a
23	nursing home; whether you're a janitor at
24	Montefiore Hospital.
25	Because you are in a position of trust,

there's a higher level of accountability, and our workers understand that. They understand that, because of the

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position, because they are trusted, because they are a person that a person comes to you when they are in their highest moment of need. If you're in need of medical care and you need someone else to provide it, that's a very vulnerable position of being in.

9 And so we understand that some misconduct is
10 made public, and it's not -- it's automatic.

We don't have to go to a judge. There isn't a district attorney. There isn't anyone that says yes or no.

14 It is automatically made that way, because of 15 the position of trust that caregivers have in our 16 communities, and should continue to have.

SENATOR BAILEY: That's very fair.

Senator Jackson.

19 SENATOR JACKSON: So thank you for coming in20 and giving testimony.

Did you sit through testimony of other individuals earlier, where questions were asked and -- about the records, and I believe the response was, that they could to go court and request a judge to view the records to determine, if, in fact, those

187 records should be put into court regarding any 1 allegations like that. 2 What do you think about that? 3 I mean, that is the process now. 4 5 And we heard a response that, if -- I think one of our colleagues asked, and the response was, 6 7 he asked, every time a judge makes a decision that goes against the police, it's automatically -- not 8 automatically -- the police department, or whoever 9 involved, appeals it. 10 11 GABRIELLE SEAY: Right. 12 SENATOR JACKSON: And I've said to people, as 13 far as education, sometimes you got to go the 14 distance to prove your point. 15 So what do you think about, is that 16 sufficient, in your opinion as a political action 17 director for 1199, that a judge will make a final determination of whether or not records regarding 18 someone's history of, let's say, violence against 19 20 individuals should be released or not given? 21 GABRIELLE SEAY: Well, sir, we're here in 22 support of the repeal of 50-a. 23 And so I think I answered the question, that we don't believe that an individual judge. 24 We 25 believe in -- should -- should make that

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1	determination.	
2	We believe that we should make laws that	
3	benefit the public good, and greater transparency	
4	for people who are in positions of trust in our	
5	community.	
6	Particularly, people that have the ability to	
7	take life, to detain, to interrogate, should be held	
8	to higher standard of accountability and	
9	transparency across the board.	
10	And that's why we're here in support of this	
11	repeal.	
12	SENATOR JACKSON: And so 1199 represents how	
13	many employees within 1199?	
14	GABRIELLE SEAY: 450,000 workers.	
15	SENATOR JACKSON: 450,000?	
16	GABRIELLE SEAY: Yes, sir.	
17	SENATOR JACKSON: Okay.	
18	I appreciate that.	
19	Thank you very much.	
20	GABRIELLE SEAY: Thank you.	
21	SENATOR BAILEY: And I just have one more	
22	statement, about the intersectionality of labor and	
23	the justice system, and some of the comments that	
24	we've heard.	
25	And some would why would ask not me,	

189 but some would ask: Why would labor take such a 1 2 position on this? And it's simple, because, the 450,000 members 3 that you represent, they face injustice just like 4 anybody else, just like the wonderful mothers that 5 testified today. 6 And I think it's critical that labor's voice 7 is heard in this matter, because you've heard the 8 9 union perspective, and they are doing what they believe is right; they are doing what they believe 10 11 protects their membership. 12 And we cannot fault anybody for doing what 13 they believe is right. 14 But I believe that making sure that we 15 understand that these are not siloed issues, and 16 that health care, housing, justice, poverty, all of 17 these things, are inextricably intertwined, as they 18 say. 19 And -- and -- and I'm glad that you have a 20 different perspective, and you brought that to us 21 today. 22 And I appreciate your testimony. 23 GABRIELLE SEAY: Thank you. 24 SENATOR BAILEY: Thank you. The next panel, speaking of patience, 25

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1	Michael Sisitzky, Alvin Bragg, Rachel Bloom, and	
2	Joo-Hyun Kang.	
3	I always mess up her name. I apologize to	
4	her.	
5	Michael is from NYCLU;	
6	Alvin Bragg is from New York Law School's	
7	Racial Justice Project;	
8	Rachel is from Citizens Union;	
9	And Joo-Hyun Kang is from CPR (Communities	
10	united for Police Reform). She is the serves as	
11	director.	
12	So, I thank you all for your patience.	
13	I was going to refer to somebody in the	
14	Bible, but this is separation of church and state,	
15	and you can't do it.	
16	You said it, I didn't.	
17	Jobe-like patience.	
18	I just repeated what you said.	
19	Mr. Bragg, I think you said you're going to	
20	begin. I think you won the coin toss.	
21	ALVIN BRAGG: Thank you, Mr. Chair.	
22	SENATOR BAILEY: Yes, sir.	
23	ALVIN BRAGG: Alvin Bragg from the	
24	Racial Justice Project at New York Law School.	
25	I wanted to speak you have the written	

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testimony. 1 I wanted to speak primarily --2 SENATOR BAILEY: Could you pull the mic a 3 little closer to you? 4 ALVIN BRAGG: Sure. 5 6 -- primarily in response to the panel from a 7 couple hours ago, from the union folks from Suffolk County. 8 9 Prior to joining New York Law School, I was a federal prosecutor. And before that, and after 10 11 that, a state prosecutor. Finally serving as the 12 chief deputy attorney at the New York State Attorney 13 General's Office. 14 And I draw a completely opposite conclusion 15 from my time in law enforcement than that panel 16 does, and so I wanted to talk about that. 17 And I find that their discussion either was 18 intellectually dishonest, and I don't use that 19 lightly, or, uninformed, because they had about 20 two hours of time, I believe, and I don't think they 21 mentioned the FOIL statute. 22 They said they want to be on equal footing 23 with others, the same treatment. 24 Well, I was a local and state employee for 25 almost 20 years. And the FOIL statute applies to

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1	all state and local employees. And, they didn't
2	talk about it.
3	And that statute expressly talks about the
4	issues that they expressed concern about.
5	It talks about
б	And I want to, you know, be specific about
7	the language.
8	it protects from disclosure, information,
9	that, if disclosed, would, quote, interfere with law
10	enforcement investigations.
11	And it protects from disclosure, information
12	that would constitute an unwarranted invasion of
13	personal privacy or, quote, could endanger the life
14	or safety of any person.
15	No one is talking about repealing the FOIL
16	statute.
17	I think I'm probably, I don't want to mix
18	church and state again, but preaching to the choir,
19	perhaps.
20	So to talk about their addresses being on,
21	or or their safety being compromised, or
22	investigations, you know, I worked side by side with
23	the FBI, with the NYPD. I did I worked with some
24	of the most courageous men and women. I worked with
25	folks from Suffolk County, not the folks who here

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1 testified today. And so I take umbrage at the fact that they 2 suggest that folks are saying 50-a being repealed 3 are necessarily putting officers in harm's way. 4 It's a fiction, it's baseless, it's 5 6 fear-mongering. 7 So I just wanted to talk about that from the perspective of law enforcement. 8 And what they didn't address was what we're 9 talking about, and Ms. Carr talked about this 10 11 morning. 12 The Racial Justice Project is proud to 13 represent Ms. Carr, and Joo-Hyun, and others, in a 14 Carr versus de Blasio, in which we speak -- seek 15 public accounting of a number of the facts that 16 Ms. Carr talked about this morning. 17 And these are the things that the City is using 50-a as a block, as a bar, to produce. 18 The identity of the officers who were at the 19 20 scene, who leaked Mr. Garner's alleged arrest record 21 and his alleged medical information, what is the City doing about the officer, Officer D'Amico, who 22 23 the City, through a leaked document, we know has 24 decided, lied in an arrest record and said that no 25 force was used.

194 What is the City doing about two sergeants 1 who were at the scene and lied, and said that 2 Mr. Garner didn't suffer any distress during the 3 4 arrest? 5 Those are the types of on-duty conduct that 6 the public, the populace, is entitled to know. 7 So that's what we're talking about. We're not talking about where someone lives, 8 or something else, which is already protected by 9 10 FOIL. And that's why you can have a full repeal of 11 12 50-a, and I say this as having worked at the highest 13 levels of the chief law-enforcement officer of this 14 state, you can repeal 50-a and not jeopardize a 15 single law-enforcement step. Not a single one. 16 And so to come before this body and to 17 suggest otherwise I think was baseless and 18 inappropriate, and not to even mention the FOIL 19 statute, is misleading. 20 So I wanted to start with that. 21 So on to a more positive note, what 22 disclosure can do. 23 When I was at the attorney general's office, 24 we affirmatively disclosed, at the request of, you 25 know, Communities United, and Ms. Carr, and others,

195 1 when they pushed and got the attorney general the authority to act as a special prosecutor. 2 3 Along with that, they said, comes the responsibility of public disclosure, you need to 4 release the findings. 5 And we did that, and that opened up a public 6 7 discussion and a public dialogue that was rich. We -- when we concluded investigations, 8 namely, the officers who were present, we talked 9 about what we found when we interviewed them. 10 We 11 released video footage. 12 And so that is an example of what the type of 13 positive dialogue that can come from disclosure, 14 just one example. 15 There are lots of different ways that these 16 disclosures can happen. 17 Others, as I talked about in the Carr versus de Blasio we seek. 18 19 So I wanted to just maybe start with that. 20 And I just, on a very personal note, I was 21 offended by the speaker who talked about, 22 essentially, the CCRB as a sham process, just for 23 folks who want -- who are criminals, in his words. 24 [Indiscernible] drug dealers, or people who are in 25 gangs, who are going to go before the CCRB to,

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1	basically, file false complaints.	
2	He didn't use that exact word, but that was	
3	his suggestion.	
4	I filed a CCRB complaint when I was stopped.	
5	I wasn't a lawyer at the time.	
6	I am now.	
7	But I know I knew when I was 15 it was an	
8	unlawful search.	
9	It takes a lot of courage to go, particularly	
10	as a young person, to the CCRB. It's not a fun	
11	process.	
12	I would say that the rate of people who are	
13	unlawfully stopped, versus those who actually go to	
14	the CCRB and complain, I at least know from me, I've	
15	only filed one CCRB complaint, and the number of	
16	times I've been unlawfully stopped is much higher	
17	than one.	
18	So I think he has his facts wrong on that.	
19	It's not 100 percent germane, but I just	
20	wanted to respond on that point.	
21	So I know we've been here for a while, and	
22	I know others have a lot to say, so I'll rest on the	
23	papers, with that.	
24	SENATOR BAILEY: Thank you, Mr. Bragg.	
25	Who will be next?	

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MICHAEL SISITZKY: So, good afternoon. 1 My name is Michael Sisitzky. I'm lead policy 2 counsel with the New York Civil Liberties Union. 3 I also had some prepared remarks that I'm 4 5 going to depart from, to respond to a lot of what we 6 heard in the union's testimony a little while ago. 7 But I want to start with some context, and also by reading from the FOIL statute a bit. 8 9 So, New York's Freedom of Information Law starts off by declaring that "a free society is 10 11 maintained when government is responsive and 12 responsive to the public, and that people have a 13 right to know the process of governmental 14 decision-making." 15 And I think it's very clear that Section 50-a 16 flies in the face of these principles. 17 You know, on a national level this provision is an outlier. 18 19 New York is one of just two states in the 20 country that elevates police personnel records to the level of state secrets. 21 And there's 28 states that make these records 22 available in at least some cases. 23 24 You know, we heard earlier whether or not 25 50-a is surveying the original intent of the

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legislature from 1976.

I want to read what Senator Padavan had told "The Times Union," in saying that the law was no longer serving that purpose.

Senator Padavan said, that, "The sole intention of the statute was to stop private attorneys from using subpoenas to get unfettered access to personnel records, but that the law was never intended to block the public disclosure of records of police misconduct."

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But that is exactly what it does.

It was said earlier that the only thing covered by Section 50-a are personnel records that cover things like addresses, sensitive, you know, private information, safety concerns.

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But that's not what has happened.

Section 50-a has been applied to cover the withholding of records of substantiated complaints of police misconduct. But it's also been attempted, thankfully, not always successfully, to block the release of things like body-camera footage, and even anonymous statistical information on how many times police departments engage in use of force.

24 So that's what the police departments and 25 unions have tried to expand 50-a to cover.

You know, the -- so 50-a was also said to not 1 2 be a blanket provision that allows for withholding these records, but, that's exactly what it is. 3 And I can say that because it's, in part 4 coming from an NYCLU case that got us there. 5 6 In December 2018, the state Court of Appeals 7 basically made 50-a a FOIL exemption on steroids. It operates unlike any other exemption in state law 8 to block these records. 9 The NYCLU, back in 2011, had filed a FOIL 10 11 request, to seek access redacted decisions from the 12 NYPD trial room. And the reason was, we wanted to 13 understand better how department decisions were 14 reached; what were the factors being relied on. But 15 we explicitly did not seek any information that 16 would have identified officers. 17 The Court of Appeals rejected our request, 18 and said that not only does 50-a allow police 19 departments to permissibly refuse to withhold those 20 records, it bars them from releasing those records. 21 There is no way to get access to them through 22 FOIL. 23 And the types of records that are covered by

25 understanding whether these systems operate

this are the most important records for

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1	effectively.
2	Senator Ramos I think asked earlier if there
3	were officers currently on the force who should be
4	fired for committing fireable offenses.
5	And the response was, you know, "I don't
6	know."
7	But thanks to leaks to the media, we do know.
8	In 2018, "Buzzfeed" reported on a leaked
9	database of disciplinary actions from 2011 to 2015,
10	that included over 1800 officers.
11	And more than 300 of those officers were
12	still on the force, despite the fact that they had
13	committed offenses that, according to NYPD policy,
14	are fireable.
15	It included officers who had lied under oath,
16	lied to investigators.
17	And NYPD policy, absent specific exceptions,
18	says that the general rule is that officers are
19	required to be fired if they lie under oath.
20	But these officers were still on the force.
21	So without a leak to the media, 50-a would
22	have prevented us from knowing whether or not the
23	NYPD is actually applying its own policy
24	consistently.
25	And, you know, it was also, I think it was

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1 Mr. DiGiacomo who said, that there's no other 2 profession in the world subject to as much oversight as the NYPD. 3

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I would say there is no other profession in New York City that we send out into the streets, armed with a gun, and State power to use it, and to deprive people of their liberty.

So New Yorkers need to know whether that responsibility -- or, whether that power is being wielded responsibly.

You know, he also said that this idea that CCRB complaints were interfering with officers doing their job, and that officers needed to be competent 14 out there, and not distracted by complaints being filed against them and information being public.

16 I would say that New Yorkers need to have 17 confidence in officers when they go out into the 18 street.

19 And the only way that we get that confidence is through trust that comes from transparency and accountability, and knowing whether or not these 22 systems work.

23 And, lastly, you know, as has been said, FOIL already covers all of the concerns that have been 24 25 raised by police departments and unions.

There are exceptions that cover withholding of information that constitutes an unwarranted invasion of privacy, that -- records that could endanger the life or safety of any person.

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And to add some statistics to back that up: So some other police departments were cited; Chicago, for instance. There were questions about whether or not those officers are operating safely and effectively even though more of their records are open.

11 There is an online searchable database that 12 includes more than 240,000 disciplinary records from 13 the Chicago Police Department.

And since that was published, there's been no reported increase in the number of threats to officer safety.

17 This is something that can be done without 18 jeopardizing officer safety because our FOIL law 19 already covers that, includes it.

This is all just about making sure that the public has access to the information that we need to hold our public officials accountable.

Thank you.

SENATOR BAILEY: Thank you.

RACHEL BLOOM: Good afternoon, Senator Bailey

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and members of the New York State Senate.

My name is Rachel Bloom, and I'm the director of public policy for Citizens Union.

Thank you for holding this hearing, and for inviting us to testify.

As a watchdog group for the public interest, and a historic advocate of open and honest government in New York City and state, for the past decade, Citizen's Union, which is known as being a good government group, has been exploring the issue of police accountability.

Today, we urge you to repeal Section 50-a of the Civil Rights Law, which will bring not only much needed transparency and accountability to the New York City Police Department, but to the public as well, and, consequently, we believe will improve relations between the NYPD and the public.

18 The effect, and as many people have said 19 today, of Section 50-a is to significantly deprive 20 the public of information necessary to ensure the 21 accountability of police officers for misconduct.

It also limits the police department's ability to ensure accountability through its system of civilian complaints and disciplinary proceedings. That information is to the outcome of such

1 proceedings in substantiated cases. It is impossible to know if these systems are 2 3 functioning properly. Section 50-a nullifies New York City's own 4 effort to provide a measure of disclosure and 5 accountability. 6 Citizens Union has firsthand experience of 7 this problem. 8 9 At our urging, the police department and the 10 Civilian Complaint Review Board, entered into a memo 11 of understanding in 2012, in which the police 12 department authorized the CCRB to undertake all 13 administrative prosecutions of civilian complaints 14 against police officers, which have been 15 substantiated by the CCRB, and which the CCRB has 16 recommended that charges and specifications be 17 preferred. 18 The MOU further provides that in any case substantiated by the CCRB in which the police 19 20 commissioner intends to impose discipline that is of 21 a lower level than that recommended by the CCRB or by an NYPD trial commissioner, that the police 22 commissioner needs to send the CCRB a detailed 23 24 written explanation of the reason that they deviate 25 from that decision, and including each factor that

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they considered in making that deviation.

In light of the position of the police department, that all disciplinary records are confidential under Section 50-a, Citizens Union and the public are unable to monitor compliance with this provision.

One potential argument against repeal, as opposed to modification, of Section 50-a, is that police officers should be protected against the disclosure of records pertaining to unsubstantiated complaints or charges against them.

We are sympathetic to that concern, but believe that police officers, like other public officials and employees, already enjoy significant, if not absolute, protection against such disclosures.

17 Again, I mean, this is not to say that FOIL would never require that, but, relating to 18 unsubstantiated reports of misconduct; for example, 19 20 in high-profile cases in which the nature of the 21 complaint and the name of police officer, which we 22 heard many today, were already a matter of public 23 knowledge and where the controversy surrounding the 24 adequacy of the investigation, the appropriate 25 balance between the public interest in the matter

and the privacy interests of police officer might 1 tip in favor of disclosure. 2 It is precisely that kind of careful weighing 3 of factors that FOIL mandates and Section 50-a 4 5 precludes. 6 When there is complete secrecy surrounding 7 police officer misconduct and discipline, as Section 50-a currently imposes, then New Yorkers 8 9 have no confidence in the city's own police oversight apparatus, which is they are often urged 10 11 to when they have problems -- go to when they have 12 problems with the police. 13 Every police officer is impugned when we cannot tell whether officers are held accountable or 14 15 face consequences for misconduct. 16 This poses a serious risk to both civilians 17 and police officers. 18 And that is why it is so urgent to repeal Section 50-a of the Civil Rights Law. 19 20 Having access to police disciplinary records, 21 knowing when allegations of misconduct have been 22 substantiated, and knowing the outcomes of 23 disciplinary proceedings, will allow us to identify 24 individual and systemic problems in the police 25 force, and bolster the dignity and professionalism

207 of the department. 1 2 Thank you. 3 SENATOR BAILEY: Thank you. JOO-HYUN KANG: Good afternoon. 4 5 Joo-Hyun Kang with Communities united for Police Reform. 6 7 First, I want to thank Senator Bailey for convening this hearing, as well as the hearing next 8 9 week in Albany. And, secondly, I also want to really you 10 11 thank you for putting the families first this 12 morning, and allowing them the opportunity to speak before the NYPD. 13 14 It's unfortunate, and disappointing, that the New York Police Department didn't come. 15 16 I wish they had. 17 We have been at many hearings with them, 18 where they have left and not been able to hear the 19 mothers of Ramarley Graham, Eric Garner, and 20 Sean Bell speak. 21 And I wish they had heard today, to be able 22 to hear the reasons for why 50-a actually harms 23 people directly. 24 I'm not going to go through prepared remarks. 25 There's three things I think, three main

1	points, I want to make.
2	One is, simply, that the reason we support
3	full repeal is because 50-a is bad law.
4	It's that simple.
5	50-a's only purpose is to actually protect
б	and hide police violence. And as you know, it hides
7	the misconduct and disciplinary records of officers.
8	Secondly, it actually enables and emboldens
9	abusive officers to continue abusive actions,
10	because there is no consequence when the public
11	doesn't know that something's happening.
12	Constance Malcolm, the mother of
13	Ramarley Graham, and, Gwen Carr, the mother of
14	Eric Garner, made this very clear in their
15	testimony, in terms of the past misconduct that they
16	were able to find out about Richard Haste, as well
17	as Daniel Pantaleo, only because whistleblowers
18	leaked it to the media.
19	And they, and New Yorkers, shouldn't have to
20	be waiting for whistleblowers, or begging for
21	whistleblowers, to leak information. That's a rare
22	instance.
23	Most families, most police-brutality victims,
24	and most people who are subject to police
25	gender-based violence, do not have the benefit of

209 1 having a whistleblower leak information about officers involved in their cases. 2 And so we need to actually equalize the 3 playing field. 4 Second point I want to make is really around 5 6 the testimony this morning, and the responses from, the law-enforcement unions. 7 We were going to go -- I was going to go 8 9 point by point, but I'm not going to. We can do that at some other point if that's 10 11 helpful. 12 But I think the big-picture message I want to 13 make, is that everything we heard this morning was 14 bad-faith fear-mongering, and it was baseless in 15 terms of what they were actually saying a 50-a 16 repeal would do. 17 What we know is, as Alvin and as Michael 18 said, 50-a -- if 50-a were repealed tomorrow, there 19 would be no sudden release of personal 20 information -- personal as in, P-E-R-S-O-N-A-L, 21 information -- of law enforcement. 22 In fact, FOIL already protects all of those 23 categories. 24 So it's completely bad faith for them to 25 continue to say that officers can be put at risk

210 because their home addresses will be leaked, or 1 information about their families will be leaked. 2 That has no basis in fact, and they need to 3 stop saying it. 4 We all need to actually call it what it is, 5 which is a bald-faced lie. 6 7 The second piece I wanted to say is that, what they will -- are refusing to acknowledge is 8 9 that 50-a, right now, harms New Yorkers. It harms New Yorkers who are victims and 10 11 survivors of police brutality, but also harms all 12 New Yorkers, because there is decreased faith in any 13 kind of government. 14 It's not only decreased faith in law 15 enforcement, it's decreased faith in the functioning 16 of government, when you have the largest -- if you 17 take New York City as one example within the state of New York, we have one of the largest armies in 18 the world, in terms of the size of the New York 19 20 Police Department. 21 And yet, with this army, and with the 22 tremendous power, and often unilateral power, that they have to set policy, to define what public 23 24 safety is, they are the least transparent and 25 accountable when they cause harm to New Yorkers.

211 And that's completely unacceptable. 1 We're in 2019. 2 3 Families like -- or, mothers, like Eric Garner's mother, should not be fighting to 4 still try to get information about what happened in 5 6 relationship to her son's murder in 2014, over 7 five years ago. And if the legislative -- if the legislature 8 9 doesn't repeal 50-a in this next session, what that guarantees is that she will not get the answers she 10 11 needs to continue to fight for justice. 12 It's that simple. 13 The last thing I want to say is that, 14 Constance Malcolm, the mother of Ramarley Graham, 15 earlier this morning talked about this being an 16 issue of fairness; that it's actually not fair that 17 New Yorkers are not able to get information about 18 misconduct and about violence that individual police 19 officers commit and that police departments hide 20 across the state. 21 Not only is it about fairness in that way, 22 but it's really a question of just weighing the 23 safety of all New Yorkers against the unchecked 24 power of the NYPD, or police departments. 25 And what we're asking, and hoping, is that

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1	the legislature does, come January, or as soon as	
2	possible in the session, is to fully repeal 50-a	
3	without modification.	
4	Thank you.	
5	SENATOR BAILEY: I'd like to thank you all	
б	for your testimony, once again for your patience in	
7	getting to the point of testimony.	
8	There were a number of questions I was going	
9	to ask, but, as I wrote some down, then the	
10	subsequent person answered the question that I was	
11	going to ask.	
12	But I do have a couple questions, and	
13	Senator Salazar as well.	
14	So so some of the unions were speaking	
15	about potential safety issues with their their	
16	their membership, with either FOIL or 50-a.	
17	Can you speak to that?	
18	I know you spoke to it a little bit.	
19	Can like, because, at the end of the day,	
20	people deserve to be safe no matter what pro you	
21	know, what profession that they're in.	
22	They have families that they want to protect	
23	just as much as we want to protect our families.	
24	So is there any kind of safety issue that you	
25	can possibly see with the repeal or modification of	

1 50-a or -- or the FOIL statute? ALVIN BRAGG: I don't see one. 2 3 I mean, I've overseen FOIL reviews, and the language of the statute is clear. 4 5 And so, you know, if you -- if you have an 6 agency, I mean, still, if you do a FOIL to the NYPD, 7 I mean, it may be that they don't trust their leadership. You know, I don't know. 8 But -- so it's up to the reviewer of the 9 FOIL, but I would think that the NYPD would be, you 10 11 know, looking out for officer safety. 12 So, if not, then they should take that up 13 with their commissioner. 14 But the language in the statute's clear. 15 And when I was at the attorney general's 16 office, and we had our own, you know, investigative 17 force, and not just that, I mean, we have attorneys working on highly sensitive matters, and worried 18 19 about all of our employees' safety. 20 Of so we took the language of the statute, 21 you know -- you know, very -- you know, took it very 22 seriously. 23 So the language is clear, and, you know, 24 should be applied, you know, measured against, 25 obviously, uh -- you know, the interests of -- of

1	transparency.
2	I mean, it's it's it's you know,
3	I read it before, and it's "unwarranted invasion of
4	personal privacy."
5	You know, so you know, the language
б	I think is clear.
7	The legislature drafted it, and it should be
8	applied.
9	I think 50-a what 50-a adds is, as
10	Joo-Hyun said, is a is a layer, one that adds
11	sort of, you know, veto power for the officer.
12	It allows the unions to intervene on appeals,
13	as I believe Senator Jackson or someone else asked
14	earlier, when it when it when it goes to
15	litigation for the court, as the sort of procedural
16	points in which the the union can can can
17	put itself in.
18	But it doesn't add substantively.
19	And what happens is, it's a layer that
20	that that slows things down procedurally, and it
21	allows for sort of, you know, bad-faith assertions
22	to be a part of a process that don't really have to
23	do with safety.
24	Who leaked Eric Garner's, you know, alleged
25	arrest record has nothing to do with an officer's

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1	safety.	
2	JOO-HYUN KANG: If I could just add, I feel	
3	like there's two ways that I heard those comments	
4	today.	
5	One, if I want to give it as much possible	
6	credence as possible, I go back to what my therapist	
7	has told me many times, which is that feelings	
8	aren't facts.	
9	And the reason I say that is because, if	
10	I want to give them the benefit of the doubt that	
11	they meant what they said this morning, I would say	
12	there seems to be some fear around this.	
13	But that feeling of fear is not factual, and	
14	there's no evidence around the country that it's	
15	factual.	
16	In fact, the "Buzzfeed" article that Michael	
17	mentioned from 2018, that was leaked to "Buzzfeed,"	
18	of over 300 officers who had been found guilty of	
19	egregious acts, including lying in official reports,	
20	lying to district attorneys, sexual violence, police	
21	brutality and excessive force, all of those	
22	officers' names are public because "Buzzfeed"	
23	actually released that as a database that's	
24	searchable.	
25	And there has been no increased violence,	

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216 even in New York City, if you want to talk about 1 New York City the way one of the representatives 2 this morning talked about New York as being 3 exceptional. 4 The second thing, though, is that I actually 5 fear that it's not that they don't understand that 6 7 feelings aren't facts, but it's actually just bad faith fear-mongering, and lies. 8 9 And I feel like we actually have to stand up to that. 10 11 It's unacceptable that 50-a has been expanded 12 as much as it has, especially in the past few years, 13 as Public Advocate Williams said, since 2016 under the de Blasio administration. 14 15 And that expansion has meant that routine 16 things, like the names of officers involved in 17 police -- in incidents where there is a civilian who is killed by police, those names are not released 18 19 anymore. 20 And, in fact, we had to fight 16 weeks, with 21 the family of Saheed Vassel, every single week, to 22 get the names released of officers who killed 23 Saheed. 24 Families recently who have lost loved ones, 25 like Kawasaki Trawick earlier this year in April in

217 The Bronx, that family is still fighting to try to 1 get the names of the officers who killed their son. 2 That is completely unacceptable. 3 And, in fact, we were able to get this 4 5 information quicker, and without this kind of legal 6 hurdle, when it was Bloomberg and Giuliani. 7 So it says a lot that we're saying that police transparency has gone backwards under 8 de Blasio, and the state of New York, actually, 9 other police departments, are copying what the NYPD 10 11 is doing, which creates incredibly dangerous 12 conditions for all of us. 13 SENATOR BAILEY: So when you mentioned the 14 FOIL process, so, I'm looking for police records. 15 Walk me through that. 16 What does that look like? How long does it take to get records? 17 What kind of records do you usually obtain 18 19 even when requesting those things? 20 MICHAEL SISITZKY: I mean, there's the 21 question of what it should look like, and what it 22 does. 23 You know, agencies are supposed acknowledge their requests, respond --24 25 SENATOR BAILEY: Could you speak more into

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the microphone so we can make sure we're getting it.

MICHAEL SISITZKY: So agencies, when they receive FOIL requests, are supposed to promptly acknowledge that, either disclose the records or give a timetable for how long it will take to produce them.

When it's FOIL requests concerning police departments, and the NYPD in particular, it's just kind of like a lingering question mark; you don't know if you're ever going to get any kind of records from that agency.

The NYCLU engages in a lot of FOIL requests, a lot of FOIL litigation.

14 Recently, a few years ago, we filed 23 FOIL 15 requests to police departments across the state, 16 seeking a lot of categories of information, things 17 like arrest statistics, use-of-force numbers, and 18 questions about how many officers were investigated 19 on complaints of misconducts.

20 And what we saw was that, some departments 21 would respond and produce everything, or most 22 everything, within a few months. But others took 23 years of litigation.

And, you know, to give some non-New York City examples of some bad 50-a practices that we've seen:

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We had to sue the Buffalo Police Department, because they refused to turn over their use-of-force reports, because they claimed that use-of-force reports are 50-a personnel records.

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We didn't get any information on misconduct complaints or investigations by the Syracuse Police Department, because they claimed that even numbers of -- how many officers have been investigated and face some kind of disciplinary action were personnel records within the meaning of 50-a.

11 So with FOIL it's really just a crapshoot as 12 to what it is you're going to get from these 13 departments, because they have so many 14 opportunities, like 50-a, to claim blanket 15 exemptions and to refuse to turn over records. 16 SENATOR BAILEY: You mentioned "23"? 17 What was the temporal nature of that, like, how long did it take? 18 19 Was that within a year, or six months? 20 How long did it take? 21 MICHAEL SISITZKY: We filed the 23 requests in the summer of 2015. And there are some 22 23 departments that were still sending us information 24 responsive to that request as late as the end of 25 2017.

220 So it's a long process. 1 2 SENATOR BAILEY: So at the quickest, you got 3 it probably in a year? Would that be the [indiscernible cross-talking] --4 5 MICHAEL SISITZKY: I think, you know, some of 6 the smaller departments that didn't have as many 7 records to compile were able to respond within six months. 8 But, it was a year or more was the default. 9 SENATOR BAILEY: Okay. 10 11 And repealing 50-a would do, what, in your 12 opinion, as related to having -- not having to the 13 FOIL these? 14 MICHAEL SISITZKY: It may not speed up their 15 timing of their responses, but it would guarantee 16 that we get more access to the types of records that 17 we want to see. 18 It would take away the bad-faith ability to 19 use 50-a as a shield to hide data, to hide records, 20 that departments don't want getting out there, 21 because it shows that they don't take complaints 22 about misconduct seriously, or it shows that they 23 have excessive use-of-force problems, that they were 24 trying to use this statute as a reason for 25 withholding those records.

221 So it would make sure that we have more 1 2 opportunity to get access to those types of records 3 in making these requests. SENATOR BAILEY: Thank you. 4 5 Mr. Bragg, do you have something to add? 6 And then Senator Salazar has some questions. 7 ALVIN BRAGG: I was just going to say, after the -- after the recent case that was litigated by 8 9 NYCLU last year, there's an entire category of materials that can't be FOILed. 10 11 So... 12 SENATOR BAILEY: Senator Salazar. 13 SENATOR SALAZAR: Thank you all for your 14 testimony. 15 My question is specifically for Mr. Bragg. 16 I realize that you're here in your capacity 17 with your law school's Racial Justice Project. 18 But I remember you from when you were with the AG's office, and you led the prosecution of 19 20 Wayne Isaacs who killed Delrawn Small. 21 And so I wanted actually to ask you about 22 that previous capacity, and that experience, and 23 how -- if you don't mind speaking to how that 24 experience, you know, working with families who --25 who -- who have lost someone, who was killed by

police, how that experience informs your position on 50-a?

I would say the -- the entire ALVIN BRAGG: experience of serving in the role as heading the special prosecutor's unit informs it a lot, from the very first meeting with Communities United and -and the first panel, and hearing their deep frustration with the lack of transparency, and in many instances, the lack of respect, accountability, information, responsiveness, and sort of a charge of us, you know, them having gotten us this jurisdiction.

You know, obviously, no one can control the 14 facts of any instance, and the law remains the same.

15 But, our charge, which we took to heart, was 16 to take control of the process, and, from the 17 beginning to, you know, engage with families, you 18 know, make them, you know, a part of the process, 19 update them, be as transparent as the law allowed.

20 We structured our investigations in a manner 21 that -- that, you know, would minimize grand jury 22 use, so that, at the end of our investigations, if 23 we concluded that had charges weren't warranted, we 24 could produce reports.

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And I remember the first report, presenting

on it to a number of folks who had lost loved ones, 1 and saying, they hadn't seen anything produced like 2 3 that. And so, you know, it's the most meaningful 4 and sobering work I've done. 5 The -- the, you know, prosecution of -- of --6 7 the case is under seal, but you said it, prosecution of Wayne Isaacs was -- was probably the most 8 challenging part of my career, you know, because, 9 you know, it did not end the way, you know, we 10 11 wanted it to. 12 I know, you know, Ms. Davis was supposed to 13 testify today. I'm still in touch with her -- her -- her 14 15 family, and her feelings about the process, as, you 16 know, one -- one piece of it that gives me a measure 17 of comfort. I have strong views about the case. I'm sort 18 19 of constrained from talking about it too much 20 because, you know -- you know, it ended the way it 21 There's an acquittal, it's sealed, and the does. 22 jury has spoken. 23 But -- but -- but learned -- learned a lot from that process, about -- about the need to -- to 24 25 engage with families.

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1	And, ultimately you know, and I've been	
2	sort of writing about this, wearing my sort of	
3	scholarship hat, at New York Law School, sort of	
4	opining for other legal changes sort of in the in	
5	the justification defense, which, you know, may not	
б	come before the Senate at some point, in terms of	
7	what we what we allow, you know, lawyers to do,	
8	they sort of you know not lawyers, allow	
9	officers, you know, more they're allowed more	
10	deference in terms of of the sort of	
11	self-defense.	
12	And that's appropriate, they should have more	
13	deference than sort of all of us as they're	
14	affecting arrests.	
15	You know, but how much, I think is a question	
16	we should revisit, which wasn't as much in the	
17	Wayne Isaacs' case because he was off-duty.	
18	But it's something I think that that	
19	that case caused me to think about, which is	
20	something that, as we talk about, it's not the	
21	the the issue for today, but we should talk about	
22	the special prosecutor, making that law.	
23	But I think we also should be talking about	
24	what law should govern the use of police force,	
25	because we can make a lot of changes to sort of	

Section 50-a disclosure, to who was bringing in a case.

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3 But, one big lesson to me, as I investigated a number of those cases, which we, ultimately, did 4 5 not bring charges in, and I think we have made 6 improvements in transparency, and improvements in 7 how we interacted with families, you know, but we need to look at the underlying law, and what governs 8 our police [indiscernible] interactions very 9 10 closely. 11 SENATOR SALAZAR: Great. Thank you. And I do really appreciate your work on that 12 13 case. 14 I think that, despite the outcome, it really 15 is a testament to how valuable it is to have a 16 special prosecutor in cases where a civilian is --17 is severely harmed or -- or killed by law enforcement. 18 And -- and I think that it -- it actually 19 20 demonstrates the need for us to codify the special 21 prosecutor. 22 But I -- I only want to also ask, because we 23 all know, and this is for all of you, how -- how 24 infrequent, how rare, and exceptional it is for an 25 officer to be -- actually be prosecuted when -- when

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they kill a civilian.

Do you think that there is a relationship between -- you know, if we were to pass a repeal of 50-a, do you see a relationship between that and, potentially, you know, more justice in cases like -like this?

Not just the families knowing the disciplinary history of an officer, but related to the out -- potential outcomes of cases, and how frequently they're brought?

ALVIN BRAGG: [Indiscernible] turn to others, I think that more transparency leads to more dialogue about systemic reforms. So it may not change a particular outcome, but it fosters the discussion. And those systemic reforms, you know, when brought to scale, can then, you know, end tragedies before they occur.

MICHAEL SISITZKY: So, you know, we talked earlier about the fact that Daniel Pantaleo, the officer who killed Eric Garner, had a long history of substantiated complaints against him by the CCRB, you know, a record that really made him among the worst officers on the force.

And this was years before he ever put Eric in a fatal chokehold against department rules.

So to the extent that we're able to get more 1 of that information in the front end, about whether 2 departments are actually responding when their 3 officers are breaking those rules, whether there are 4 officers who are known to departments, who engage in 5 excessive force, who engage in other forms of 6 7 misconduct that are still being employed, it gives us, as advocates, the information that we need, and 8 9 you-all, as lawmakers, the information that you 10 need, to see whether or not these systems are 11 working, to see what policies need to be changed, to 12 get a sense of what kind of structural changes we 13 can be making in these police departments, because 14 we're seeing what the end result is of the existing 15 systems of accountability. 16 SENATOR SALAZAR: Thank you. 17 I don't know if anyone else has questions. 18 SENATOR JACKSON: So when we talk about FOIL, 19 I know FOIL has time frames within each level of 20 appeal. 21 It seems as though, based on your testimony, 22 those time frames are not being adhered to. 23 Am I right or am I wrong? I mean, it depends. 24 MICHAEL SISITZKY: 25 They have to respond within a certain amount

228 1 of time. But if it takes them longer to actually, you know, compile all the documents, they can go 2 3 operate on a longer timescale. You know, you can reach a certain point where 4 5 it's taking so long for a department to respond, that it, you know, constructively, is a denial of 6 7 your request, which can then be challenged in court. SENATOR JACKSON: So -- but from a FOIL point 8 9 of view, there are how many levels in the FOIL 10 request? 11 First to the agency. Is that correct? 12 MICHAEL SISITZKY: First to the agency. If 13 there's been a denial, you can appeal it within that 14 agency. And then from there --15 SENATOR JACKSON: To where -- you're 16 appealing to it to, where? 17 MICHAEL SISITZKY: To that agency, to -within the agency, to do to an administrative 18 19 appeal. 20 SENATOR JACKSON: Go ahead. 21 MICHAEL SISITZKY: And then from there, if there's still a denial, or if there's an improper 22 23 withholding of records, you can file a proceeding in 24 state court. 25 SENATOR JACKSON: State Supreme Court?

MICHAEL SISITZKY: State Supreme Court.

And then up the level of appeal from there.

So that's how the NYCLU case, seeking the police disciplinary decisions from the NYPD trial room began, with a FOIL request to the NYPD, that was appealed within the NYPD, that was then filed in state Supreme Court, resulting in the Court of Appeals' ruling in December 2018, that put us in the landscape where, now, 50-a has this categorical ban on access to these records.

SENATOR JACKSON: And that's the reason why legislation is so important to repeal 50-a.

MICHAEL SISITZKY: And it's what the dissent pointed out very pointedly in the Court of Appeals case, that this has gotten -- that the courts have gotten this so wrong, that it is now incumbent on the legislature to fix this.

SENATOR JACKSON: And -- go ahead, please.

JOO-HYUN KANG: I just wanted to add that, we absolutely agree with that, that, in terms of the FOILs, that is one problem.

22 But I do want to make clear that the reason 23 we're calling for repeal of 50-a is not only because 24 of the FOIL process.

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So I want to share one example.

Constance Malcolm, who I think is still -yeah, who's still here, the mother of Ramarley Graham, when she -- when there was a trial -- a disciplinary trial that the NYPD held against the officer who killed her son, Richard Haste, she had to take off work to go to that trial every day.

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And when she went the first day of trial, before trial, and sat with the deputy commissioner of trials, Kevin Richardson, and asked, "What are the actual specific charges, disciplinary charges, that Haste is facing?" he refused to tell her, and cited 50-a.

So she had to sit through days of trial without being told what those charges were.

And we were able to have other folks in the room, of course, to be able to get the charges.

But that kind of level of secrecy is not something that we would have to go through FOIL with.

That's the sort of information that should be routinely provided. And there is no justification for it, but 50-a is providing that kind of cover for daily secrecy.

SENATOR JACKSON: So you heard the testimony

231 1 of -- for Lou, that basically said, that, well, you can ask the judge to review the records, and that he 2 will release. That's, basically, what he responded. 3 And my question is, especially to the legal 4 organizations: Have you determined, for example, 5 6 how many cases, where the information for the 7 plaintiffs, or for -- meaning the people that are either suing or seeking justice for their family, 8 how many cases have been denied? 9 And whether or not we're tracking? 10 11 Have they won on appeal to get the 12 information that they need? 13 Is anyone tracking that, as far as, like, how 14 many -- how many times a judge has to look at 15 documents and say, yes, they're getting this? 16 Or, if they say no, based on what I heard 17 earlier, we know that the NYPD, or whatever police, 18 or whether it's corrections or fire, or whatever, 19 because those are these category, they're going to 20 appeal it? 21 Any statistics on that, anyone? 22 ALVIN BRAGG: I don't have any. 23 The -- the -- the one reaction I did have to 24 that earlier testimony, though, from, both, Lou, and 25 then also the gentleman from corrections, was that

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1	it does presuppose that there is an action.	
2	So the general for corrections was was	
3	presupposing that there's a criminal action, and	
4	there generally isn't.	
5	Right?	
6	I mean, these cases don't get charged a lot.	
7	So, if you're relying on a criminal	
8	litigation for the material to come out, it's	
9	unlikely to come out.	
10	And in the context of a of a civil case,	
11	just to and I hope it's okay I'll use, you	
12	know, Ms. Carr's case, you know, that case settled	
13	relatively early on.	
14	It's a lot to ask of a family to to, you	
15	know, delay a potential settlement, you know, for	
16	disclosure purposes.	
17	There are obviously other reasons for a civil	
18	matter.	
19	And so we have a basically, a sunlight	
20	litigation now to get answers.	
21	You know, I think that's just a a an	
22	undue burden to put on a private litigant which is	
23	basically, you know, a public good.	
24	Transparency and information, is you know,	
25	it's all of ours, we should all get it, and it	

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shouldn't be singularly imposed on the aggrieved. 1 SENATOR JACKSON: Now, you heard the 2 president of the correction officers union basically 3 said, that whatever you do, they want you to 4 consider them. 5 6 And, basically, that's what he said on a continuous basis. 7 And I think that one of our colleagues asked 8 about -- you know, Gustavo talked about, where, 9 there's, you know, abuse or criminality by COs --10 11 And you've seen, I've seen, a lot of them on 12 videos. 13 -- but that they should be held accountable. And -- but he said that he wants us to take 14 15 into consideration of the correction officers, 16 overall, in doing their job with the environment 17 they're in. And I think our colleague Brian Benjamin 18 asked, so are you basically saying, should we remove 19 20 the correction offices [sic] out of this? 21 I don't think that that's what we want to do, 22 I mean, because the law basically says police, fire, 23 and corrections. Is that correct? 24 ALVIN BRAGG: We want to repeal it. Right? 25 [Indiscernible] repeal it, so it would be --

you know, we'd all be -- there would be no law, you 1 know, no 50-a. 2 I -- I -- I -- but since we're talking 3 about that, I was troubled by his testimony, because 4 5 he -- he suggested, you know -- you know, should -should these correction officers be troubled, should 6 7 be judged by a bad day? My answer is yes. 8 Right? 9 I mean, you know, if you are a corrections 10 11 officer, your bad day is to brutalize someone, yes, we should judge you by that bad day. We should have 12 13 that information. 14 So he asked that rhetorically. 15 And so, since you asked, I wanted to answer 16 that. MICHAEL SISITZKY: And I would just add, you 17 know, again, FOIL already considers those concerns 18 19 of correction officers, of firefighters, of police 20 officers, by allowing these agencies to withhold 21 information if there is a threat to their safety, if 22 there is an invasion of their privacy. So it's 23 already taken into account. 24 The problem is, that 50-a applies this 25 special layer of secrecy and protection above any

1 other public employee, which, actively, you know, to think about who to include in these conversations, 2 the people being left out right now are not police 3 officers or correction officers. 4 It's families, like Gwen Carr, like 5 Constance Malcolm, like Valerie Bell, who have been 6 fighting for so long, and been given so little 7 access to basic information about what these 8 9 agencies are doing to abuse -- to take accountability steps for account -- or, for abusive 10 11 officers. SENATOR JACKSON: Well, let me thank you all 12 13 for coming in and giving testimony. 14 Have you all submitted your testimony in 15 writing? 16 Yes? 17 If you have not, can you please submit it, even at a later date, or if you have copies of it 18 19 now, so we can take it and put it as part of the 20 record. 21 Thank you very much. 22 The next will be David McCraw, senior vice 23 president, deputy general counsel, New York Times 24 Company. 25 Good afternoon.

DAVID McCRAW: Thank you. 1 SENATOR JACKSON: 2 You're welcome. 3 DAVID McCRAW: Same to you. Much appreciate the committee taking a look 4 at this issue, which has been a serious problem for 5 the news industry in New York for years, and we're 6 7 happy to see that it's finally getting the attention it deserves. 8 9 I'm the senior newsroom lawyer for 10 "The New York Times." 11 In that role, I work closely with reporters 12 across the country as they cover the difficult 13 issues the communities face, as those communities 14 try to find the appropriate balance between civil 15 liberties and the need for effective law 16 enforcement. 17 There are few issues that are more important 18 to New Yorkers than safety and the police practices employed in their towns and cities. 19 20 The press plays a vital role in raising 21 public awareness and assuring public accountability by reporting fully on incidents when the conduct of 22 23 a police officer is called into question. Whether police officers have done wrong or 24 25 been unfairly accused, we all lose when the public

1 is kept in the dark about internal police 2 investigations. Citizens need to know the facts so they can 3 make informed decision about law-enforcement 4 5 priorities and resources, community policing, 6 training for officers, and the adequacy and fairness 7 of disciplinary processes. The reality is, that Civil Rights Law 50-a 8 9 prevents that from happening. 10 By barring the press from getting and 11 reporting official information about incidents of 12 alleged misconduct, the blackout imposed by 13 Section 50-a serves to engender suspicion about 14 whether justice is being done, and it leaves the 15 public with little choice but to act upon rumors and 16 emotional appeals and partial or wrong information. 17 Our reporters do their best to get at the truth in these cases, cases that often involve 18 conflicting and complicated narratives. But that 19 20 important work is undermined when the official 21 records are kept under lock and key. 22 Section 50-a broadly makes secret the 23 personnel reports of law-enforcement officers,

As a result, it hampers routine reporting on

firefighters, and corrections officers.

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public safety when the employment background of a uniformed officer is central to a story.

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It also undermines journalists' ability to report on trends in law enforcement, like the story that was done recently by "USA Today," that showed, among others things, that a large number of police-misconduct complaints across the country involved just a small number of officers who are repeatedly under investigation.

But Section 50-a's impact on journalism is most pronounced at times when there are allegations of serious police misconduct; in other words, at times when the public has a powerful and legitimate interest in knowing whether their police force has betrayed the public trust, and how senior law-enforcement officials are responding.

17 Courts in other states grappling with these 18 same issues of confidentiality and transparency have 19 recognized the special importance of assuring the 20 public oversight of police disciplinary matters.

In my testimony -- in my submitted testimony,
I call attention to a Massachusetts case involving
the "Worcester Telegram & Gazette," a paper formerly
owned by The New York Times Company.

"The Telegram & Gazette" sought records about

an alleged false arrest, and took that case to the highest court in Massachusetts.

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And the Court warned of the danger of giving police agencies broad discretion to declare materials from investigations secret.

Case was remanded to the Court of Appeals in Massachusetts, and the Court said something very important, and that is, that records about internal investigations and personnel proceedings involving the police should be more open, not less open, than the records of other agencies and other public employees.

So the Court wrote, "It would be odd, indeed, to shield from the light of public scrutiny, as personnel files or information, the workings and determination of a process whose quintessential purpose is to inspire public confidence."

That point is worth stressing.

Openness about police disciplinary actions is an essential factor in inspiring public confidence in our police departments.

22 Ultimately, law-enforcement agencies depend 23 on the trust and support of New Yorkers to be 24 partners with the police in fighting crime and 25 assuring community safety.

That bond is frayed when secrecy shrouds 1 investigation into alleged police misconduct. 2 While a news story about police misconduct 3 may strike some as detrimental to law-enforcement 4 5 efforts, precisely the opposite is true. And we should be a leader in that kind of 6 7 transparency that helps support public confidence in the police. 8 As many speakers have said today, the repeal 9 of Section 50-a would not mean that, suddenly, 10 11 personnel information would be flowing out to the 12 public. 13 FOIL has many protections that would still be 14 in existence. They're in existence now; they would 15 now apply just the same to uniformed officers. 16 Those of us who use FOIL every day also know 17 that it is far from a disclosure statute. It is 18 most often used as a way to prevent information. 19 And I don't think that we're going to find 20 that changing when 50-a disappears. 21 That said, eliminating 50-a goes a long way 22 to helping journalists do their jobs more 23 effectively as they work to provide the public with 24 accurate, comprehensive reporting on law-enforcement 25 matters.

241 I'm reminded of what the U.S. Supreme Court 1 2 has said about the need for openness in our court 3 system. "People in an open society do not demand 4 infallibility from their institutions, but it is 5 difficult for them to accept what they are 6 prohibited from observing." 7 The same applies here. 8 9 Thank you very much. 10 SENATOR BAILEY: Thank you, Mr. McCraw. 11 Thank you, Senator Jackson, for stepping in 12 while I got a brief bite to eat. 13 So I just -- I want to thank you. 14 We know the importance of a free press, 15 and -- and we -- we know the importance of news 16 organizations being able to have accurate 17 information from reliable sources. And speaking of that, do you -- do you 18 believe that -- that 50-a -- and I guess -- I don't 19 20 know how -- exactly how to ask this question, but, what I'm thinking is, do you believe that reporters 21 22 are less inclined to be able to report on instances of police misconduct because of the 50-a veil? 23 24 DAVID McCRAW: I think they have become frustrated. Most of the veteran reporters I know 25

understand that they run into a wall when they seek information that's clearly under 50-a.

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I don't think that stops them from pursuing I don't think it stops them from trying to it. develop it through sources and other ways.

But they should not have to go to those kind of measures to get at information that the government should recognize -- and I hope the legislature recognizes -- is a valuable part of accountability, a valuable part of enhancing law enforcement, so there's trust.

Reporters are going to continue to pursue the stories, but they shouldn't have to work their way 14 around 50-a to get at records that shed light on very important public issues.

16 SENATOR BAILEY: Do you believe, or have 17 you -- do you know of any instances where journalists' safety would be compromised? 18

19 For example, if they're speaking -- and I say 20 "safety" with a double-edged kind of sword, so to speak; safety of the sanctity of their sources 21 22 and/or their personal safety.

23 Because, as you mentioned, sir, the -- a 24 reporter's -- one of the reporter's -- a reporter's 25 greatest tools are their sources who they have to

243 have an element of trust with. 1 And, do you think that this veil impedes 2 that -- the ability of a source to be as forthcoming 3 with a reporter? 4 DAVID McCRAW: Let me address both parts of 5 your question, Senator. 6 7 I do think that sources are obviously concerned whenever they know that -- that a law 8 9 prohibits them from revealing information. Fortunately, this state has a very strong 10 11 shield law that allows reporters to protect their 12 sources. 13 That protection doesn't extend to the 14 employee who is attempting to shed light on 15 injustices who decides to step forward. 16 So, yes, the -- this -- because this bill is 17 in -- because this law is in place, I do think it -it causes sources who might otherwise come forward 18 to decide not to. 19 20 I'd also like to speak to the other point you 21 raised about safety. Safety is a huge concern, as we all know, in 22 this time. 23 24 There is not a day in my work life where I am not asked to talk and work on issues involving 25

244threats against reporters. Reporters are threatened 1 2 every day in their work. We have had, at "The Times," to take 3 extraordinary measures over last two years to ensure 4 5 our employees' safety. That includes having a hotline for threats. 6 7 That includes, as you walk by our building now, we actually have barricades out there to 8 9 prevent car bombs. It involves working with the New York Police 10 11 Department when there are credible threats. 12 This month, in Boston, a man who threatened 13 "New York Times" reporters and threatened 14 "Boston Globe" reporters is being sentenced for 15 those threats. 16 We have an obligation, as a company, to make 17 sure our employees are safe. The same is true for the City of New York and the State of New York. 18 We cannot let the mob decide what our laws 19 20 are. 21 We have an obligation to do everything we can 22 to tamp down violence and to protect employees. 23 That -- there's no doubt that I accept in 24 good faith when people say that they're concerned 25 about safety.

But I think the testimony here today has been that those threats have not been realized, and we all can take measures to assure safety when there are concerns.

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SENATOR BAILEY: And just to speak to that point, one of the -- Nicole Hanna Jones, one of the reporters at "The New York Times Magazine," spoke about, on social media, that because she dared to do something concerning the horrors of slavery, that she received letters, I think, sent to her personal home.

And so it's -- it's -- it's -- it's important to understand that -- that safety is paramount to everybody, but, having laws that shield some, while opening up areas for others, is -- is a concern that I have.

And I -- I just wanted to make sure that I --17 18 that we -- as a state legislature, we understand 19 that the press has a -- has a vital role, and not 20 just the -- the information on issues like this, but 21 the day-to-day things. 22 So we want to thank you for that. 23 Senator Jackson. 24 SENATOR JACKSON: Let me ask you about 25 intimidation, by the pressure, in this particular

case, it would be the unions that support police, 1 fire, and correction officers. 2 3 Do you feel the pressure from the other side of the reporters, so that, for them to back off a 4 5 little bit, or somewhat, from what they're doing, by 6 receiving pressure from those unionized forces or 7 organizations that are against repealing 50-a? DAVID McCRAW: As a lawyer who often tries to 8 get reporters to do things that they would prefer 9 not to do, change a story, change a word, do, 10 11 whatever, I can assure you, they don't back down. 12 And that's a good thing when they're dealing with me, and it's a good thing when they're dealing 13 14 with their sources. 15 What I -- I hope we are able to do, and here 16 speaking on behalf of the press broadly, is to 17 treat, fairly, everyone, even those people who may not like political stance we are taking on our 18 19 editorial page, or, believe that 50-a is a good 20 thing, when we believe it actually is harmful to 21 society. 22 We have to press forward and we have to be 23 fair. 24 SENATOR JACKSON: And did you -- were you 25 here earlier when testimony was given by Lou and the

247 1 other individual from the detectives union? I don't know if you heard any of their 2 3 testimony, if you have any comments on what they had to say? 4 DAVID McCRAW: I heard the response to it, 5 and I was here for one of the union presentations. 6 7 The one thing that I would respond to is, the view that, somehow, 50-a only reaches personal 8 9 information, like addresses and phone numbers, and 10 whatnot. 11 What we have seen is that it sweeps broadly, 12 and the agencies are willing to exert it at every 13 turn. The New York Civil Liberties Union 14 15 representative pointed out that, we have seen it 16 brought into play about footage on body cams. We 17 have seen it brought into play on statistical information. 18 19 The -- if we look through the cases from the 20 Court of Appeals, you will see "The Daily Gazette" 21 case, where 18 officers, off-duty, are accused of 22 violating regulations by throwing eggs out of a bus. And the idea that somehow that needs to be 23 24 protected information strikes me as absurd. 25 That strikes me as the information that the

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1	citizens of Schenectady need to know, so they	
2	understand what kind of police force they have, but	
3	more importantly, they understand how the department	
4	dealt with it.	
5	SENATOR JACKSON: Well, let me thank you, on	
6	behalf of transparency and openness in government.	
7	DAVID McCRAW: Thank you so much.	
8	I appreciate the opportunity.	
9	SENATOR BAILEY: Thank you for your	
10	testimony, sir.	
11	And and before you go, I just want to say	
12	that, the "whose quintessential purpose is to	
13	inspire public confidence."	
14	I think that let that be a lesson, not	
15	just for the police, but for the press, the	
16	legislators, and for the members of the public.	
17	"Our existence, our quintessential purpose,	
18	should be to inspire public confidence."	
19	Thank you for your testimony, including this	
20	case law.	
21	I'm going to Westlaw this one and and	
22	and research that one.	
23	DAVID McCRAW: I think I have it right.	
24	Thank you, sir.	
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1	SENATOR BAILEY: The next panel, thank you
2	for your patience in advance, will be:
3	Quadira Coles from the Girls for Gender
4	Equity;
5	Monifa Bandele from MomsRising;
6	Milo Inglehart from Transgender Law Center;
7	Isaiah Quinones Quinones (different
8	pronunciation) excuse me from Make the Road;
9	Loyda Colon from Justice Committee.
10	DARIAN X: Isaiah couldn't be with us today,
11	so I'm going to be testifying on their behalf.
12	SENATOR BAILEY: And, again, thank you for
13	your patience, and thank you for showing up early to
14	hear all of the testimony.
15	And you can make the decision as to who will
16	be beginning.
17	I just ask that you intro introduce you
18	introduce yourself by name before you begin
19	testifying.
20	Thank you.
21	MONIFA BANDELE: Hi. My name is
22	Monifa Bandele, and I'm senior vice president at
23	MomsRising.
24	And we are here, of course, to support
25	repealing 50-a.

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250 1 I'm just, for some context, MomsRising is a national organization of more than a million people. 2 3 We're working to achieve health equity, economic security for all moms, and community 4 5 safety. 6 In New York, our 50,000 members are working 7 to bring greater independent oversight, transparency, accountability, and justice for 8 victims of police brutality and misconduct. 9 Every day we are working towards a day where 10 11 mothers no longer fear that our children could come 12 to harms at those who are charged with protecting 13 and serving them. 14 A lot of discussion today talked about 15 excessive use of force, and that is something that 16 is of great concern to our members. 17 But, actually, I want to talk about the second most frequent complaint charged against the 18 19 police, and that's the charge of sexual misconduct. 20 Because of the secrecy that exists, there is 21 not publicly disclosed information about the number 22 of complaints of sexual misconducts and -- that 23 the -- misconduct that the NYPD receives, or the 24 scope of the crisis in New York. 25 But one study surveyed almost 1,000 youth in

New York City, and found that two out of five young 1 women had been sexually harassed by police officers. 2 High-profile incidents of horrific abuse also 3 reveal a troubling problem that must be addressed. 4 Of course, I think everyone here heard about 5 6 the most recent case of two New York City police 7 officers raping an 18-year-old girl in the back of an unmarked van. 8 9 Here's the thing: In my child's high school, all of the adults that they interact with, their 10 11 disciplinary records have to be made transparent, to the parents and to the public, who go to the school, 12 13 you know, families, everyone. 14 But for those same high school students, the 15 people who patrol them, people who may ultimately 16 sometimes put them in custody, that same information is not available. 17

And in those incidents, they're in a much higher risk than they are engaging with the gym teacher or janitor or teacher at their school.

21 So we just want to say that, in communities 22 across New York City, women, men of color, trans, 23 gender non-conforming, and non-binary civilians are 24 specifically targeted, face humiliation, and abuse 25 during their interactions with the police every day.

252 1 And we need transparency in order to get to 2 the justice. So we urge that you repeal 50-a. 3 SENATOR BAILEY: Thank you. 4 5 QUADIRA COLES: Good afternoon, Chair Bailey and members of the Senate standing committee. 6 7 My name is Quadira Coles, and I'm the policy manager at Girls for Gender Equity. 8 9 Thank you for holding this important hearing on police and transparency, and opportunity to speak 10 11 today. 12 Girls for Gender Equity is an 13 intergenerational advocacy and youth-development 14 organization that is committed to the physical, 15 psychological, socio- and economic development of 16 girls and women. 17 GGE is committed to challenging structural forces, including racism, sexism, transphobia, 18 homophobia, and economic inequality, which 19 20 constricts the freedomful [sic] expression and 21 rights of trans and cis girls and young women of 22 color and gender non-conforming youth. 23 Our work daily with young women, and 24 transgender, non-conforming, youth of color, who are 25 policed at every juncture of their lives: on their

way to and from school by NYPD officers, and school by NYPD school safety agents and police, while assessing [sic] city services, simply being in public space.

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Young women, and non -- and transgender, non-conforming, young people are criminalized for everyday behavior, oftentimes hypersexualized due to historically locator, racialized, and gender-based stereotypes. And they are regularly policed because of their race, ethnicity, sexual orientation, gender identity, and/or gender expression.

As an organization that has worked to address gender-based violence for over 16 years, we understand the acts of gender-based violence are often pattern and repetitive. Frequently, sexual harassment and sexual assault are not a one-time or isolated incident.

Further, survivors who report sexual misconduct by police officers are met by a disciplinary system that benefits from hiding misconduct, especially repeated misconduct, from the public eye.

This secrecy unnecessarily cause undue [indiscernible] to survivors of police misconduct, including families who have lost loved ones to 1

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police violence.

While there is little transparency on the full scope of prevalence of police sexual misconduct, research indicates that police officers sexually harass and assault women and girls at alarming frequency.

I want to talk about a "BuzzFeed" fact that was mentioned in a previous testimony, about how police officers are allowed to keep their jobs after egregious offenses, and these offenses often are happening in schools.

12 The database shows that 206 cases involving 13 school safety agent or representative of the NYPD 14 included 52 instances of substantiated charges, 15 including physical contact with students, including 16 acted inappropriately with a student, unnecessary 17 and excessive force against a student, wrongfully searched a student and made them disrobe, and 18 dragged the student by the arm, all responded to 19 20 with the forfeiture of vacation days.

Further, those 206 cases, on average, of 391 days passed between the date of charge and the date of disposition.

Greater transparency around the history of police disciplinary records through the repeal of

255 50-a and the passage of S3695 would be a significant 1 step in ensuring that officers who harm community 2 members are held accountable, and, simultaneously, 3 advancing safe and supportive schools. 4 The full repeal of the law is necessary to 5 6 advance true community safety for girls, and 7 transgender, non-conforming, youth of color in New York. 8 We thank you again, New York State Senate 9 Committee on Codes, for holding this hearing. 10 11 SENATOR BAILEY: Thank you very much. 12 DARIAN X: Peace, again. 13 My name is Darian. 14 I'm going to be testifying on behalf of 15 Isaiah Quinones who is a youth member at Make the 16 Road New York. SENATOR JACKSON: (Microphone off.) 17 Darien, [inaudible]. 18 19 DARIAN X: Yeah, sure. No problem. 20 So my name is Darian X. I'm a youth 21 organizer at Make the Road New York, for justice and 22 community safety. 23 I met a lot of y'all in Albany, and have pretty cool relationships with you as well. 24 25 Today myself and many other community groups

gather before the Senate to continue to call for a full repeal of Civil Rights Law 50-a, because young, Black, and Latinx -- Black and Latinx and queer and trans people in our communities regularly experience police violence and abuse, that we are lack -- we lack the ability to identify officers who commit these egregious acts of harm.

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Police secrecy laws, like 50-a, make it nearly impossible for families who have lost loved ones to police, and individuals who have been brutalized, sexually assaulted, and abused by law enforcement, to hold police departments and officers accountable.

The need to act and fully repeal 50-a has never been more clear in the state of New York.

16 Eric Garner, 43 years old, was lynched by the 17 hands of NYPD officers, and left to die on the 18 sidewalk in Staten Island.

However, in the wake of our community's
mourning of Eric Garner, 50-a was used as an excuse
to not disclose disciplinary records and information
about substantiated CCRB complaints against
Daniel Pantaleo, the officer who put Eric into the
NYPD-banned chokehold, while multiple other officers
tackled him and forced him to the ground.

257 Many of those same officers who participated 1 in killing him remain anonymous and shielded by 2 Civil Rights Law 50-a. 3 Saheed Vassel, 34 years old, was executed in 4 front of his family and friends and his community. 5 His assailants were then allowed to remain 6 7 anonymous, yet present in our communities, able to continue to commit harm. 8 How long will our policymakers continue to 9 allow members of our communities to be killed, and 10 11 their killers walk away with anonymity and impunity? 12 However, we know that this has not always 13 been -- this -- this blue wall of silence has not 14 always been the type of New York that we have lived 15 in. 16 For the last -- for 40 years, the NYPD used 17 to publish outcomes of disciplinary proceedings, including officers' names, until they decided to 18 reinterpret 50-a in 2013, and claim that it lets 19 20 them withhold even basic summary information. 21 So while the police unions may joust 22 rhetoric, suggesting that officers will be injured 23 or harmed or that the sky will fall, we know that 24 this is simply a gross act of political data and is 25 in no way accurate.

Civil Rights Law -- Civil Rights Law 50-a serves no function to protect an officer's safety or personal privacy.

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However, it has served to permit police departments to withhold, virtually, any information related to outcomes of police department disciplinary trials, and even misconduct documents, which have now been redacted to remove any identifying officer information.

Our communities have a right to know officers who abuse their powers and commit harm and violence to our friends and families in our communities.

We can no longer allow or wait for the police department to cherry-pick information to disseminate to our communities.

16 We know, that in the moments where our 17 community members are abused, mistreated, 18 traumatized, and are dying, the NYPD agencies have 19 prioritized protecting critical information from 20 public view, as opposed to protecting or -- or prioritizing justice and humanity for our 21 22 communities, as we have seen in cases like 23 Delrawn Smalls [sic].

24 Maintaining 50-a means telling young people 25 in our communities that our state lawmakers and

259 1 policymakers will prioritize State-paid killers' and abusers' reputations over their own lives. 2 3 It means telling police officers, who continually seek to harm members of our communities, 4 who repeatedly break the law and violate patrol 5 guide regulations, that their actions are okay, and 6 7 that they will be protected by this body of policymakers. 8 As our brother Desmond Tutu said, "If you are 9 neutral in instances of injustice, you have chosen 10 11 the side of the oppressor." 12 Today we re-urge and beckon the state 13 legislature to prioritize a repeal -- repealing --14 fully repealing Civil Rights Law 50-a, and to choose 15 accountability, to choose transparency, to choose 16 justice for our communities. 17 Thank you. 18 SENATOR BAILEY: Thank you. MILO INGLEHART: Hi. I'm Milo Inglehart. 19 20 I'm a legal fellow at the Transgender Law 21 Center, and I will be testifying on behalf of the 22 Transgender Law Center, once I adjust this 23 microphone. 24 The Transgender Law Center is the largest 25 national trans-led organization, advocating

self-determination for all people, and we support 1 the full repeal of New York Civil Rights Law 50-a. 2 3 Transgender people in New York, particularly transgender people of color, face alarming rates of 4 5 police harassment. 6 The 2015 U.S. Transgender Survey results for 7 New York found that, in the past year, of respondents who interacted with law-enforcement 8 officers, who knew or thought they knew they were 9 transgender, 61 percent experienced some form of 10 11 mistreatment, ranging from verbal harassment to 12 sexual abuse. 13 TLC attorneys have worked with 14 self-transwomen who were profiled as sex workers by 15 the police, and threatened with arrest unless they 16 performed sexual acts on the officers. 17 Once they performed the acts, however, the 18 officers would arrest the women anyway. 19 The current lawsuit brought by the ACLU and 20 NYCLU against the New York Police Department, on 21 behalf of Latina transwoman Linda Dominguez, is one 22 example of the kind of behavior that is often only 23 addressed behind closed doors, if at all. 24 Dominguez was charged with false personation 25 in 2018 when she told police officers both her birth

name and legal name upon her arrest.

NYPD officers left her chained to jail-cell bars in pink handcuffs all night, to humiliate Dominguez, and verbally harassed her, while she was locked there.

This kind of harassment is also why most transgender people feel unsafe going to the police.

58 percent of New York State respondents to the U.S. Transgender Survey said they would feel uncomfortable asking police for help if they needed it.

This is a particular problem for transgender people who experience intimate partner violence or transphobic attacks.

15 TLC attorneys have worked with several trans 16 New Yorkers who have called police for help and been 17 ignored, or, worse, arrested themselves.

18 While our attorneys have made complaints 19 about these patterns, there is no way to know if 20 officers are being held accountable because 50-a 21 shields such records from the public.

22 Correctional officers also disproportionately 23 abuse trans people, particularly trans people of 24 color.

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The U.S. Trans Survey found that one in five

incarcerated respondents had been physically or 1 sexually assaulted by prison staff in the last year. 2 3 Among those who were physically assaulted by staff, about half reported that this had happened 4 5 multiple times in the past year. 6 The U.S. Trans Survey also found, more than a 7 third of trans respondents had been deprived of medical care while incarcerated. 8 The tragic death of a Layleen Polanco, an 9 Afro-Latinx trans woman who died on Rikers Island 10 11 this past summer, is one example of the dire 12 consequences of this kind of neglect. 13 Polanco was held in solitary confinement, as 14 many transgender people in prisons and jails are, 15 despite prison staff knowing that she had an 16 epileptic condition. Polanco had a seizure while in isolation, and 17 died alone in her cell, without treatment. 18 Advocates have spoken out about conditions 19 20 for transgender people on Rikers Island for decades, 21 but the protections of 50-a make it difficult to 22 know how seriously correctional officers' violations 23 of trans people's rights are being taken. 24 In order to understand how such tragedies can 25 occur, we need to be able to see how internal

1	systems are responding when harm occurs.
2	We need to be able to understand patterns of
3	behavior and discipline in order to fully hold
4	violent individuals and systems accountable.
5	Therefore, TLC supports the full repeal of
б	CRL Section 50-a.
7	Thank you for your time.
8	SENATOR BAILEY:
9	Thank you.
10	So I just want to thank you all for being
11	outspoken about the need for repeal.
12	I would ask, in the same way I've asked
13	everybody that's come before, I think except
14	"The New York Times," full repeal or modification?
15	Are you standing just full repeal?
16	I just want to be on the record.
17	DARIAN X: Full repeal.
18	MONIFA BANDELE: Full repeal.
19	QUADIRA COLES: Full repeal.
20	MILO INGLEHART: Full repeal.
21	SENATOR BAILEY: I have a Senator Salazar,
22	do you have something?
23	SENATOR SALAZAR: Yeah, I have one I have
24	one question.
25	SENATOR BAILEY: No, I want you to, because

1 I don't know exactly how to ask the question. So I want you to ask first, and then I'm 2 going to try to be more artful in what I --3 because -- what was I'm thinking, I don't know. 4 5 SENATOR SALAZAR: Yeah, no problem. 6 So I guess I'll specifically ask Milo --7 But, of course, anyone, feel free to answer this. 8 -- because you referenced, of course, the --9 the case of Layleen Polanco, and how on -- on 10 11 Riker -- or -- or corrections officers at Rikers, 12 because of the protections of 50-a, it's difficult 13 for us to know how seriously correction -correctional officers' violations are -- are taken. 14 15 Earlier, we heard testimony, saying that --16 that the disciplinary cases of corrections officers are made public. 17 But there -- there wasn't -- I think there's 18 19 a lack of clarity about -- about access to those 20 records. 21 Right? 22 So I'm curious if you could, you know, 23 enlighten us on -- on exactly what access there is, 24 and -- and what the problem is that 50-a poses? 25 MILO INGLEHART: We don't represent Layleen

in that case, so we don't know the exact law. 1 But from what I understand, there were the 2 same kinds of, sort of, hiding the facts of who was 3 involved in putting her in solitary, what kind of 4 medical care she was given, whether they had even 5 6 actually accurately recorded her medical conditions, like, it was on one form, but it wasn't on another 7 form. 8 9 So there was this same kind runaround, I think, that you see in other cases of police 10 11 violence, and other cases where there's kind of this 12 lobbying used to shield accountability. I don't know if other folks know. 13 14 MONIFA BANDELE: Yeah, I wanted to add, that 15 even if you're able to access a specific file for a 16 specific incident, the fact that you can't get 17 information about patterns that officers have, whether they're correction officers or police 18 19 officers, really still also becomes a challenge in 20 seeking justice, because, you know, there could be 21 one person's word against another. But if you knew the history, if you knew the 22 23 pattern, then you can maybe access other people who 24 have filed complaints. 25 And that is a big wall for people seeking

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government -- right? -- how important is it to make sure that this is conveyed to the general public --I think that might be a better term -- as to why this is so be important to get involved in?

DARIAN X: I think, like, for us, like, as we're talking to young people who may be very disconnected from political processes and, you know, most of our schools don't get this type of education, I think, like, when we explain this to them, that, like, these type of records are not already available to communities, that they're in shock and disbelief. Right?

13 So I think it's of the utmost importance that 14 we connect everyone to our communities, to 15 understand that there is a level of secrecy that is 16 maintained when it comes to policing, that is very 17 different than everyone else in our communities, 18 than you or I, than a teacher or a doctor or a 19 lawyer, or anyone else.

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Right?

21 So I think it's super-imperative that 22 everyone in our community is connected to being a 23 part of creating transparency and accountability in 24 New York, but also very much aware and educated 25 about the fact that police, and a lot of the cases

in our city and in our state, are treated as above 1 2 the law -- right? -- are treated as more than just a 3 regular person in our communities. QUADIRA COLES: I think the same way we have 4 5 these educational campaigns around drug use and the 6 harms it cause, and how it's just out there in every 7 school, I think it could be the same way, just educating the communities through educational 8 9 campaigns. 10 MONIFA BANDELE: Yeah, how I heard your 11 question the first time, I thought you were asking, 12 how involved should people in law enforcement be in 13 designing this particular mechanism of oversight? 14 I got some of that from that question. 15 SENATOR BAILEY: Sure. 16 MONIFA BANDELE: And that came up earlier, 17 too, when the PBA representative was testifying 18 about the amount of input that people in law enforcement should have in determining whether 50-a 19 20 should be modified or repealed. 21 You know, that's some of what surfaced in 22 that testimony. 23 And so we really believe that oversight is 24 independent -- right? -- and that it's very 25 difficult to police one's self, you know, as an

individual or as an agency. 1 And so that's why CPR fought to get an 2 3 inspector general in New York City. You know, there have to be these independent 4 mechanisms that decide, and that look, you know, 5 6 very objectively, at what's best for the public. 7 And so I think that you-all, state senators, you know, the public, of course feedback from the 8 9 agencies that are involved. But, those agencies, and those unions, should 10 11 not be allowed to block, or give input to the point 12 where it alters, the type of oversight that they 13 will have to be accountable to. 14 SENATOR BAILEY: Very fair. 15 So to that point, are you willing to -- and 16 this is just a general question that just popped up: 17 Would you be willing to have a conversation 18 with the -- the -- those same -- those very folks 19 that testified about that, as a collective? 20 QUADIRA COLES: Yeah, of course. 21 MONIFA BANDELE: The union -- not the people 22 that didn't show up, the ones that came? 23 SENATOR BAILEY: Yes. 24 So we can only speak about the individuals 25 who testified.

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1	Yes.	
2	MONIFA BANDELE: Well, of course.	
3	MILO INGLEHART: Definitely. Just want to	
4	make folks safer, so, if working with them does	
5	something.	
6	DARIAN X: I would also add that, like, our	
7	groups have never blocked conversation with other	
8	groups around this issue. Right?	
9	At the very least, we've tried to come to the	
10	table and negotiate. We've tried to talk about the	
11	issue.	
12	It hasn't been us that has created	
13	resistance.	
14	SENATOR BAILEY: Oh, I'm not saying that you	
15	have at all.	
16	I'm just saying that, we just want to make	
17	sure that, as legislators, you as activists, and	
18	individuals who are impacted, you're willing to sit	
19	down.	
20	And I think that's what this hearing is	
21	about, for the how many times have we said	
22	this? for the 43rd time, maybe, today?	
23	Like, that's what the hearing is about: to	
24	hear voices that may not necessarily agree, get them	
25	to a place where we can have a conversation, and	

271 then build on that topic of conversation. 1 The one thing I'll add is this: 2 In law school I learned, like -- I learned a 3 lot of things, but the first couple of things 4 I learned were: Rule 1.1. Professional conduct. 5 You're a lawyer everywhere you go. 6 7 Right? Everywhere you go, you're a lawyer. Right? 8 9 And it applies to being an elected official: Everywhere you go, you're an elected official. 10 11 And, also, ignorance is no defense to the 12 law. Just because you don't know something doesn't 13 mean that you can't violate the law. Right? 14 Like, those are the things that, like, ring 15 true from the first week of being at [indiscernible] 16 law school. And I think that's why it's important, to 17 18 your point, Brother Darian, that you make sure that you educate our -- the people in our communities, 19 20 because I think we work hard to do it, but we have districts of 318,000-plus, and we can't get to every 21 22 person at every time about everything. 23 So I would just ask that you continue the 24 mission, and to continue to provide information to the community about, what this is, what it's not, 25

272 1 and how people can avail themselves of the information. 2 I just really want to thank you all for your 3 testimony. 4 MONIFA BANDELE: Thank you. 5 6 QUADIRA COLES: Thank you. 7 SENATOR BAILEY: All right, we are moving along. 8 The next group of panelists will be: 9 10 Jacqueline Renee Caruana; 11 Chris Boyle from the New York County Defender 12 Services. 13 Jacqueline is from Brooklyn Defender 14 Services. 15 Karen Thompson from New York State 16 Association of Criminal Defense Lawyers; 17 Molly Griffith [sic] from Legal Aid; And Oded Oren from Bronx Defenders. 18 Please apol -- I apologize in advance, and, 19 20 before and after, if I have messed up any of your 21 names. 22 So you can self-determine the order that you 23 go. 24 I would just ask that, prior to your 25 testimony, you -- you just indicate who you are.

273 And I would also like to thank you for your 1 patience, and -- and -- and sitting through the 2 3 hearing, and I appreciate it. JACQUELINE RENEE CARUANA: I've been voted to 4 5 go first, I think. 6 My name is Jacqueline Caruana. I am a senior 7 staff attorney with Brooklyn Defender Services. I want to thank the -- Senator Bailey and the 8 rest of the committee for inviting our organization 9 to testify today. 10 11 I have been a public defender for 10 years, 12 and I wanted to start off by saying that, because 13 I wanted to address one of the comments by one of 14 the representatives from PBA on the previous panel. 15 I believe what was said was that: Defendants 16 record -- the defendant's record is protected in 17 court. 18 I think that's what was said. 19 That's just absolutely not true. It's 20 categorically not true. 21 In fact, the fact that a police officer's 22 disciplinary record is protected more than a 23 defendant's record when that police officer's 24 liberty and freedom is not at stake, is not only 25 categorically unfair, but it is simply unacceptable.

And I just wanted to start out by addressing 1 that, because that was one of the things that stuck 2 3 out, as a defense lawyer, and as a public defender for 10 years, that that was just one of the most 4 untrue things that was said, amongst the many other 5 untrue things that were said during that testimony. 6 7 Police officers have become the most common witnesses in the criminal legal system, and 8 nearly -- a nearly ubiquitous presence in everyday 9 lives of low-income people of color. 10 11 And yet because of Civil Rights Law 50-a, our 12 communities, public defenders, and journalists have 13 absolutely no information about police officer 14 misconduct or mechanisms to hold police accountable. 15 For example, when my requests for police 16 disciplinary records are denied, pursuant to 50-a, my client's constitutional right to present a 17 defense and confront his accusers has been greatly 18 19 infringed upon. 20 In practice, the inability to access these 21 police records severely limits the ability to 22 impeach and cross-examine police officers. 23 And I think it was Senator Salazar who asked 24 a question of a previous panel, about getting access 25 to these records, and how that would affect

275 1 outcomes. 2 And I can say that New York has a very high rate of wrongful convictions. 3 And getting access to these records would 4 5 greatly impact that, and would greatly decrease that number, because the inability to cross-examine a 6 7 police officer about their credibility is a central issue to the majority of the cases that are going to 8 trial. 9 And, also, it's essential to be able to 10 11 advise our clients about how to proceed with a case. 12 Should they take a plea? 13 Should they go to trial? What is the best outcome for them? 14 15 And the inability to access those records is, 16 essentially, tying our hands with the ability to advise our clients in that way. 17 Judges routinely deny defense requests for 18 19 police disciplinary records because they interpret 20 50-a to mean that defense lawyers need to show proof 21 that an officer has a disciplinary history in order 22 to access the disciplinary records, which we 23 obviously can't do without accessing the records. 24 So, again, it's the ultimate catch-22. 25 And what's -- what's also very troubling, is

1 that police and prosecutors are routinely opposing defense requests for officer disciplinary records, 2 3 and, as a result, police officers in New York are granted a very special privacy right that no other 4 professional or civilian witness is granted. 5 6 And I wanted to talk about two specific 7 instances that were clients of colleagues of mine, because I think it sheds some light on what's going 8 on in terms of both police and prosecution responses 9 to defense requests for police disciplinary records, 10 11 in regards to 50-a. 12 The first one deals with an individual who 13 was charged with a felony offense as a result of an 14 investigation by an identification procedure by --15 conducted by a detective with NYPD. 16 That particular detective had been the 17 subject of multiple lawsuits that were settled by the City. 18 19 The attorney for this individual requested 20 the detective's disciplinary records, and NYPD 21 opposed access to the records, and they opposed 22 access to the records in writing. 23 So we have their -- the opposition papers in 24 writing. 25 And in their opposition papers, the attorney

277 1 for the detective, for NYPD, acknowledged the detective had been subjected to civil litigation. 2 So they acknowledged that. 3 And they also acknowledged that this 4 detective failed to, quote, properly document 5 investigative activity. 6 7 But then argued that that did not demonstrate a, quote, history of actual misconduct, 8 because the number of lawsuits attributed to this 9 10 particular detective is, quote, miniscule when 11 compared to the number of police interactions in which the detective has been involved. 12 13 The judge agreed with the NYPD and denied 14 access to these records. 15 To me, that's like saying this officer has 16 made 100 arrests, and only lied about 5 of them, so 17 that's okay. 18 What if you were to say that a doctor had 19 performed 100 surgeries, and only operated on the 20 wrong limb 5 times? 21 Would that be okay? 22 I don't think anybody would answer yes to 23 that. And that's the response that we're getting 24 25 from NYPD.

I just want to talk briefly about the responses that we're getting from the prosecution, because this is important in light of the fact that there has been some conversation about prosecutors getting access to these records.

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Even when prosecutors are getting access to the fact that there exists a disciplinary history of an officer, it does not mean that they are also not opposing defense access to these records.

10 And so we had a similar situation with a 11 client, where the prosecution actually had access to 12 the disciplinary record, disclosed a list of prior 13 misconduct from the officer to the Court and defense 14 counsel, but none of the details or anything 15 associated with it.

And then when we filed the request for the records, pursuant to 50-a, the prosecution opposed our request, calling it a, quote, foray into a witness's confidential records in the hope of finding some unspecified information that can be used to impeach the witness.

22 It's just gotten to the point of beyond 23 ridiculous.

And the bottom line is that, police officers are repeatedly engaging in misconduct.

279 1 We are starting to see body-cam footage trickle in that shows this, confirms this. 2 And this misconduct includes providing false 3 information while under oath. 4 And instead of acknowledging these serious 5 6 issues, the City of New York and local governments 7 across the state are willingly overlooking it, and allowing these officers to remain employed, paying 8 out countless millions of dollars in lawsuits to 9 civilians on their behalf. 10 11 CRL 50-a must be repealed. 12 Again, I want to thank the committee for the 13 opportunity to speak. 14 And, also, we ask the Senate and Assembly to 15 vote for the passage of Senate Bill 3695, and also 16 the corresponding Assembly Bill 2513. 17 SENATOR BAILEY: Thank you. 18 KAREN THOMPSON: Good afternoon, Senator, and Chairman Bailey, and also to Senators Salazar and 19 20 Riveria -- Rivera. Excuse me. 21 Thank you for providing us with the 22 opportunity to testify. 23 Jackson, I'm so sorry. 24 Thank you for providing us with the opportunity to testify today. 25

My name is Karen Thompson, and I am a member of the board of the New York State Association of Criminal Defense Attorneys [sic] (NYSACDL), and the co-chair of NYSACDL's legislative committee.

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NYSACDL was formed in 1986 by a group of defense attorneys who felt it was time to speak in a unified voice about criminal defense issues in New York State.

9 We are a statewide organization with over 10 1,000 members, responsive to the needs of both 11 private practitioners and public defenders, and 12 dedicated to assuring the protection of individual 13 rights and liberties for all.

14 NYSACDL's guiding principle is that, vigorous 15 defense is the strongest bulwark against error and 16 injustice in the criminal justice system.

In an error -- in an era when the United States has the highest incarceration rate in the world, we expand on the question most often posed to our members, and ask: How can we defend our clients most effectively?

Today, as part of that mission, I am here to urge for the repeal of 50-a and support of S3695. Such a repeal would provide much-needed transparency on police misconduct and discipline in New York State, and help address the systemic lack of accountability for officers who engage or engaged in misconduct.

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I urge for the repeal of 50-a not only as a board member of NYSACDL, but also as a former senior staff attorney at the Innocence Project, and a current senior staff attorney at the ACLU.

Both of these professional experiences have made it amply clear that a lack of transparency with regard to police misconduct leads to terrible outcomes, including, but not limited to, the wrongful incarceration of innocent people.

While all public servants are entitled to confidentiality, they are not entitled to hide behind civil rights laws to obscure histories of forced confessions and shoddy police work, and to avoid public accountability.

Such a systemic, fundamental, and pervasive lack of transparency leads to horrific outcomes that could be easily avoided.

By way of example, the committee may be familiar with the case of Huwe Burton, who was exonerated in January of this year of the murder of his mother, after an exhaustive collaborative two-year investigation between the Innocence Project 1

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and the Bronx DA's Conviction Integrity Unit.

Mr. Burton was convicted largely on a confession he made to three detectives from the 47th Precinct, Frank Viggiano, Stanley Schiffman, and Sevelie Jones, who used several psychologically-coercive techniques, from threatening additional criminal charges, to sleep deprivation, to obtain that confession.

9 Mr. Burton was eventually convicted and 10 spent 19 years in prison.

Mr. Burton's conviction was also 12 based on false statements from a man named Demanuel [ph.] [sic] Green who had rented an 14 apartment downstairs from the Burton family.

15 Five days after Mr. Burton confessed, those 16 same police detectives stopped Mr. Green driving 17 Mr. Burton's mother's car.

While police secured written and videotaped 18 statements from Green, claiming that Burton had 19 20 asked him for help in the murder, it was eventually revealed that Mr. Green, who had a long history of 21 violence, had killed Mr. Burton's mother. 22

23 During the course of this reinvestigation, it was also revealed that these same officers had 24 25 exacted false confessions from two other individuals

283 in unrelated cases three months before Mr. Burton 1 2 was arrested. It is unknown how many false confessions 3 these three men extracted; how many wrongful 4 convictions they secured. 5 But these histories should not be hidden 6 behind some idea of confidentiality that ignores the 7 necessity of public accountability, and leaves 8 9 actual perpetrators on the street and innocent 10 people in prison. 11 Similarly, Lewis Scarcella, a former homicide 12 detective in Brooklyn, had a reputation for being 13 able to persuade the most hardened suspects to 14 confess. 15 In 2013, evidence emerged that a man accused 16 of killing a rabbi had been framed, leading to his 17 release after serving 23 years for a crime he didn't 18 commit. 19 Since then, the King County --20 Kings County DA's Office has asked judges eight 21 times to reverse guilty verdicts that Scarcella 22 helped obtain. 23 The Kings County DA's Office is currently leading an inquiry into more than 70 homicides that 24 25 Scarcella helped investigate.

284 1 In some of these cases, judges noted that Scarcella had not been truthful in his testimony, 2 yet he has never been charged with official 3 misconduct or breaking the law. 4 While this may be a case of a few bad apples, 5 we can't ignore the second half of that proverb, 6 which is "that a few bad apples can spoil the 7 bunch." 8 9 Repealing 50-a would help ensure that nothing spoils at all. 10 11 Indeed, expanding public access to these kinds of records is critical to keeping good cops 12 13 employed and the bad ones unemployed. We have an obligation, as pursuers of 14 15 justice, to reveal and understand a police officer's 16 prior histories and misconduct. 17 Police officers cannot be shielded from 18 public scrutiny at the expense of accountability and 19 safety. 20 This is particularly true when the same 21 police officers who hide behind their blanket right 22 to privacy engage in misconduct that irreversibly 23 damages the lives of chilled -- of citizens caught 24 up in their deceit. 25 Indeed, in the case of Daniel Pantaleo, as

		28
1	you heard earlier today, this lack of transparency	
2	withheld from public view, the fact that Pantaleo	
3	had accrued more civilian complaints than	
4	95 percent of NYPD officers prior to killing	
5	Mr. Gardner [sic].	
6	Who watches the watchmen, and who pays with	
7	their lives, with the destruction of their families,	
8	with the fracturing of communities, when the	
9	watchmen are allowed to indulge in the most	
10	dishonest behaviors without sanction or	
11	repercussion?	
12	A recent national effort by "USA Today,"	
13	reviewing the records of 85,000 police officers	
14	nationwide, found individuals who had beaten members	
15	of the public, planted evidence, used their badges	
16	to harass women, lied, stolen, dealt drugs, driven	
17	drunk, and abused their spouses.	
18	2500 had been investigated on 10 or more	
19	charges, and 20 faced 100 or more.	
20	5,000 had their credibility as witnesses	
21	called into question.	
22	These same officers' records were rarely seen	
23	by anyone outside of their departments.	
24	A record number of exonerations in 2018	
25	involved misconduct by police or prosecutors, and a	

286 record of number of exonerees had wrongful 1 convictions stemming from perjured testimony, 2 including testimony from officers. 3 Wrongful convictions are particularly tragic 4 because they are preventible. 5 A history of misconduct is clear in what it 6 tells us: Dishonest actors are more likely to make 7 a wrongful conviction occur. 8 9 It is within the public's interest to prevent such results from occurring. 10 11 The repeal of 50-a could make it easy -could make harder to shield dishonest actors behind 12 the blue shield. 13 We can do better. 14 15 We must do better. 16 And I respectfully and sincerely urge for the 17 repeal of 50-a. 18 Thank you. SENATOR BAILEY: Thank you very much. 19 20 MOLLY GRIFFARD: Good afternoon. 21 My name is Molly Griffard. I am a legal 22 fellow with the Legal Aid Society. 23 We thank you, Senator Bailey, for the 24 opportunity to provide testimony here today on 25 repealing 50-a.

1 Civil Rights Law 50-a prevents the public from receiving critical information about the police 2 officers who serve in their communities, officers 3 entrusted with an immense amount of power. 4 5 In recent years, 50-a has been invoked to 6 remove NYPD disciplinary summaries, including those 7 stemming from CCRB prosecutions, that had been publicly available for decades from city hall. 8 It's also been used to close a public 9 courtroom, to mask an officer's disciplinary 10 11 history, and it's also been used to refuse to answer 12 community members' and reporters' many calls to 13 identify officers who have committed acts of 14 brutality. 15 Blocking from public view the disciplinary 16 histories of officers has a multitude of harmful

Shielding the identities of officers who have killed civilians amplifies their families' and communities' trauma, and it sows distrust in the police.

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effects.

50-a also undermines the public civility to collectively analyze, understand, and participate in reform of the CCRB's accountability measures.

When the outcomes of CCRB investigations or

prosecutions are not made public, the police department can claim that a fully functional police accountability system exists, whether or not that's true.

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Members of over-policed communities are, in turn, left without recourse to understand whether police or other oversight agencies and accountability systems have made any efforts to eradicate the systemic abuses they face, which results in the belief that the police simply cannot police themselves.

This past December, the Court of Appeals gave 50-a its broadest ever interpretation, reframing it to a blanket protection for police officers' privacy that far exceeds those of all other state employees.

16 It is now clear that the only way forward for 17 New Yorkers to gain insight into police departments' 18 disciplinary systems is through a legislative repeal 19 of Section 50-a.

20 Counter to claims that 50-a -- or, that 21 repealing 50-a would compromise the privacy rights 22 or safety of officers, the repeal of 50-a will 23 simply not allow public access to personal 24 information.

As was talked about earlier, FOIL exemptions

already exist to prevent officers' residential, 1 2 Social Security, and medical information from being released. 3 So repealing 50-a would only place the police 4 on equal footing with other working professionals, 5 6 like doctors, lawyers, state employees, who are 7 subject to discipline that's reported online. Repeal would facilitate accountability 8 systems similar to these other professions, and 9 would allow for public trust in the ability of state 10 11 agencies -- or, of the state to police -- or, state 12 police agencies to oversee their own officers. 13 And, in conclusion, just thank you for 14 hosting this hearing, and allowing us to testify. 15 SENATOR BAILEY: Thank you very much. 16 ODED OREN: Thank you, committee members --17 Can you hear me? 18 -- for holding this important session, and thank you for the opportunity also to speak and make 19 20 a written submission on this matter. 21 My name is Oded Oren. I'm a staff attorney 22 at the criminal defense practice of the Bronx 23 Defenders. 24 As a practicing attorney, I've personally 25 seen the ways that Section 50-a works as an

impediment to justice and basic fairness, and how it negatively affects the lives of the people I serve in court.

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Access to these misconduct records is essential for a fair and efficient process in the criminal justice system.

These records are used to negotiate a better pleas for our clients, to test the credibility of officers at trial, and to discourage unlawful and unconstitutional behavior and conduct by these same officers.

12 The records thus play an important role in incentivizing unlawful -- sorry -- lawful 13 14 law-enforcement behavior, while, at the same time, 15 providing a criminal defendant the fair and speedy process that he or she deserve.

17 Releasing these records would allow defense attorneys to question officers about patterns of 18 19 racist profiling, as they do under the 20 Stop-and-Frisk policy that is still with us.

21 Releasing these records would allow juries to 22 consider prior instances of lies and fabrications by 23 the same officer who is testifying before them.

24 Releasing these records would allow defense 25 attorneys and prosecutors to negotiate better pleas,

1 and to save time and taxpayer money resulting from lengthy litigation surrounding the release of these 2 records in the first place. 3 Repeal of Section 50-a will result in 4 5 systemic changes. In The Bronx, where I practice, a large 6 7 proportion of our cases, at any given time, have at least one officer involved with a misconduct record. 8 9 By repealing this section, we will litigate better and faster for our clients, resulting in a 10 11 net gain for the entire system, both in terms of 12 fairness and in terms of resources. 13 Release of these records will also boost 14 public's confidence in law enforcement, and create 15 mechanisms of accountability for officers who 16 repeatedly act improperly. 17 Release of these records publicly will create an incentive for officers to act lawfully and 18 19 properly when they interact with citizens or 20 residents. 21 Releasing these documents would allow 22 policymakers, like you, to gain more insight into 23 the problem of police misconduct, and rely on the analysis of input of other now-informed groups. 24 25 Repealing this section will result in net

gains for the state.
It is time for New York State to live up to
the progressive banner that it has raised, and to
join other states who have realized that a better
justice system requires transparency and
accountability.
Thank you.
SENATOR BAILEY: Thank you.
CHRISTOPHER BOYLE: Good afternoon, everyone
My name is Christopher Boyle. I'm the
director of data research and policy at New York
County Defenders Services.
I have been a public defender for over
20 years. I feel like I'm the old guy in the room
right now. I've been doing it for a long time.
You have my office's written materials, and
I just want to highlight a couple of areas.
And I'd certainly like to join in, that all
the issues that have been raised here by my fellow
public defenders, and agree with every point that
they've made.
But, first, the interpretation of the

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panner that it has raised, and to s who have realized that a better equires transparency and Thank you. AILEY: ER BOYLE: Good afternoon, everyone. S Christopher Boyle. I'm the research and policy at New York Services. en a public defender for over l like I'm the old guy in the room been doing it for a long time. ny office's written materials, and ighlight a couple of areas. ertainly like to join in, that all nave been raised here by my fellow and agree with every point that t, the interpretation of the 50-a statute has imposed an extremely high cost on our communities.

New York City alone pays out hundreds of

millions of dollars every year for torts that are 1 committed by NYPD. 2 In fiscal year 2018, there was approximately 3 their \$229 million in payouts for claims made 4 against the NYPD. 5 6 This amount has increased in time despite the 7 drastic drop in police-to-civilian contact from the results of the Stop-and-Frisk litigation, and the 8 9 City's efforts to decrease arrests in general. I believe that part of the answer here, is 10 11 allowing officers to be confronted with their bad 12 acts when they testify at criminal trials. 13 When an officer knows that their 14 effectiveness as an officer or detective can be 15 jeopardized by having their prior bad acts be 16 exposed in open court, I believe meaningful 17 corrective action would begin to happen, starting with pulling those officers off the streets and out 18 of the courtrooms. 19 20 So one of the things that came up from one of 21 the other speakers, I think it was Lou from the 22 Suffolk County Police Department, talked about that 23 these records should be turned over. 24 Clearly, in most cases, when you file the 25 50-a motion in front of a judge, the judge has the

294 1 capacity to give this material over. Right? I'm probably the unicorn in the room. 2 3 Of 25 years being a lawyer, I won one, and I'm going to tell you that story of this case. 4 5 So this case, the person was charged with a drug felony here in New York County. Denied the 6 7 allegations. The entire team of officers here were from a 8 VIPER unit. 9 I'm not sure if anybody is familiar with the 10 11 VIPER unit, but I wasn't at the time. This was 12 around, 2010, 2011. 13 VIPER unit, apparently, is a unit for, they 14 monitor video of housing projects. So they're out 15 there, they're watching video of things that happen 16 out on the street. 17 Right? So this housing unit, this is "The New York 18 Post" highlight: 19 20 "Outcast cops still rake it in. 21 "NYPD keeps 300 cops on the payroll, at an 22 annual cost to taxpayers of \$22 million." 23 And it goes on and talks about, "Hundreds of 24 officers, detectives, supervisors, who have killed, 25 assaulted people, violated civil rights, beat up

295 1 their wives or girlfriends, including ones that have 2 been sidelined for 12 years, are still being paid salaries." 3 So I find this out. Right? 4 This is the unit that is going to testify. 5 6 So I file -- I file the motion, with these 7 news articles. Right? 8 9 I say, Look, they're from the VIPER unit. 10 These are bad cops. 11 Obviously, what? 12 There would be stuff in their personnel 13 records that would be relevant to their credibility 14 when my client is saying, this didn't happen, and 15 they're saying it did happen. 16 I lost. 17 So the case moves on. 18 It turns out, my client was actually interviewed by the internal affairs department. 19 20 I had not known that. 21 I later learned it before the case was over. 22 He's investigated by the internal affairs 23 unit because they're investigating the cops that are involved in the case. 24 25 I refile the motion, and so the judge says,

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1	Okay, now you get it.	
2	And that's what I mean by the interpretation	
3	that's been happening lately, which is relevant to	
4	the case.	
5	Judges are looking at this relevant to the	
6	cases. It has to be in the case itself.	
7	So that was the only reason why we got	
8	material here.	
9	So now those records, they didn't come to me.	
10	They went to the judge. Apparently, it was a lot of	
11	stuff. I got some of it. And the case was	
12	eventually dismissed, because the prosecution then	
13	saw what kind of material was there, and just	
14	realized they just could not possibly put these	
15	officers up on the witness stand.	
16	But this happens often.	
17	I have filed these motions, I lose them	
18	routinely.	
19	And I know that I have other colleagues here	
20	who lose it routinely.	
21	And it's a travesty that that happens, it	
22	really is.	
23	The second thing I would want to say is,	
24	I just want to talk about, one of my colleagues	
25	here, Michael, from NYCLU, talked about that	

297 1 New York has the weakest transparency law in the 2 country. Almost every other state does better. 3 I mean, you can look at all of them. 4 5 California just passed one in January of this 6 year. 7 There is no reason why we have to have this statute. It really doesn't make any sense to hide 8 this material from the public. 9 You know, I sat and watched the family 10 11 members of those people, and it's just so hard to 12 listen to that. You get choked up by it. And then not to know all the information that 13 14 was there, not to know there was any corrective 15 action? 16 I mean, if people -- if officers are doing 17 this kind of thing, wouldn't it be better to know when they've done something little? 18 We don't find out about that. We don't know 19 20 what corrective actions are taken, because it's all 21 hidden, it's all behind closed doors. It's unfair. 22 23 Thank you very much. 24 SENATOR BAILEY: Thank you all for your --25 for your -- I'm sorry.

		298
1	I apologize.	
2	CYNTHIA CONTI-COOK: That's all right.	
3	It's not your fault. I'm not actually on the	
4	list.	
5	I'm Cynthia Conti-Cook from Legal Aid	
6	Society.	
7	I have litigated several FOIL litigation	
8	cases about 50-a, and written several articles about	
9	it.	
10	I just wanted to mention three things to make	
11	sure they're on the record, and not just on Twitter.	
12	So there has been a lot of talk today about	
13	what can happen in the courtroom, and what judges	
14	can do and cannot do.	
15	I just want to be very clear that 50-a was	
16	originally, in its legislative history, formulated	
17	for the purposes of regulating what happens around	
18	access in the courtroom.	
19	And as Assemblymember O'Donnell said earlier,	
20	the courts have expanded that to determine also what	
21	is publicly accessible.	
22	And when we say we want to repeal 50-a and	
23	nothing less, that's because we want public access	
24	and not just limited courtroom access.	
25	So we're not talking about what judges can	

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1	and can't, sort of, look at and limit and reveal.	
2	We want public access to public official	
3	misconduct that are complaints made by members of	
4	the public.	
5	So I just wanted to clarify that.	
6	I have been a public defender at the	
7	Legal Aid Society for the past five years.	
8	Before that I was a civil rights attorney,	
9	and 50-a also inhibits civil rights attorneys from	
10	being able to identify patterns of misconduct by	
11	officers, and, also, it censors them from being able	
12	to name police officers' misconduct histories in	
13	future lawsuits.	
14	So if I have sued Officer Pantaleo in the	
15	past, and I know Officer Pantaleo's misconduct	
16	history, I am under a protective order, even in	
17	federal court, from being able to name that	
18	misconduct history in a future lawsuit.	
19	So it really prevents us all from being able	
20	to learn about the patterns of misconduct that	
21	proliferate in the police department.	
22	The other thing I just wanted to mention, is	
23	that we have not seen any prosecutors testifying	
24	today against 50's-a repeal.	
25	And I would point you all to Cy Vance's	

1 dispute with the NYPD last year, in which he made it very clear that the local prosecutors in 2 New York City have been demanding more direct access 3 to police misconduct information, and that the NYPD 4 has been fighting them on it. 5 So I just want, despite the fact that 6 7 Subsection 4 of 50-a does allows prosecutors to have access to police-misconduct material, in practice, 8 in operation, that is not happening, because the 9 NYPD is basically telling the prosecutors, we're not 10 11 giving it to you until your case is on for trial. 12 And they're litigating between the NYPD and 13 the DA when the DA actually gets access, in addition 14 to the DA fighting with us about when we get access. So that does not protect our clients in the 15 16 way that they say it does. 17 The other piece of information I just wanted to mention is, in Chicago, 30 years of internal 18 19 police complaint, misconduct information, is 20 available online, and it's a searchable database, 21 and it's mapped. 22 It is, I think, the goal post, it is the gold 23 standard, for operationalizing transparency, and it 24 is what we should shoot for here in New York City. 25 And Mary Joe White, who led the disciplinary

301 1 blue-ribbon panel last January, in her report actually called the police union in Chicago, and 2 asked them, Have you seen any increase in violence 3 towards police or brutality towards police as a 4 result of this information being online and 5 6 available to the public? And he said "no." 7 SENATOR BAILEY: Thank you, for all of that. 8 9 And the Twitter comments, you know, we --10 we -- we appreciate it. 11 [Laughter.] 12 SENATOR BAILEY: No, because social media can 13 be instructive as to -- as to sometimes what you don't know. 14 15 And I think something that I have realized a 16 long time ago, is that I don't know a lot of things. 17 And what I don't know I need to learn from people. 18 And that's why it's important and instructive that members of the defense bar, who you would think 19 20 would not necessarily have a nexus to the police 21 misconduct, are here today. 22 And it shows that -- it shows a couple of 23 things. 24 It shows that you really care about people, 25 and that you are public servants in your own right.

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1	And it also shows how that issues are not
2	siloed, and I think that that's something I'm going
3	to keep hammering here, and I've said it before in
4	hearings, and, after this, I'm going to continue to
5	say it: That all of these things are interrelated.
6	But I guess the the question that I would
7	have, and and if anybody wants wants wants
8	to answer this: Why why is it important for a
9	defense attorney to have the records that are
10	currently shielded by 50-a?
11	And that's open for anyone to answer.
12	CYNTHIA CONTI-COOK: So the Constitution
13	allows people who have been accused of crimes to
14	confront their accusers.
15	Any witness that is on the witness stand in a
16	courtroom is going to, potentially, face
17	impeachment, based on any number of things, but,
18	that could include their prior bad acts.
19	So anytime that you have put yourself above
20	society, and there is any documentation of that,
21	you, as a witness, standing in a courtroom, can be
22	cross-examined about that.
23	And police officers have deliberately tried
24	to create 50-a in order to prevent defense
25	attorneys, on behalf of their clients accused of

crimes, from being able to cross-examine them the 1 way that any other witness would be cross-examined. 2 3 SENATOR BAILEY: So I guess, prior to -- and, I quess, other folks have mentioned that the 4 treatment of 50-a -- or, the interpretation of 50-a, 5 6 I should say, by the City of New York was different 7 before than it was now. And -- and I'm not sure who's been --8 I guess, who would be able to speak to that? 9 Is there a stark difference in -- in -- in 10 11 how your -- in how your practice has been pre and 12 post with this 2016, I think, interpretation has 13 been? Or, can anybody tackle that that? 14 CYNTHIA CONTI-COOK: So we have always fought 50-a motions, or Gitz [ph.] and Danner [ph.] 15 16 motions, in the courtroom. The difference happened in 2016, when 17 I submitted a FOIL request for five years of 18 19 disciplinary summaries. 20 And those disciplinary summaries had been 21 posted in the "DCPI," in the deputy commissioner of public information's office, for the press to report 22 on for -- since 1972. 23 24 In 2016 I did a FOIL request for five years 25 of those summaries, and they told us that they were

304 removing those from -- they were removing those from 1 the press room. And they would also removed 2 40 years of disciplinary summaries from city hall 3 archives. 4 5 SENATOR BAILEY: In -- in response 6 specifically to that FOIL request? CYNTHIA CONTI-COOK: Yeah. 7 I can share it if you want. 8 9 SENATOR BAILEY: I -- I -- I don't doubt you. 10 I would like to -- to -- to -- to review that 11 at some point. 12 CHRISTOPHER BOYLE: The actual motions that 13 we filed had been the same prior to 2016. We got 14 the same response, I think. It was just that 15 specific instance. 16 So don't confuse the two in the sense that, 17 the actual motion practice, when we would file these 18 motions, we weren't getting that prior to 2016 19 either. 20 CYNTHIA CONTI-COOK: Again, it was the 21 expansion of 50-a limiting what happened in the 22 courtroom, to what happened in the public arena. 23 So when I did the FOIL request about access in the public arena, is what -- de Blasio's 24 25 administration really took 50-a and -- and ripped it

305 1 wide open and expanded it, so that it was interpreted to prevent public access, so that 2 40-plus years of official misconduct information was 3 erased from city hall archives. 4 That was de Blasio. 5 6 SENATOR BAILEY: Senator Salazar, any --7 anything? I don't -- I don't want to create -- it's 8 like law school. They used to ask me, like, 9 10 question -- just ask the question. 11 I don't have any of those. 12 SENATOR SALAZAR: Yeah, no, uhm, I'm not sure 13 if Senator Bailey already asked this, but, as with 14 all of the -- everyone who previously testified, 15 just to have it on the record: Do all of you 16 support a full repeal, or, one of the other 17 legislative proposals to amend? CHRISTOPHER BOYLE: Full repeal. 18 19 OFF-CAMERA SPEAKER: Full repeal. 20 OFF-CAMERA SPEAKER: Full repeal. 21 Great. 22 JACQUELINE RENEE CARUANA: Very, very 23 briefly, I just wanted to add, because this also includes corrections officers and firefighters. 24 And we did hear from the union from the corrections 25

1 officers earlier. And I did provide in my testimony an example 2 of a trial I did involving a corrections officer. 3 So these documents are also not being turned 4 over for corrections officers as well. 5 6 That's a very big misconception, that we're 7 somehow getting more access from documents from the department of corrections as opposed to the police 8 9 department. I just wanted to put that out there. 10 11 CYNTHIA CONTI-COOK: I'll just add that, 12 there's a few reasons why reform would be 13 insufficient to address the concerns that you've 14 heard today. 15 What the -- what the Court of Appeals did 16 last December was lift 50-a up to be a privacy right 17 for officers, and not just an exemption under FOIL. 18 It removed all of the -- all of the language 19 in FOIL that is about public transparency, public 20 oversight, that it is government for the people, and 21 all of that language, that is about our principles 22 of open government, all of that was removed from 23 50-a. It was taken out and given its own sort of 24 privacy -- privacy status, different from any other 25 FOIL exemption.

307 So anything other -- less than repeal of 50-a 1 would not do that work of changing how 50 --2 changing how -- changing the privacy status of the 3 law. 4 5 SENATOR BAILEY: And I guess I would ask one 6 more question, the question that I asked to, I think 7 it was the last group. If we're able to convene some sort of 8 roundtable discussion, and I -- you know, I don't 9 assume anything, but, I assume that you're going to 10 11 be on the same page, would you -- would you be 12 willing to sit down with individuals who you have 13 not -- who you substantively disagree with 14 concerning this matter? 15 OFF-CAMERA SPEAKER: Yes. 16 CYNTHIA CONTI-COOK: Yeah, I think we thought 17 that's what was happening today. SENATOR BAILEY: Again, creation of the CUNY 18 19 law taught me well: Just the creation of the 20 record. 21 I just want to make sure we create the 22 record. 23 I thank you all for your time and your 24 testimony. 25 And we have reached our final person who is

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1	going to testify.	
2	I thank you all for your patience.	
3	Miss Franklin Stone, from the committee on	
4	the board chair of the New York State Committee on	
5	Open Government.	
6	FRANKLIN STONE: Yes.	
7	My name is Franklin Stone. I'm the board	
8	chair of the New York State Committee on Open	
9	Government, often known as "COOG."	
10	I'm a former federal prosecutor in the	
11	Southern District of New York.	
12	I am also a former board chair of the	
13	New York City Civilian Complaint Review Board.	
14	I am truly the old gal in the room.	
15	I will provide complete testimony, but I'm	
16	pleased to report that, virtually, everything I was	
17	going to say has been said, particularly in this	
18	afternoon's testimony.	
19	So I just want to make three very brief	
20	points.	
21	One is, the importance, as several witness	
22	several sections of testimony have talked about, the	
23	evolution of 50-a into a law on steroids.	
24	That's very important, as a legal	
25	distinction, in the fact that it is contrary to what	

the legislature intended.

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Secondly is, that the protections afforded by FOIL, and the inherent power of the courts, are very important. And that also has been covered.

Thirdly, and I think it's been beautifully presented here, are the specious arguments about law enforcement.

I loved the phrase: A bad-faith fear-mongering, and, feelings aren't facts.

10 I think those are very important catch 11 phrases that really capture what the arguments that 12 are being made by law enforcement.

13 48 other states aren't practicing what we 14 practice in New York.

And I thought I was going to be able to make the point about Chicago, but, unfortunately, it was just made five minutes ago by someone, that the Chicago Police Union has confirmed that there has been no increase in threats against officers or their families as a result of the public police-misconduct database in Chicago.

I think that's really important to combating the fear-mongering that comes from law enforcement. The last point I would like to make, is just to remind you that COOG is right down the street

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from you in Albany.	
And we are we have written six, now,	
annual reports, addressing the problems with 50-a,	
and other issues.	
Please consider us a resource for advice and	
for research of any of any sort. We'd be happy	
to help.	
And our catch phrase is: Sunshine is the	
best disinfectant.	
SENATOR BAILEY: Thank you very much,	
Miss Stone.	
Senator Salazar, anything?	
SENATOR SALAZAR: I can't think of anything.	
Thank you, Ms. Stone.	
FRANKLIN STONE: Okay.	
Thank you for including me.	
SENATOR BAILEY: Thank you for your	
testimony.	
So so that concludes today's testimony.	
But before we before we go, I wanted to	
make sure I I I thank everybody who testified.	
I want to thank my colleagues in government,	
Senator Salazar, Senator Jackson, Senator Myrie,	
Benjamin, Kaminski, Gounardes, Parker, Ramos,	
Rivera, Hoylman, Comrie, and Gaughran.	
	And we are we have written six, now, annual reports, addressing the problems with 50-a, and other issues. Please consider us a resource for advice and for research of any of any sort. We'd be happy to help. And our catch phrase is: Sunshine is the best disinfectant. SENATOR BAILEY: Thank you very much, Miss Stone. Senator Salazar, anything? SENATOR SALAZAR: I can't think of anything. Thank you, Ms. Stone. FRANKLIN STONE: Okay. Thank you for including me. SENATOR BAILEY: Thank you for your testimony. So so that concludes today's testimony. But before we before we go, I wanted to make sure I I I thank everybody who testified. I want to thank my colleagues in government, Senator Salazar, Senator Jackson, Senator Myrie, Benjamin, Kaminski, Gounardes, Parker, Ramos,

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1	On a busy October afternoon, you have a good
2	amount of people from the Senate Democratic
3	Conference who made sure, made it their priority, to
4	get, for some of us, all the way downtown, to make
5	sure they testify.
6	To some people, it's a train ride away.
7	I'm from The Bronx.
8	I want to thank members of the Assembly:
9	O'Donnell, my the my the sponsor in the
10	Assembly of this bill; Niou, Walker, Blake,
11	Fernandez, and Dickens, for stopping by.
12	In addition, Councilmember Deneek Miller
13	stopped by as well, and Public Advocate
14	Jumaane Williams.
15	I want to make sure we thank I thank my
16	staff: Jason, Jackie, Sal, and Noelle;
17	Central staff: Nadia, Dorothy, and Donovan.
18	250 Broadway staff: Francine and John in
19	media services and conference services.
20	Thank you for being a part of this this
21	hear this hearing.
22	I thought I thought it was a really great
23	exchange of ideas, even if we did not agree.
24	The one of the things I like to say is:
25	That the greatest thing about democracy is sometimes

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1	dissent.	
2	I thank you all for your time and your	
3	testimony.	
4	Thank you.	
5		
6	(Whereupon, the public hearing held before	
7	the New York State Senate Standing Committee on	
8	Codes concluded, and adjourned.)	
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